

MUNICIPIO DE OCOTLAN JALISCO

Fecha de Nomina15/Feb/26      Reporte de Nomina

Nomina :      3.00      **CONFIANZA**

Periodo de Pago:    1/Feb/26 al    15/Feb/26

| No.T                                     | Partida y Puesto       | Nombre                     | D.T  | Sueldo     | T.Ext. | HOM.SAI | Aguin | Vacacion | PrimVac | PrimDom | Indemni | Retroac | Bailes | TolPerc   | IMSS       | ISR | CuotSin | AporPen | SubEmpl | NetoBa | co P Pers | P Pens | PenAlim | ServMed | Fonacot | NetoPagado |           |
|------------------------------------------|------------------------|----------------------------|------|------------|--------|---------|-------|----------|---------|---------|---------|---------|--------|-----------|------------|-----|---------|---------|---------|--------|-----------|--------|---------|---------|---------|------------|-----------|
| 1 0 0 0 0 SALA DE REGIDORES              |                        |                            |      |            |        |         |       |          |         |         |         |         |        |           |            |     |         |         |         |        |           |        |         |         |         |            |           |
| 14829                                    | 1 01 1 0 0 REGIDOR     | IGNACIO GOMEZ ORNELAS      | 15.2 | 20,165.00  |        |         |       |          |         |         |         |         |        | 20,165.03 |            |     |         |         |         |        |           |        |         |         |         | 15,029.03  |           |
| 14831                                    | 1 01 1 0 0 REGIDOR     | MANUEL GUTIERREZ MUJOZ     | 15.2 | 20,165.00  |        |         |       |          |         |         |         |         |        | 20,165.03 |            |     |         |         |         |        |           |        |         |         |         | 15,029.03  |           |
| 14834                                    | 1 01 1 0 0 REGIDOR     | EDWIN GILBERTO FONSECA TOR | 15.2 | 20,165.00  |        |         |       |          |         |         |         |         |        | 20,165.03 |            |     |         |         |         |        |           |        |         |         |         | 15,029.03  |           |
| 14836                                    | 1 01 1 0 0 REGIDOR     | CRISTIAN DANIEL SALAS BRAV | 15.2 | 20,165.00  |        |         |       |          |         |         |         |         |        | 20,165.03 |            |     |         |         |         |        |           |        |         |         |         | 15,029.03  |           |
| 14837                                    | 1 01 1 0 0 REGIDOR     | RAUL SANCHEZ JIMENEZR      | 15.2 | 20,165.00  |        |         |       |          |         |         |         |         |        | 20,165.03 |            |     |         |         |         |        |           |        |         |         |         | 16,699.03  |           |
| 14841                                    | 1 01 1 0 0 REGIDOR     | JOSE ALBERTO AGUILA TORRES | 15.2 | 20,165.00  |        |         |       |          |         |         |         |         |        | 20,165.03 |            |     |         |         |         |        |           |        |         |         |         | 16,699.03  |           |
| 14886                                    | 1 01 1 0 0 REGIDOR     | JOSUE AVILA MORENODOR      | 15.2 | 20,165.00  |        |         |       |          |         |         |         |         |        | 20,165.03 |            |     |         |         |         |        |           |        |         |         |         | 16,699.03  |           |
| 14830                                    | 1 01 1 1 0 REGIDORA    | ALEJANDRA CONTRERAS HERNAN | 15.2 | 20,165.00  |        |         |       |          |         |         |         |         |        | 20,165.03 |            |     |         |         |         |        |           |        |         |         |         | 15,029.03  |           |
| 14832                                    | 1 01 1 1 0 REGIDORA    | ANA MARIA CHAPA GARZA      | 15.2 | 20,165.00  |        |         |       |          |         |         |         |         |        | 20,165.03 |            |     |         |         |         |        |           |        |         |         |         | 15,029.03  |           |
| 14833                                    | 1 01 1 1 0 REGIDORA    | BERTHA ALICIA CASTELLANOS  | 15.2 | 20,165.00  |        |         |       |          |         |         |         |         |        | 20,165.03 |            |     |         |         |         |        |           |        |         |         |         | 14,765.84  |           |
| 14835                                    | 1 01 1 1 0 REGIDORA    | SILVIA ILIANA VILLARRUEL G | 15.2 | 20,165.00  |        |         |       |          |         |         |         |         |        | 20,165.03 |            |     |         |         |         |        |           |        |         |         |         | 9,765.84   |           |
| 14838                                    | 1 01 1 1 0 REGIDORA    | NORMA MARIANA NAVARRO GUTI | 15.2 | 20,165.00  |        |         |       |          |         |         |         |         |        | 20,165.03 |            |     |         |         |         |        |           |        |         |         |         | 16,699.03  |           |
| 14839                                    | 1 01 1 1 0 REGIDORA    | MARISOL VILLA NAPOLES      | 15.2 | 20,165.00  |        |         |       |          |         |         |         |         |        | 20,165.03 |            |     |         |         |         |        |           |        |         |         |         | 16,699.03  |           |
| 14840                                    | 1 01 1 1 0 REGIDORA    | MARCELA MARTINEZ LEAL      | 15.2 | 20,165.00  |        |         |       |          |         |         |         |         |        | 20,165.03 |            |     |         |         |         |        |           |        |         |         |         | 16,699.03  |           |
| 1 02 0 0 0 PRESIDENCIA MUNICIPAL         |                        |                            |      | 282,310.00 | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 282,310.42 |     |         |         |         |        |           |        |         |         |         | 214,900.04 |           |
| 14764                                    | 1 02 1 01 0 PRESIDENTA | DEYSY NALLELY ANGEL HERNAN | 15.2 | 36,232.50  |        |         |       |          |         |         |         |         |        | 36,232.50 |            |     |         |         |         |        |           |        |         |         |         |            | 23,079.68 |
| 1 02 1 0 0 SECRETARIA PARTICULAR         |                        |                            |      | 36,232.50  | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 36,232.50  |     |         |         |         |        |           |        |         |         |         | 23,079.68  |           |
| 14846                                    | 1 02 1 1 0 SECRETARIA  | PAULINA VIRIDIANA SANCHEZ  | 15.2 | 12,000.00  |        |         |       |          |         |         |         |         |        | 12,000.00 |            |     |         |         |         |        |           |        |         |         |         |            | 9,816.49  |
| 1 02 2 0 0 UNIDAD CTROL GESTION Y SEGU   |                        |                            |      | 12,000.00  | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 12,000.00  |     |         |         |         |        |           |        |         |         |         | 9,816.49   |           |
| 14763                                    | 1 02 2 01 0 DIRECTOR   | NOEMI FLORES RAMIREZ       | 15.2 | 10,000.00  |        |         |       |          |         |         |         |         |        | 10,000.00 |            |     |         |         |         |        |           |        |         |         |         |            | 7,328.69  |
| 1 03 0 0 0 JEFATURA DE GABINETE          |                        |                            |      | 10,000.00  | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 10,000.00  |     |         |         |         |        |           |        |         |         |         | 7,328.69   |           |
| 15422                                    | 1 03 1 0 0 JEFE        | JESUS MARTINEZ NAVARRO     | 15.2 | 17,500.00  |        |         |       |          |         |         |         |         |        | 17,500.00 |            |     |         |         |         |        |           |        |         |         |         |            | 13,754.58 |
| 1 03 01 0 0 COORD GRAL ASESOR            |                        |                            |      | 17,500.00  | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 17,500.00  |     |         |         |         |        |           |        |         |         |         | 13,754.58  |           |
| 35235                                    | 1 03 01 1 0 COORD GENE | CARLOS ALBERTO ZULIGA CHAC | 15.2 | 7,850.00   |        |         |       |          |         |         |         |         |        | 7,850.00  |            |     |         |         |         |        |           |        |         |         |         |            | 6,686.22  |
| 1 04 0 0 0 SECRETARIA GENERAL            |                        |                            |      | 7,850.00   | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 7,850.00   |     |         |         |         |        |           |        |         |         |         | 6,686.22   |           |
| 14843                                    | 1 04 02 0 0 SECRET     | SANDRA FLORES CERVERAT GEN | 15.2 | 17,848.00  |        |         |       |          |         |         |         |         |        | 17,848.00 |            |     |         |         |         |        |           |        |         |         |         |            | 14,186.96 |
| 1 05 0 0 0 SINDICATURA                   |                        |                            |      | 17,848.00  | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 17,848.00  |     |         |         |         |        |           |        |         |         |         | 14,186.96  |           |
| 14842                                    | 1 05 01 0 0 SINDICO    | ROGELIO GARCIA CASTROO     | 15.2 | 22,394.50  |        |         |       |          |         |         |         |         |        | 22,394.50 |            |     |         |         |         |        |           |        |         |         |         |            | 17,489.13 |
| 1 06 0 0 0 DIREC ADMON Y RECURSOS HUMANO |                        |                            |      | 22,394.50  | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 22,394.50  |     |         |         |         |        |           |        |         |         |         | 17,489.13  |           |
| 14847                                    | 1 06 1 0 0 DIRECTOR    | EDGAR ULISSES GONZALEZ CAS | 15.2 | 14,000.00  |        |         |       |          |         |         |         |         |        | 14,000.00 |            |     |         |         |         |        |           |        |         |         |         |            | 11,485.74 |
| 1 07 01 0 0 DIREC GRAL JURIDICA MCPAL    |                        |                            |      | 14,000.00  | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 14,000.00  |     |         |         |         |        |           |        |         |         |         | 11,485.74  |           |
| 14848                                    | 1 07 01 0 0 DIRECTOR   | JACQUELINE GODINEZ CHAVEZN | 15.2 | 12,000.00  |        |         |       |          |         |         |         |         |        | 12,000.00 |            |     |         |         |         |        |           |        |         |         |         |            | 8,506.49  |
| 1 09 01 0 0 COORD COMUNICACION INSTITUCI |                        |                            |      | 12,000.00  | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 12,000.00  |     |         |         |         |        |           |        |         |         |         | 8,506.49   |           |
| 15279                                    | 1 09 1 0 0 COORDINADOR | JORGE LUIS ALVARADO GARNIC | 15.2 | 14,000.00  |        |         |       |          |         |         |         |         |        | 14,000.00 |            |     |         |         |         |        |           |        |         |         |         |            | 11,314.29 |
| 1 10 0 0 0 COORD GRAL ADM E INNOV GUBERN |                        |                            |      | 14,000.00  | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 14,000.00  |     |         |         |         |        |           |        |         |         |         | 11,314.29  |           |
| 15107                                    | 1 10 1 0 0 COORDINAD   | ALEJANDRO OROZCO GOMEZ GEN | 15.2 | 10,792.50  |        |         |       |          |         |         |         |         |        | 10,792.50 |            |     |         |         |         |        |           |        |         |         |         |            | 8,915.91  |
| 1 12 0 0 0 DIR GRAL ADMON E INNOV GUBERN |                        |                            |      | 10,792.50  | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 10,792.50  |     |         |         |         |        |           |        |         |         |         | 8,915.91   |           |
| 14849                                    | 1 12 01 0 0 DIRECTOR G | MARCOS EDUARDO ZULIGA GALA | 15.2 | 10,792.50  |        |         |       |          |         |         |         |         |        | 10,792.50 |            |     |         |         |         |        |           |        |         |         |         |            | 8,832.87  |
| 1 14 0 0 0 OFICIALIA DEL REGISTRO CIVIL  |                        |                            |      | 10,792.50  | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 10,792.50  |     |         |         |         |        |           |        |         |         |         | 8,832.87   |           |
| 15191                                    | 1 14 01 0 0 OFIC R     | JESSICA SAMANTHA BARAJAS P | 15.2 | 9,000.00   |        |         |       |          |         |         |         |         |        | 9,000.00  |            |     |         |         |         |        |           |        |         |         |         |            | 7,518.12  |
| 1 17 0 0 0 DIRECCION DE EDUCACION        |                        |                            |      | 9,000.00   | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 9,000.00   |     |         |         |         |        |           |        |         |         |         | 7,518.12   |           |
| 14850                                    | 1 17 1 0 0 DIRECTOR    | EDUARDO LARA GUTIERREZ     | 15.2 | 6,000.00   |        |         |       |          |         |         |         |         |        | 6,000.00  |            |     |         |         |         |        |           |        |         |         |         |            | 5,201.79  |
| 1 18 0 0 0 JEFATURA MTTO VEHIC Y MAQ     |                        |                            |      | 6,000.00   | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 6,000.00   |     |         |         |         |        |           |        |         |         |         | 5,201.79   |           |
| 14851                                    | 1 18 01 0 0 JEFE       | DIEGO EDUARDO MAYORAL GONZ | 15.2 | 12,500.00  |        |         |       |          |         |         |         |         |        | 12,500.00 |            |     |         |         |         |        |           |        |         |         |         |            | 10,189.69 |
| 1 19 0 0 0 DIREC RESPONS Y COMB CORRUPCI |                        |                            |      | 12,500.00  | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 12,500.00  |     |         |         |         |        |           |        |         |         |         | 10,189.69  |           |
| 14881                                    | 1 19 01 0 0 DIRECTO    | MIGUEL OTHON RAMIREZ GUZMA | 15.2 | 7,500.00   |        |         |       |          |         |         |         |         |        | 7,500.00  |            |     |         |         |         |        |           |        |         |         |         |            | 6,413.94  |
| 1 20 0 0 0 DIRECCION POLITICA SOCIAL     |                        |                            |      | 7,500.00   | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 7,500.00   |     |         |         |         |        |           |        |         |         |         | 6,413.94   |           |
| 14852                                    | 1 20 1 0 0 DIRECTOR    | GUILLERMINA NAVARRO RIOS   | 15.2 | 8,000.00   |        |         |       |          |         |         |         |         |        | 8,000.00  |            |     |         |         |         |        |           |        |         |         |         |            | 6,304.34  |
| 1 20 01 0 0 DIREC PROG SOC MPLES FED Y E |                        |                            |      | 8,000.00   | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 8,000.00   |     |         |         |         |        |           |        |         |         |         | 6,304.34   |           |
| 14853                                    | 1 20 01 1 0 DIRECTOR   | KEVIN ALATORRE ESTRADA     | 15.2 | 8,500.00   |        |         |       |          |         |         |         |         |        | 8,500.00  |            |     |         |         |         |        |           |        |         |         |         |            | 7,124.74  |
| 1 21 0 0 0 ORGANO CONTROL INTERNO        |                        |                            |      | 8,500.00   | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 8,500.00   |     |         |         |         |        |           |        |         |         |         | 7,124.74   |           |
| 54986                                    | 1 21 01 0 0 CONTRALOR  | CESAR ARMANDO SOLORIO CUEV | 15.2 | 14,850.00  |        |         |       |          |         |         |         |         |        | 14,850.00 |            |     |         |         |         |        |           |        |         |         |         |            | 7,947.73  |
| 1 22 0 0 0 DIREC TRANSP Y BUENAS PRACTIC |                        |                            |      | 14,850.00  | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 14,850.00  |     |         |         |         |        |           |        |         |         |         | 7,947.73   |           |
| 50834                                    | 1 22 01 1 0 DIRECTORA  | ZAIRA ESMERALDA VALADEZ ZU | 15.2 | 8,950.00   |        |         |       |          |         |         |         |         |        | 8,950.00  |            |     |         |         |         |        |           |        |         |         |         |            | 7,479.49  |
| 1 23 0 0 0 COOR DE ENLACE DE RELAC EXTER |                        |                            |      | 8,950.00   | 0.00   | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 8,950.00   |     |         |         |         |        |           |        |         |         |         | 7,479.49   |           |

Los datos fueron suprimidos de conformidad por lo dispuesto en los artículos 20 y 21 de la Ley de Transparencia y Acceso a la Información Pública del Estado de Jalisco y sus Municipios, así como en el artículo 3, Fracciones IX y X de la Ley de Protección de Datos Personales en Posesión de Sujetos Obligados del Estado de Jalisco y sus Municipios.

\*Los datos fueron suprimidos de conformidad por lo dispuesto en los artículos 20 y 21 de la Ley de Transparencia y Acceso a la Información Pública del Estado de Jalisco y sus Municipios, así como en el artículo 3, Fracciones IX y X de la Ley de Protección de Datos Personales en Posesión de Sujetos Obligados del Estado de Jalisco y sus Municipios.

| No.T  | Partida y Puesto | Nombre                         | D.T                         | Sueldo | T.Ext.    | HOM.SAI Aguin | Vacacion | PrimVac | PrimDom | Indemni  | Retroac | Bailes   | TotPerc | IMSS      | ISR                                                                                                                                                                                                                                                                                                                                                          | CuoSin | AporPen | SubEmpl | NeloBa | co P Pers | P Pens | PenAlim | ServMed Fonacot | NeloPagado |          |
|-------|------------------|--------------------------------|-----------------------------|--------|-----------|---------------|----------|---------|---------|----------|---------|----------|---------|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|---------|---------|--------|-----------|--------|---------|-----------------|------------|----------|
| 14728 | 1 23 01 0 0      | COORDIN                        | SONIA CERVANTES CASTELLANO  | 15.2   | 9,500.00  |               |          |         |         |          |         |          |         | 9,500.00  | *Los datos fueron suprimidos de conformidad por lo dispuesto en los artículos 20 y 21 de la Ley de Transparencia y Acceso a la Información Pública del Estado de Jalisco y sus Municipios, así como en el artículo 3, Fracciones IX y X de la Ley de Protección de Datos Personales en Posesión de Sujetos Obligados del Estado de Jalisco y sus Municipios. |        |         |         |        |           |        |         |                 |            | 5,846.88 |
|       |                  |                                |                             |        | 9,500.00  | 0.00          | 0        | 0.00    | 0.00    | 0.00     | 0.00    | 0.00     | 0       | 9,500.00  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 5,846.88   |          |
| 15229 | 1 24 01 0 0      | COORD GEN                      | DENISE VELAZQUEZ LOPEZERAL  | 15.2   | 10,792.50 |               |          |         |         |          |         |          |         | 10,792.50 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 8,916.91   |          |
|       |                  |                                |                             |        | 10,792.50 | 0.00          | 0        | 0.00    | 0.00    | 0.00     | 0.00    | 0.00     | 0       | 10,792.50 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 8,916.91   |          |
| 15308 | 1 24 1 0 0       | DIRECTOR G                     | MAYELA TORRES ORTIZR GENER  | 15.2   | 10,000.00 |               |          |         |         |          |         |          |         | 10,000.00 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 8,758.69   |          |
|       |                  |                                |                             |        | 10,000.00 | 0.00          | 0        | 0.00    | 0.00    | 0.00     | 0.00    | 0.00     | 0       | 10,000.00 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 8,758.69   |          |
| 14855 | 1 25 01 0 0      | DIRECTOR                       | NAOMI AYLEN CANO SOLIS      | 15.2   | 8,000.00  |               |          |         |         |          |         |          |         | 8,000.00  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 6,804.34   |          |
|       |                  |                                |                             |        | 8,000.00  | 0.00          | 0        | 0.00    | 0.00    | 0.00     | 0.00    | 0.00     | 0       | 8,000.00  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 6,804.34   |          |
| 24856 | 2 01 0 0 0       | COORD DE DELEG Y AGENC MCPALES | RENE GONZALEZ VILLARRUEL    | 15.2   | 6,000.00  |               |          |         |         |          |         |          |         | 6,000.00  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 5,476.79   |          |
| 25025 | 2 01 01 0 0      | DELEGADO S                     | EDGAR IVAN ESTRADA CASTROU  | 15.2   | 3,785.80  |               |          |         |         |          |         |          |         | 3,785.80  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 3,735.80   |          |
| 25075 | 2 01 02 0 0      | DELEGADO J                     | ALEJANDRO BECERRA BECERRAO  | 15.2   | 3,785.80  |               |          |         |         |          |         |          |         | 3,785.80  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 3,735.80   |          |
| 25026 | 2 01 03 0 0      | DELEGADO S                     | JUAN ANTONIO FLORES ZARAGO  | 15.2   | 3,785.80  |               |          |         |         |          |         |          |         | 3,785.80  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 3,735.80   |          |
| 25027 | 2 01 14 0 0      | AG MPAL EL                     | JOSE ALFREDO GONZALEZ SUAR  | 15.2   | 1,120.50  |               |          |         |         |          |         |          |         | 1,120.50  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 1,070.50   |          |
| 25028 | 2 01 15 0 0      | AG MPAL EL                     | JOSE LUIS RAMIREZ LOPEZRAM  | 15.2   | 1,120.50  |               |          |         |         |          |         |          |         | 1,120.50  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 1,070.50   |          |
| 25029 | 2 01 16 0 0      | AG MPAL LA                     | DANIEL GODINEZ RAZO LA PTA  | 15.2   | 1,120.50  |               |          |         |         |          |         |          |         | 1,120.50  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 1,070.50   |          |
| 25030 | 2 01 17 0 0      | AG MPAL EL                     | RICARDO GARCIA FAJARDO FUE  | 15.2   | 1,120.50  |               |          |         |         |          |         |          |         | 1,120.50  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 1,070.50   |          |
| 25031 | 2 01 18 0 0      | AG MPAL SA                     | EFFRAIN GONZALEZ ARANDAN JU | 15.2   | 1,120.50  |               |          |         |         |          |         |          |         | 1,120.50  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 1,070.50   |          |
| 25032 | 2 01 19 0 0      | AG MPAL EL                     | RODOLFO CASTELLANOS GOMEZC  | 15.2   | 1,120.50  |               |          |         |         |          |         |          |         | 1,120.50  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 1,070.50   |          |
| 25033 | 2 01 20 0 0      | AG MPAL RA                     | MARIA GUADALUPE RAMIREZ CR  | 15.2   | 1,120.50  |               |          |         |         |          |         |          |         | 1,120.50  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 1,070.50   |          |
| 25034 | 2 01 21 0 0      | AG MPAL EL                     | ADRIAN VALDEZ MUMIZ EL RAI  | 15.2   | 1,120.50  |               |          |         |         |          |         |          |         | 1,120.50  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 1,070.50   |          |
| 25035 | 2 01 22 0 0      | AG MPAL LA                     | JONATHAN CRISTOFER SAINZ M  | 15.2   | 1,120.50  |               |          |         |         |          |         |          |         | 1,120.50  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 1,070.50   |          |
| 25036 | 2 01 23 0 0      | AG MPAL SA                     | MA. GUADALUPE SALGADO FLOR  | 15.2   | 1,120.50  |               |          |         |         |          |         |          |         | 1,120.50  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 1,070.50   |          |
| 25037 | 2 01 24 0 0      | AG MPAL EL                     | YASAEEL SALAZAR MACIASL PAS | 15.2   | 1,120.50  |               |          |         |         |          |         |          |         | 1,120.50  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 1,070.50   |          |
| 25038 | 2 01 25 0 0      | AG MPAL EL                     | GILBERTO VELAZCO BECERRAAB  | 15.2   | 1,120.50  |               |          |         |         |          |         |          |         | 1,120.50  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 1,070.50   |          |
| 25039 | 2 01 26 0 0      | AG MPAL LA                     | JAVIER GARCIA GODINEZA MUR  | 15.2   | 1,120.50  |               |          |         |         |          |         |          |         | 1,120.50  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 1,070.50   |          |
| 25040 | 2 01 27 0 0      | AG MPAL SA                     | ARTURO GUERRERO VILLASANO   | 15.2   | 1,120.50  |               |          |         |         |          |         |          |         | 1,120.50  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 1,070.50   |          |
|       |                  |                                |                             |        | 33,044.40 | 0.00          | 0        | 0.00    | 0.00    | 0.00     | 0.00    | 0.00     | 0       | 33,044.40 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 31,671.19  |          |
| 34752 | 3 01 01 0 0      | FUNC ENCAR                     | JUAN MANUEL AGUILAR HURTAD  | 15.2   | 17,848.00 |               |          |         |         |          |         | 1,166.35 |         | 19,014.35 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 15,088.99  |          |
| 33575 | 3 01 24 0 0      | DIRECTORA                      | HILDA GRICELDA OCHOA REGAL  | 15.2   | 11,829.10 |               |          |         |         |          |         |          |         | 11,829.07 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 4,733.31   |          |
|       |                  |                                |                             |        | 29,677.10 | 0.00          | 0        | 0.00    | 0.00    | 0.00     | 0.00    | 1,166.35 | 0       | 30,843.42 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 19,822.30  |          |
| 34882 | 3 01 01 0 0      | DIRECTOR                       | SERGIO ANTONIO AGUILAR NUL  | 15.2   | 11,131.50 |               |          |         |         |          |         |          |         | 11,131.50 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 9,648.50   |          |
|       |                  |                                |                             |        | 11,131.50 | 0.00          | 0        | 0.00    | 0.00    | 0.00     | 0.00    | 0.00     | 0       | 11,131.50 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 9,648.50   |          |
| 34857 | 3 04 01 0 0      | DIRECTO                        | RIGOBERTO AGUILAR ESTRADA   | 15.2   | 9,000.00  |               |          |         |         |          |         |          |         | 9,000.00  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 9,056.75   |          |
|       |                  |                                |                             |        | 9,000.00  | 0.00          | 0        | 0.00    | 0.00    | 1,479.46 |         |          | 0       | 10,479.46 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 9,056.75   |          |
| 34859 | 3 09 01 0 0      | DIRECTORA                      | MA DEL CARMEN GUZMAN TORRE  | 15.2   | 7,361.00  |               |          |         |         |          |         |          |         | 7,360.97  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 6,134.82   |          |
|       |                  |                                |                             |        | 7,361.00  | 0.00          | 0        | 0.00    | 0.00    | 0.00     | 0.00    | 0.00     | 0       | 7,360.97  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 6,134.82   |          |
| 34858 | 3 10 1 0 0       | DIRECTOR                       | LILIANA SOLIS RAMOS         | 15.2   | 14,000.00 |               |          |         |         |          |         |          |         | 14,000.00 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 10,190.74  |          |
|       |                  |                                |                             |        | 14,000.00 | 0.00          | 0        | 0.00    | 0.00    | 0.00     | 0.00    | 0.00     | 0       | 14,000.00 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 10,190.74  |          |
| 34859 | 3 12 01 0 0      | DIRECTOR                       | ERNESTO ALONSO FLORES CONT  | 15.2   | 9,250.00  |               |          |         |         |          |         |          |         | 9,250.00  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 7,696.25   |          |
|       |                  |                                |                             |        | 9,250.00  | 0.00          | 0        | 0.00    | 0.00    | 0.00     | 0.00    | 0.00     | 0       | 9,250.00  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 7,696.25   |          |
| 15043 | 3 13 01 0 0      | DIRECTOR                       | YANETH ESMERALDA JARA AREL  | 15.2   | 12,500.00 |               |          |         |         |          |         |          |         | 14,554.80 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 12,181.44  |          |
|       |                  |                                |                             |        | 12,500.00 | 0.00          | 0        | 0.00    | 0.00    | 2,054.80 |         |          | 0       | 14,554.80 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 12,181.44  |          |
| 44987 | 4 0 1 0 0        | COORDINADOR                    | VALENTIN OROZCO GONZALEZNE  | 15.2   | 14,000.00 |               |          |         |         |          |         |          |         | 14,000.00 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 11,190.74  |          |
|       |                  |                                |                             |        | 14,000.00 | 0.00          | 0        | 0.00    | 0.00    | 0.00     | 0.00    | 0.00     | 0       | 14,000.00 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 11,190.74  |          |
| 44883 | 4 1 01 0 0       | DIRECTOR                       | SALVADOR ALVIZO LOZANO      | 15.2   | 14,000.00 |               |          |         |         |          |         |          |         | 16,301.37 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 11,969.95  |          |
|       |                  |                                |                             |        | 14,000.00 | 0.00          | 0        | 0.00    | 0.00    | 2,301.37 |         |          | 0       | 16,301.37 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 11,969.95  |          |
| 45223 | 4 07 1 0 0       | DIRECTOR                       | DAVID ZEPEDA MACIAS         | 15.2   | 9,000.00  |               |          |         |         |          |         |          |         | 39,000.00 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 3,768.12   |          |
|       |                  |                                |                             |        | 9,000.00  | 0.00          | 0        | 0.00    | 0.00    | 0.00     | 0.00    | 0.00     | 0       | 39,000.00 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 3,768.12   |          |
| 45309 | 4 08 01 0 0      | DIRECTOR                       | ROBERTO POZOS GARCIA        | 15.2   | 12,500.00 |               |          |         |         |          |         |          |         | 12,500.00 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 10,724.69  |          |
|       |                  |                                |                             |        | 12,500.00 | 0.00          | 0        | 0.00    | 0.00    | 0.00     | 0.00    | 0.00     | 0       | 12,500.00 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 10,724.69  |          |
| 45178 | 4 10 01 0 0      | DIRECTOR                       | JAIME ALEXIS GARCIA GONZAL  | 15.2   | 6,054.30  |               |          |         |         |          |         |          |         | 6,054.34  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 5,525.22   |          |
|       |                  |                                |                             |        | 6,054.30  | 0.00          | 0        | 0.00    | 0.00    | 0.00     | 0.00    | 0.00     | 0       | 6,054.34  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 5,525.22   |          |
| 45297 | 4 11 01 0 0      | DIRECTOR                       | OSCAR EDUARDO CARMONA SOTE  | 15.2   | 5,500.00  |               |          |         |         |          |         |          |         | 5,500.00  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 5,044.45   |          |
|       |                  |                                |                             |        | 5,500.00  | 0.00          | 0        | 0.00    | 0.00    | 0.00     | 0.00    | 0.00     | 0       | 5,500.00  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 5,044.45   |          |
| 54729 | 5 0 01 0 0       | DIRECTOR GE                    | MIGUEL GARCIA PEREZ GENERA  | 15.2   | 12,000.00 |               |          |         |         |          |         |          |         | 12,000.00 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 9,816.49   |          |
|       |                  |                                |                             |        | 12,000.00 | 0.00          | 0        | 0.00    | 0.00    | 0.00     | 0.00    | 0.00     | 0       | 12,000.00 |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 9,816.49   |          |
| 54864 | 5 01 01 1 0      | DIRECTORA                      | CARMEN CELINA CHAVOYA BARA  | 15.2   | 6,000.00  |               |          |         |         |          |         |          |         | 6,000.00  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 5,201.79   |          |
|       |                  |                                |                             |        | 6,000.00  | 0.00          | 0        | 0.00    | 0.00    | 0.00     | 0.00    | 0.00     | 0       | 6,000.00  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 5,201.79   |          |
| 54865 | 5 02 01 0 0      | JEFE                           | RAMON CHOLICO RODRIGUEZ     | 15.2   | 7,000.00  |               |          |         |         |          |         |          |         | 7,000.00  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 6,017.28   |          |
|       |                  |                                |                             |        | 7,000.00  | 0.00          | 0        | 0.00    | 0.00    | 0.00     | 0.00    | 0.00     | 0       | 7,000.00  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 6,017.28   |          |
| 55009 | 5 03 01 0 0      | JEFE                           | CARLOS EDUARDO GONZALEZ SA  | 15.2   | 6,000.00  |               |          |         |         |          |         |          |         | 6,000.00  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 5,201.79   |          |
|       |                  |                                |                             |        | 6,000.00  | 0.00          | 0        | 0.00    | 0.00    | 0.00     | 0.00    | 0.00     | 0       | 6,000.00  |                                                                                                                                                                                                                                                                                                                                                              |        |         |         |        |           |        |         |                 | 5,201.79   |          |

| No.T          | Partida y Puesto               | Nombre                     | D.T  | Sueldo     | T.Ext. | HOM.SAI | Aguin | Vacacion | PrimVac  | PrimDom | Indernni | Retroac  | Bailes | TotPerc      | IMSS | ISR | CuotSin | AporPen | SubEmpl | NetoBa | co P Pers | P Pens | PenAlim | ServMed | Fonacot | NetoPagado |
|---------------|--------------------------------|----------------------------|------|------------|--------|---------|-------|----------|----------|---------|----------|----------|--------|--------------|------|-----|---------|---------|---------|--------|-----------|--------|---------|---------|---------|------------|
| 5 04 0 0 0    | DIREC DE CONSTRUCC DE LA CIUDA |                            |      |            |        |         |       |          |          |         |          |          |        |              |      |     |         |         |         |        |           |        |         |         |         |            |
| 55041         | 5 04 1 0 0 DIRECTOR            | ARMANDO RAMIREZ ALVAREZ    | 15.2 | 8,000.00   |        |         |       |          |          |         |          |          |        | 8,000.00     |      |     |         |         |         |        |           |        |         |         |         | 6,759.04   |
|               |                                |                            |      | 8,000.00   | 0.00   | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00     | 0.00     | 0      | 8,000.00     |      |     |         |         |         |        |           |        |         |         |         | 6,759.04   |
| 5 05 0 0 0    | JEFATURA DE MERCADOS           |                            |      |            |        |         |       |          |          |         |          |          |        |              |      |     |         |         |         |        |           |        |         |         |         |            |
| 54884         | 5 05 01 0 0 JEFE               | RAMIRO LOPEZ GUTIERREZ     | 15.2 | 6,500.00   |        |         |       |          |          |         |          |          |        | 6,500.00     |      |     |         |         |         |        |           |        |         |         |         | 5,562.28   |
|               |                                |                            |      | 6,500.00   | 0.00   | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00     | 0.00     | 0      | 6,500.00     |      |     |         |         |         |        |           |        |         |         |         | 5,562.28   |
| 5 05 02 0 0   | JEFAT TIANG Y COMERC ESP ABI   |                            |      |            |        |         |       |          |          |         |          |          |        |              |      |     |         |         |         |        |           |        |         |         |         |            |
| 54867         | 5 05 2 1 0 JEFE                | JUAN JESUS PAEZ NUÑEZ      | 15.2 | 10,000.00  |        |         |       |          |          |         |          |          |        | 10,000.00    |      |     |         |         |         |        |           |        |         |         |         | 8,323.69   |
|               |                                |                            |      | 10,000.00  | 0.00   | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00     | 0.00     | 0      | 10,000.00    |      |     |         |         |         |        |           |        |         |         |         | 8,323.69   |
| 5 06 1 0 0    | INSTIT MPAL DE LA MUJER        |                            |      |            |        |         |       |          |          |         |          |          |        |              |      |     |         |         |         |        |           |        |         |         |         |            |
| 15197         | 5 06 01 0 0 DIRECTO            | GRECIA SARAHÍ ZUÑIGA AGUIL | 15.2 | 10,000.00  |        |         |       |          |          |         |          |          |        | 10,000.00    |      |     |         |         |         |        |           |        |         |         |         | 8,323.69   |
|               |                                |                            |      | 10,000.00  | 0.00   | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00     | 0.00     | 0      | 10,000.00    |      |     |         |         |         |        |           |        |         |         |         | 8,323.69   |
| 5 06 2 0 0    | DIREC DE LA NIÑEZ Y LA ADOLES  |                            |      |            |        |         |       |          |          |         |          |          |        |              |      |     |         |         |         |        |           |        |         |         |         |            |
| 55244         | 5 06 02 01 0 DIRECTOR          | ABNER URIEL SALGADO GUZMAN | 15.2 | 6,000.00   |        |         |       |          |          |         |          |          |        | 6,000.00     |      |     |         |         |         |        |           |        |         |         |         | 5,201.79   |
|               |                                |                            |      | 6,000.00   | 0.00   | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00     | 0.00     | 0      | 6,000.00     |      |     |         |         |         |        |           |        |         |         |         | 5,201.79   |
| 5 07 0 0 0    | JEFATURA DE ASEO PUBLICO       |                            |      |            |        |         |       |          |          |         |          |          |        |              |      |     |         |         |         |        |           |        |         |         |         |            |
| 55349         | 5 07 01 0 0 JEFE               | ISMAEL CERVERA ZUÑIGA      | 15.2 | 12,500.00  |        |         |       |          |          |         |          |          |        | 12,500.00    |      |     |         |         |         |        |           |        |         |         |         | 10,076.96  |
|               |                                |                            |      | 12,500.00  | 0.00   | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00     | 0.00     | 0      | 12,500.00    |      |     |         |         |         |        |           |        |         |         |         | 10,076.96  |
| 5 08 0 0 0    | JEFATURA PARQUES Y JARDINES    |                            |      |            |        |         |       |          |          |         |          |          |        |              |      |     |         |         |         |        |           |        |         |         |         |            |
| 54869         | 5 08 01 0 0 JEFE               | GREGORIO HERNANDEZ AGUILA  | 15.2 | 9,000.00   |        |         |       |          |          |         |          |          |        | 9,000.00     |      |     |         |         |         |        |           |        |         |         |         | 7,518.12   |
|               |                                |                            |      | 9,000.00   | 0.00   | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00     | 0.00     | 0      | 9,000.00     |      |     |         |         |         |        |           |        |         |         |         | 7,518.12   |
| 5 09 0 0 0    | UNIDAD PROTECC ANIMAL          |                            |      |            |        |         |       |          |          |         |          |          |        |              |      |     |         |         |         |        |           |        |         |         |         |            |
| 54870         | 5 09 1 1 0 ENCARGADO           | RICARDO NAVARRO ORNELAS    | 15.2 | 6,000.00   |        |         |       |          |          |         |          |          |        | 6,000.00     |      |     |         |         |         |        |           |        |         |         |         | 5,201.79   |
|               |                                |                            |      | 6,000.00   | 0.00   | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00     | 0.00     | 0      | 6,000.00     |      |     |         |         |         |        |           |        |         |         |         | 5,201.79   |
| 5 10 0 0 0    | JEFATURA DE ALUMBRADO PUBLICO  |                            |      |            |        |         |       |          |          |         |          |          |        |              |      |     |         |         |         |        |           |        |         |         |         |            |
| 55042         | 5 10 01 0 0 JEFE               | JUAN ANTONIO BUSTOS TORRES | 15.2 | 9,000.00   |        |         |       |          |          |         |          |          |        | 9,000.00     |      |     |         |         |         |        |           |        |         |         |         | 5,077.29   |
|               |                                |                            |      | 9,000.00   | 0.00   | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00     | 0.00     | 0      | 9,000.00     |      |     |         |         |         |        |           |        |         |         |         | 5,077.29   |
| 5 11 0 0 0    | DIR GESTION INTEG AGUA Y DREN  |                            |      |            |        |         |       |          |          |         |          |          |        |              |      |     |         |         |         |        |           |        |         |         |         |            |
| 44861         | 5 11 01 0 0 DIRECTOR           | RAMON MANUEL CAMARENA FLOR | 15.2 | 14,000.00  |        |         |       |          |          |         |          |          |        | 14,000.00    |      |     |         |         |         |        |           |        |         |         |         | 11,015.74  |
|               |                                |                            |      | 14,000.00  | 0.00   | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00     | 0.00     | 0      | 14,000.00    |      |     |         |         |         |        |           |        |         |         |         | 11,015.74  |
| 5 12 0 0 0    | COORD INSTITUTO DE LA JUVENTU  |                            |      |            |        |         |       |          |          |         |          |          |        |              |      |     |         |         |         |        |           |        |         |         |         |            |
| 54872         | 5 12 01 0 0 COORDINADO         | JESUS GUSTAVO VALLE SAHAGU | 15.2 | 10,000.00  |        |         |       |          |          |         |          |          |        | 10,000.00    |      |     |         |         |         |        |           |        |         |         |         | 8,323.69   |
|               |                                |                            |      | 10,000.00  | 0.00   | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00     | 0.00     | 0      | 10,000.00    |      |     |         |         |         |        |           |        |         |         |         | 8,323.69   |
| 5 13 0 0 0    | DIR TURISMO REL INT CD HERM A  |                            |      |            |        |         |       |          |          |         |          |          |        |              |      |     |         |         |         |        |           |        |         |         |         |            |
| 52770         | 5 13 01 0 0 DIRECTOR           | GABRIELA ALEJANDRA PEREZ R | 15.2 | 9,000.00   |        |         |       |          |          |         |          |          |        | 9,000.00     |      |     |         |         |         |        |           |        |         |         |         | 6,473.12   |
|               |                                |                            |      | 9,000.00   | 0.00   | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00     | 0.00     | 0      | 9,000.00     |      |     |         |         |         |        |           |        |         |         |         | 6,473.12   |
| 5 14 0 0 0    | CONSEJO MUNICIPAL DEL DEPORTE  |                            |      |            |        |         |       |          |          |         |          |          |        |              |      |     |         |         |         |        |           |        |         |         |         |            |
| 55119         | 5 14 01 0 0 JEFE               | JUAN FERNANDO NAVARRO AGUA | 15.2 | 10,000.00  |        |         |       |          |          |         |          |          |        | 10,000.00    |      |     |         |         |         |        |           |        |         |         |         | 8,323.69   |
|               |                                |                            |      | 10,000.00  | 0.00   | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00     | 0.00     | 0      | 10,000.00    |      |     |         |         |         |        |           |        |         |         |         | 8,323.69   |
| 5 21 1 0 0    | DIR JUST MPAL Y MED ALTERNOS   |                            |      |            |        |         |       |          |          |         |          |          |        |              |      |     |         |         |         |        |           |        |         |         |         |            |
| 54873         | 5 21 01 0 0 DIRECTOR           | EMMANUEL ORTEGA REYNOSO    | 15.2 | 10,000.00  |        |         |       |          |          |         |          |          |        | 10,000.00    |      |     |         |         |         |        |           |        |         |         |         | 8,323.69   |
| 55076         | 5 21 02 0 0 JUEZ MCPAL         | KARLA MARIA AREVALO AVILA  | 15.2 | 8,000.00   |        |         |       |          |          |         |          |          |        | 8,000.00     |      |     |         |         |         |        |           |        |         |         |         | 6,804.34   |
| 55077         | 5 21 02 0 0 JUEZ MCPAL         | JESUS EMMANUEL NAVARRO LOP | 15.2 | 8,000.00   |        |         |       |          |          |         |          |          |        | 8,000.00     |      |     |         |         |         |        |           |        |         |         |         | 6,804.34   |
|               |                                |                            |      | 26,000.00  | 0.00   | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00     | 0.00     | 0      | 26,000.00    |      |     |         |         |         |        |           |        |         |         |         | 21,932.37  |
| 5 22 0 0 0    | DIREC DE COMBATE A LA DESIGUA  |                            |      |            |        |         |       |          |          |         |          |          |        |              |      |     |         |         |         |        |           |        |         |         |         |            |
| 55078         | 5 22 1 2 0 DIRECTORA           | LORENA LIZETTE ZUÑIGA HERN | 15.2 | 10,500.00  |        |         |       |          |          |         |          |          |        | 10,500.00    |      |     |         |         |         |        |           |        |         |         |         | 8,611.89   |
|               |                                |                            |      | 10,500.00  | 0.00   | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00     | 0.00     | 0      | 10,500.00    |      |     |         |         |         |        |           |        |         |         |         | 8,611.89   |
| 5 23 0 0 0    | DIR FOM EMP Y AL EMPREN INV Y  |                            |      |            |        |         |       |          |          |         |          |          |        |              |      |     |         |         |         |        |           |        |         |         |         |            |
| 54874         | 5 23 01 0 0 DIRECTOR           | SAMUEL GALVAN IZQUIERDO    | 15.2 | 6,000.00   |        |         |       |          |          |         |          |          |        | 6,000.00     |      |     |         |         |         |        |           |        |         |         |         | 5,201.79   |
|               |                                |                            |      | 6,000.00   | 0.00   | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00     | 0.00     | 0      | 6,000.00     |      |     |         |         |         |        |           |        |         |         |         | 5,201.79   |
| 5 24 0 0      | JEFATURA DE DESARROLLO RURAL   |                            |      |            |        |         |       |          |          |         |          |          |        |              |      |     |         |         |         |        |           |        |         |         |         |            |
| 54875         | 5 24 0 1 0 JEFE                | GERARDO CORTES GARCIA      | 15.2 | 8,500.00   |        |         |       |          |          |         |          |          |        | 8,500.00     |      |     |         |         |         |        |           |        |         |         |         | 7,194.74   |
|               |                                |                            |      | 8,500.00   | 0.00   | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00     | 0.00     | 0      | 8,500.00     |      |     |         |         |         |        |           |        |         |         |         | 7,194.74   |
| 5 30 0 0 0    | DIREC PROTEC CIVIL Y BOMBEROS  |                            |      |            |        |         |       |          |          |         |          |          |        |              |      |     |         |         |         |        |           |        |         |         |         |            |
| 55120         | 5 30 01 0 0 DIRECTOR           | FRANCISCO JAVIER BARAJAS R | 15.2 | 11,000.00  |        |         |       |          |          |         |          |          |        | 11,000.00    |      |     |         |         |         |        |           |        |         |         |         | 8,988.17   |
|               |                                |                            |      | 11,000.00  | 0.00   | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00     | 0.00     | 0      | 11,000.00    |      |     |         |         |         |        |           |        |         |         |         | 8,988.17   |
| Total general |                                |                            |      | 981,331.20 | 0.00   | 0       | 0.00  | 0.00     | 5,835.63 | 0.00    | 0.00     | 1,166.35 | 0      | 1,018,333.18 |      |     |         |         |         |        |           |        |         |         |         | 773,776.11 |

\*Los datos fueron suprimidos de conformidad por lo dispuesto en los artículos 20 y 21 de la Ley de Transparencia y Acceso a la Información Pública del Estado de Jalisco y sus Municipios, así como en el artículo 3, Fracciones IX y X de la Ley de Protección de Datos Personales en Posesión de Sujetos Obligados del Estado de Jalisco y sus Municipios.

MUNICIPIO DE OCOTLAN JALISCO

Fecha de Nomina15/Feb/26      Reporte de Nomina

Nomina :      5.00      **BASE**  
Periodo de Pago:    1/Feb/26 al    15/Feb/26

| No.T        | Partida y Puesto              | Nombre                      | D.T  | Sueldo    | T.Ext.   | HOM.SAI | Aguin | Vacacion | PrimVac  | PrimDom | Indemni | Retroac | Bailes | TotPerc    | IMSS | ISR | CuotSin | AporPen | SubEmpl | NetoBa | co P Pers | P Pens | PenAlim | ServMed | Fonacot | NetoPagado |
|-------------|-------------------------------|-----------------------------|------|-----------|----------|---------|-------|----------|----------|---------|---------|---------|--------|------------|------|-----|---------|---------|---------|--------|-----------|--------|---------|---------|---------|------------|
| 1 0 0 0 0   | SALA DE REGIDORES             |                             |      |           |          |         |       |          |          |         |         |         |        |            |      |     |         |         |         |        |           |        |         |         |         |            |
| 13461       | 1 01 4 0 0 AUXILIAR           | MA. DEL SOCORRO BAIJUELOS M | 15.2 | 7,210.00  |          |         |       |          |          |         |         |         |        | 7,210.00   |      |     |         |         |         |        |           |        |         |         |         | 6,325.15   |
|             |                               |                             |      | 7,210.00  | 0.00     | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00    | 0.00    | 0.00   | 7,210.00   |      |     |         |         |         |        |           |        |         |         |         | 6,325.15   |
| 1 02 0 0 0  | PRESIDENCIA MUNICIPAL         |                             |      |           |          |         |       |          |          |         |         |         |        |            |      |     |         |         |         |        |           |        |         |         |         |            |
| 1-022       | 1 02 3 0 0 ASISTENTE          | XOCHITL ADRIANA RODRIGUEZ   | 15.2 | 10,752.50 |          |         |       |          |          |         |         |         |        | 10,752.48  |      |     |         |         |         |        |           |        |         |         |         | 7,810.36   |
| 32395       | 1 02 7 0 0 MENSAJERO          | ROGELIO GARCIA TAPIA        | 15.2 | 4,367.30  |          |         |       |          |          |         |         |         |        | 4,367.27   |      |     |         |         |         |        |           |        |         |         |         | 4,229.92   |
|             |                               |                             |      | 15,119.80 | 0.00     | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00    | 0.00    | 0.00   | 15,119.75  |      |     |         |         |         |        |           |        |         |         |         | 12,040.28  |
| 1 02 1 0 0  | SECRETARIA PARTICULAR         |                             |      |           |          |         |       |          |          |         |         |         |        |            |      |     |         |         |         |        |           |        |         |         |         |            |
| 12332       | 1 02 11 0 0 AUX GIRAS         | JOSE MANUEL ALVARADO GARNI  | 15.2 | 7,570.50  | 2,488.94 |         |       |          |          |         |         |         |        | 10,059.44  |      |     |         |         |         |        |           |        |         |         |         | 6,864.36   |
| 51454       | 1 02 4 1 0 AUXILIAR DE        | GUILLERMO NOE PEREZ LUNAVE  |      | 0         |          |         |       |          |          |         |         |         |        | 0.00       |      |     |         |         |         |        |           |        |         |         |         | 0          |
|             |                               |                             |      | 7570.5    | 2,488.94 | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00    | 0.00    | 0.00   | 10,059.44  |      |     |         |         |         |        |           |        |         |         |         | 6864.36    |
| 1 04 0 0 0  | SECRETARIA GENERAL            |                             |      |           |          |         |       |          |          |         |         |         |        |            |      |     |         |         |         |        |           |        |         |         |         |            |
| 32586       | 1 04 03 0 0 SECRET AUX        | ELISABET ESTRADA GUTIERREZ  | 15.2 | 7,350.00  |          |         |       |          |          |         |         |         |        | 7,350.00   |      |     |         |         |         |        |           |        |         |         |         | 5,584.54   |
| 12380       | 1 04 05 0 0 AUXILIA           | JOSE OCTAVIO BASULTO RAMIR  | 15.2 | 8,223.00  |          |         |       |          |          |         |         |         |        | 8,223.05   |      |     |         |         |         |        |           |        |         |         |         | 2,989.03   |
| 14182       | 1 04 05 0 0 AUXILIA           | ULISES GABRIEL BALLESTEROS  | 15.2 | 7,193.10  |          |         |       |          |          |         |         |         |        | 7,193.05   |      |     |         |         |         |        |           |        |         |         |         | 5,911.48   |
| 14388       | 1 04 05 0 0 AUXILIA           | ELIANA MARIAM ESTRADA RAZO  |      | 0         |          |         |       |          |          |         |         |         |        | 0.00       |      |     |         |         |         |        |           |        |         |         |         | 0          |
| 12934       | 1 04 06 1 0 AUX JUNTA         | ALEJANDRA LIZETH ELIAS BEC  | 15.2 | 4,367.30  |          |         |       |          |          |         |         |         |        | 4,367.27   |      |     |         |         |         |        |           |        |         |         |         | 3,277.68   |
| 11708       | 1 04 08 0 0 AUX DE AR         | MA BERENICE HERNANDEZ SERV  | 15.2 | 4,598.00  |          |         |       |          |          |         |         |         |        | 4,598.04   |      |     |         |         |         |        |           |        |         |         |         | 4,156.08   |
|             |                               |                             |      | 31,731.40 | 0.00     | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00    | 0.00    | 0.00   | 31,731.41  |      |     |         |         |         |        |           |        |         |         |         | 21,918.61  |
| 1 05 0 0 0  | SINDICATURA                   |                             |      |           |          |         |       |          |          |         |         |         |        |            |      |     |         |         |         |        |           |        |         |         |         |            |
| 13156       | 1 05 03 0 0 AUXILIAR          | DIEGO RENE HERNANDEZ SALAZ  | 15.2 | 6,180.00  |          |         |       |          |          |         |         |         |        | 6,180.00   |      |     |         |         |         |        |           |        |         |         |         | 5,488.57   |
|             |                               |                             |      | 6,180.00  | 0.00     | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00    | 0.00    | 0.00   | 6,180.00   |      |     |         |         |         |        |           |        |         |         |         | 5,488.57   |
| 1 06 0 0 0  | DIREC ADMON Y RECURSOS HUMANO |                             |      |           |          |         |       |          |          |         |         |         |        |            |      |     |         |         |         |        |           |        |         |         |         |            |
| 5-979       | 1 06 16 0 0 ASIST INCI        | YESENIA ELIZABETH MARTINEZ  | 15.2 | 8,940.10  |          |         |       |          |          |         |         |         |        | 8,940.09   |      |     |         |         |         |        |           |        |         |         |         | 7,861.84   |
| 12900       | 1 06 17 0 0 ASIST ADMT        | MARIA GUADALUPE GONZALEZ S  | 15.2 | 8,240.00  |          |         |       |          |          |         |         |         |        | 8,240.00   |      |     |         |         |         |        |           |        |         |         |         | 6,355.10   |
| 53496       | 1 06 17 0 0 ASIST ADMT        | OSWALDO NICOLAS SEGURA RAM  | 15.2 | 6,180.00  | 1,896.33 |         |       |          |          |         |         |         |        | 8,076.33   |      |     |         |         |         |        |           |        |         |         |         | 7,302.06   |
| 5-410       | 1 06 17 0 0 ASIST ADMT        | MARIA SEBASTIANA PRADO VAZ  | 15.2 | 8,940.10  |          |         |       |          |          |         |         |         |        | 8,940.09   |      |     |         |         |         |        |           |        |         |         |         | 7,461.84   |
| 21834       | 1 06 32 0 0 AUX INTEND        | GUADALUPE CRUZ REYNOSO "C"  | 15.2 | 4,367.30  |          |         |       |          |          |         |         |         |        | 4,367.27   |      |     |         |         |         |        |           |        |         |         |         | 2,429.92   |
| 11247       | 1 06 6 0 0 AUX INTEND         | MARIA ISABEL TRUJILLO HERN  | 15.2 | 4,367.30  |          |         |       |          |          |         |         |         |        | 4,367.27   |      |     |         |         |         |        |           |        |         |         |         | 4,279.92   |
| 12632       | 1 06 6 0 0 AUX INTEND         | ELIZABETH GUADALUPE QUINTE  | 15.2 | 4,367.30  |          |         |       |          |          |         |         |         |        | 5,085.18   |      |     |         |         |         |        |           |        |         |         |         | 3,668.28   |
| 12664       | 1 06 6 0 0 AUX INTEND         | JESUS RIVERA CASTROENDENCI  | 15.2 | 4,367.30  |          |         |       |          |          |         |         |         |        | 4,367.27   |      |     |         |         |         |        |           |        |         |         |         | 4,279.92   |
| 12810       | 1 06 6 0 0 AUX INTEND         | JUANA IBETH VALENZUELA BER  | 15.2 | 4,913.10  |          |         |       |          |          |         |         |         |        | 4,913.10   |      |     |         |         |         |        |           |        |         |         |         | 4,104.79   |
| 13139       | 1 06 6 0 0 AUX INTEND         | SANDRA PRADO LOPEZTENDENCI  | 15.2 | 4,367.30  |          |         |       |          |          |         |         |         |        | 4,367.27   |      |     |         |         |         |        |           |        |         |         |         | 3,779.92   |
| 14477       | 1 06 6 0 0 AUX INTEND         | KARINA MARIBEL HERNANDEZ H  | 15.2 | 4,367.30  |          |         |       |          |          |         |         |         |        | 4,367.27   |      |     |         |         |         |        |           |        |         |         |         | 3,929.92   |
| 14478       | 1 06 6 0 0 AUX INTEND         | ROSAURA FLORES LARAENDENCI  | 15.2 | 4,367.30  |          |         |       |          |          |         |         |         |        | 4,367.27   |      |     |         |         |         |        |           |        |         |         |         | 4,229.92   |
| 53515       | 1 06 6 0 0 AUX INTEND         | EVA ISABEL CARRILLO GOMEZI  | 15.2 | 4,367.30  |          |         |       |          |          |         |         |         |        | 5,085.18   |      |     |         |         |         |        |           |        |         |         |         | 3,968.28   |
| 1-030       | 1 06 6 0 0 AUX INTEND         | TERESA DE JESUS LOPEZ GARZ  | 15.2 | 4,367.30  |          |         |       |          |          |         |         |         |        | 5,085.18   |      |     |         |         |         |        |           |        |         |         |         | 4,920.52   |
| 1-065       | 1 06 6 0 0 AUX INTEND         | MA. DEL ROCIO FIERRO AVALO  | 15.2 | 4,367.30  |          |         |       |          |          |         |         |         |        | 4,367.27   |      |     |         |         |         |        |           |        |         |         |         | 4,079.92   |
| 1-882       | 1 06 6 0 0 AUX INTEND         | MA DEL CARMEN DEL TORO AVA  |      | 0         |          |         |       |          |          |         |         |         |        | 0.00       |      |     |         |         |         |        |           |        |         |         |         | 0          |
| 52857       | 1 06 6 1 0 AUX INTEND         | ALMA NOEMI CASTELLANOS FRA  | 15.2 | 4,367.30  |          |         |       |          |          |         |         |         |        | 5,085.18   |      |     |         |         |         |        |           |        |         |         |         | 3,968.28   |
| 5-901       | 1 06 7 0 0 ASIS ALT Y         | TERESA TORRES MARES Y BAJ   | 15.2 | 10,880.80 | 4,292.70 |         |       |          |          |         |         |         |        | 15,173.48  |      |     |         |         |         |        |           |        |         |         |         | 12,862.13  |
|             |                               |                             |      | 96,134.40 | 6,189.03 | 0       | 0.00  | 0.00     | 2,871.64 | 0.00    | 0.00    | 0.00    | 0.00   | 105,194.70 |      |     |         |         |         |        |           |        |         |         |         | 89,482.56  |
| 1 07 01 0 0 | DIREC GRAL JURIDICA MCPAL     |                             |      |           |          |         |       |          |          |         |         |         |        |            |      |     |         |         |         |        |           |        |         |         |         |            |
| 5-574       | 1 07 2 0 0 SECRETARIA         | NOEMI JUDITH GALVAN CERVAN  | 15.2 | 7,566.20  |          |         |       |          |          |         |         |         |        | 7,566.17   |      |     |         |         |         |        |           |        |         |         |         | 6,413.97   |
| 31595       | 1 07 3 0 0 AUXILIAR           | BRENDA JULIZA ROJO VILLASA  | 15.2 | 9,334.50  |          |         |       |          |          |         |         |         |        | 9,334.49   |      |     |         |         |         |        |           |        |         |         |         | 6,406.36   |
|             |                               |                             |      | 16,900.70 | 0.00     | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00    | 0.00    | 0.00   | 16,900.66  |      |     |         |         |         |        |           |        |         |         |         | 12,820.33  |
| 1 09 01 0 0 | COORD COMUNICACION INSTITUCI  |                             |      |           |          |         |       |          |          |         |         |         |        |            |      |     |         |         |         |        |           |        |         |         |         |            |
| 11520       | 1 09 2 1 0 AUX DE COM         | GERARDO GUADALUPE ILIGUEZ   | 15.2 | 6,599.60  |          |         |       |          |          |         |         |         |        | 6,599.62   |      |     |         |         |         |        |           |        |         |         |         | 3,694.14   |
| 12758       | 1 09 3 0 0 SECRETAR           | PAULINA MADELYNE SALAZAR P  |      | 0         |          |         |       |          |          |         |         |         |        | 0.00       |      |     |         |         |         |        |           |        |         |         |         | 0          |
|             |                               |                             |      | 6599.6    | 0.00     | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00    | 0.00    | 0.00   | 6,599.62   |      |     |         |         |         |        |           |        |         |         |         | 3694.14    |
| 1 14 0 0 0  | OFICIALIA DEL REGISTRO CIVIL  |                             |      |           |          |         |       |          |          |         |         |         |        |            |      |     |         |         |         |        |           |        |         |         |         |            |
| 1-049       | 1 14 03 0 0 ESCRIBI           | MA GUADALUPE AGUILAR GARCIA | 15.2 | 5,115.20  | 1,793.84 |         |       |          |          |         |         |         |        | 6,909.07   |      |     |         |         |         |        |           |        |         |         |         | 4,536.70   |
| 3-136       | 1 14 03 0 0 ESCRIBI           | JUAN JOSE FLORES GODINEZTE  | 15.2 | 5,115.20  |          |         |       |          |          |         |         |         |        | 5,115.23   |      |     |         |         |         |        |           |        |         |         |         | 4,245.80   |
| 1-052       | 1 14 04 0 0 MECANOGRAF        | MA. DEL CARMEN CASTRO HERN  | 15.2 | 5,115.20  | 2,018.07 |         |       |          |          |         |         |         |        | 7,133.30   |      |     |         |         |         |        |           |        |         |         |         | 6,425.06   |
| 1-054       | 1 14 04 0 0 MECANOGRAF        | BELIA BARAJAS HERNANDEZ     | 15.2 | 5,115.20  |          |         |       |          |          |         |         |         |        | 5,115.23   |      |     |         |         |         |        |           |        |         |         |         | 4,643.50   |
| 1-055       | 1 14 04 0 0 MECANOGRAF        | ANA MARIA ZARAGOZA RODRIGU  | 15.2 | 5,115.20  | 1,793.84 |         |       |          |          |         |         |         |        | 6,909.07   |      |     |         |         |         |        |           |        |         |         |         | 6,036.70   |
| 1-056       | 1 14 05 0 0 ENCARG ARC        | MA. INES ORNELAS CEDELOIVO  | 15.2 | 5,115.20  |          |         |       |          |          |         |         |         |        | 5,115.23   |      |     |         |         |         |        |           |        |         |         |         | 4,843.50   |
| 51971       | 1 14 06 0 0 AUXILIAR          | CESAR EDUARDO TORRES CORTE  | 15.2 | 4,367.30  |          |         |       |          |          |         |         |         |        | 4,367.27   |      |     |         |         |         |        |           |        |         |         |         | 4,279.92   |
|             |                               |                             |      | 35,059.50 | 5,605.75 | 0       | 0.00  | 0.00     | 0.00     | 0.00    | 0.00    | 0.00    | 0.00   | 40,664.40  |      |     |         |         |         |        |           |        |         |         |         | 35,011.18  |
| 1 16 0 0 0  | DIRECCION DE CULTURA          |                             |      |           |          |         |       |          |          |         |         |         |        |            |      |     |         |         |         |        |           |        |         |         |         |            |
| 4-183       | 1 16 02 0 0 SECRETARIA        | ROSANNA GOMEZ GUZMANIA "B"  | 15.2 | 5,882.50  |          |         |       |          |          |         |         |         |        | 5,882.46   |      |     |         |         |         |        |           |        |         |         |         | 5,033.48   |
| 52398       | 1 16 06 0 0 AUX INT           | GUADALUPE ADRIANA GRIMALDO  | 15.2 | 4,367.30  |          |         |       |          |          |         |         |         |        | 4,367.27   |      |     |         |         |         |        |           |        |         |         |         | 3,277.68   |
| 12950       | 1 16 07 0 0 AUX ADMTIV        | MANUEL VALENZUELA BERMUDEZ  | 15.2 | 4,609.00  |          |         |       |          |          |         |         |         |        | 4,608.96   |      |     |         |         |         |        |           |        |         |         |         | 4,516.78   |
| 1-076       | 1 16 08 0 0 ENCARG BIB        | ALEJANDRA PAEZ MUIOZIBLIOT  | 15.2 | 4,367.30  |          |         |       |          |          |         |         |         |        | 4,367.27   |      |     |         |         |         |        |           |        |         |         |         | 3,879.92   |
| 12026       | 1 16 12 0 0 MAESTRO           | LUIS ALFREDO VENEGAS GONZA  | 15.2 | 2,215.80  |          |         |       |          |          |         |         |         |        | 2,215.81   |      |     |         |         |         |        |           |        |         |         |         | 1,916.67   |
| 12791       | 1 16 12 0 0 MAESTRO           | ADRIAN CORTES IBARRA        | 15.2 | 3,347.50  |          |         |       |          |          |         |         |         |        | 3,347.50   |      |     |         |         |         |        |           |        |         |         |         | 2,895.59   |
| 12949       | 1 16 12 0 0 MAESTRO           | IRMA FLORES GUTIERREZ       | 15.2 | 8,240.00  |          |         |       |          |          |         |         |         |        | 8,240.00   |      |     |         |         |         |        |           |        |         |         |         | 6,691.53   |
| 1-081       | 1 16 12 0 0 MAESTRO           | JUAN CARLOS CHAVEZ FLORES   | 15.2 | 4,367.30  |          |         |       |          |          |         |         |         |        | 4,367.27   |      |     |         |         |         |        |           |        |         |         |         | 4,279.92   |
| 1-080       | 1 16 13 0 0 MAESTRO "A        | CESAR ALONSO GUTIERREZ HER  | 15.2 | 1,976.00  |          |         |       |          |          |         |         |         |        | 1,976.04   |      |     |         |         |         |        |           |        |         |         |         | 1,886.52   |
| 1-082       | 1 16 13 0 0 MAESTRO "A        | RAUL GODINEZ LOPEZO "A"     | 15.2 | 1,976.00  |          |         |       |          |          |         |         |         |        | 1,976.04   |      |     |         |         |         |        |           |        |         |         |         | 1,489.42   |
| 11304       | 1 16 14 0 0 MAESTRO "B        | ROSA ERNESTINA ROJO BECERR  | 15.2 | 1,825.90  |          |         |       |          |          |         |         |         |        |            |      |     |         |         |         |        |           |        |         |         |         |            |



| No.T        | Partida y Puesto               | Nombre                     | D.T  | Sueldo     | T.Ext.    | HOM.SAI | Aguin | Vacacion | PrimVac | PrimDom | Indemini | Retroac | Bailes | TotPerc    |
|-------------|--------------------------------|----------------------------|------|------------|-----------|---------|-------|----------|---------|---------|----------|---------|--------|------------|
| 1 18 0 0 0  | JEFATURA MTTO VEHIC Y MAQ      |                            |      |            |           |         |       |          |         |         |          |         |        |            |
| 11794       | 1 18 01 1 0 AUXILIAR           | MIGUEL ANGEL FLORES ALBA   | 15.2 | 7,755.20   |           |         |       |          |         |         |          |         |        | 7,755.17   |
| 12877       | 1 18 02 0 0 MECANICO           | CARLOS VARGAS RAMOSO       | 15.2 | 5,096.40   |           |         |       |          |         |         |          |         |        | 5,096.36   |
| 41060       | 1 18 02 0 0 MECANICO           | RODOLFO VELAZCO MARQUEZ    | 15.2 | 5,584.60   |           |         |       |          |         |         |          |         |        | 5,584.56   |
| 1-887       | 1 18 02 0 0 MECANICO           | CESAR LEONARDO GONZALEZ TR | 15.2 | 7,385.90   |           |         |       |          |         |         |          |         |        | 7,385.87   |
| 5-825       | 1 18 03 0 0 AYUDANT            | GERARDO ANTONIO HERNANDEZ  | 15.2 | 5,137.10   |           |         |       |          |         |         |          |         |        | 5,137.12   |
| 13574       | 1 18 06 0 0 ENCARG SUM         | RICARDO SUASTEGUI GUZMANCO | 15.2 | 9,722.90   |           |         |       |          |         |         |          |         |        | 9,722.89   |
| 1-088       | 1 18 06 0 0 ENCARG SUM         | RAFAEL RODRIGUEZ RAZOMI CO | 15.2 | 9,917.40   |           |         |       |          |         |         |          |         |        | 9,917.35   |
| 11675       | 1 18 08 0 0 SOLDADOR           | SERGIO OROZCO ARAMBULA PAI | 15.2 | 6,554.50   |           |         |       |          |         |         |          |         |        | 6,554.54   |
| 11969       | 1 18 09 0 0 LLANTERO           | JORGE MACIEL AGUILAR       | 0    | 0          |           |         |       |          |         |         |          |         |        | 0.00       |
|             |                                |                            |      | 57,154     | 0.00      | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00     | 0.00    | 0      | 57,153.06  |
| 1 19 0 0 0  | DIREC RESPONS Y COMB CORRUPCI  |                            |      |            |           |         |       |          |         |         |          |         |        |            |
| 1-021       | 1 19 03 0 0 SECRETARIA         | ROCIO RAMIREZ ROBLESIA "I  | 15.2 | 6,002.90   |           |         |       |          |         |         |          |         |        | 6,002.92   |
|             |                                |                            |      | 6,002.90   | 0.00      | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00     | 0.00    | 0      | 6,002.92   |
| 1 20 01 0 0 | DIREC PROG SOC MPLES FED Y E   |                            |      |            |           |         |       |          |         |         |          |         |        |            |
| 1-091       | 1 20 01 11 0 SECRET "A         | VIOLETA ORTEGA PLASCENCIA  | 15.2 | 5,912.50   | 2,332.62  |         |       |          |         |         |          |         |        | 8,245.16   |
| 51749       | 1 20 01 12 0 SECRET "B         | BRISEYDA MERARI LUMBRERAS  | 15.2 | 4,882.70   |           |         |       |          |         |         |          |         |        | 4,882.72   |
| 42558       | 1 20 01 2 0 AUXILIAR           | CLAUDIA LOPEZ SALDANA      | 15.2 | 4,367.30   |           |         |       |          |         |         |          |         |        | 4,367.27   |
| 52695       | 1 20 01 7 0 CHOFER             | JESUS FEDERICO LOPEZ BARAJ | 15.2 | 4,931.10   | 1,513.11  |         |       |          |         |         |          |         |        | 6,444.21   |
| 51103       | 1 20 01 8 0 SECRET "C"         | ISELA NAVARRO ORTIZC"      | 15.2 | 4,389.00   |           |         |       |          |         |         |          |         |        | 4,389.04   |
|             |                                |                            |      | 24,482.60  | 3,845.73  | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00     | 0.00    | 0      | 28,328.40  |
| 1 21 0 0 0  | ORGANO CONTROL INTERNO         |                            |      |            |           |         |       |          |         |         |          |         |        |            |
| 12208       | 1 21 03 0 0 SECRETARI          | PATRICIA YANELI BERMUDEZ F | 15.2 | 4,657.80   |           |         |       |          |         |         |          |         |        | 4,657.78   |
|             |                                |                            |      | 4,657.80   | 0.00      | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00     | 0.00    | 0      | 4,657.78   |
| 1 22 0 0 0  | DIREC TRANSP Y BUENAS PRACTIC  |                            |      |            |           |         |       |          |         |         |          |         |        |            |
| 13507       | 1 22 02 0 0 AUXILIAR           | ANDREA ITZEL FLORES CASTEL | 15.2 | 5,150.00   |           |         |       |          |         |         |          |         |        | 5,150.00   |
|             |                                |                            |      | 5,150.00   | 0.00      | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00     | 0.00    | 0      | 5,150.00   |
| 1 23 0 0 0  | COORD DE ENLACE DE RELAC EXTER |                            |      |            |           |         |       |          |         |         |          |         |        |            |
| 10099       | 1 23 02 0 0 ASISTENTE          | JUAN RAMON MACIEL DURAN    | 15.2 | 6,377.10   |           |         |       |          |         |         |          |         |        | 6,377.09   |
| 1-102       | 1 23 03 0 0 AUXILIA            | AURORA GARCIA FLORESIAR AD | 15.2 | 4,465.90   |           |         |       |          |         |         |          |         |        | 4,465.90   |
| 1-098       | 1 23 04 0 0 SECRETARIA         | MARIA ANTONIA MACIAS MANZA | 15.2 | 5,552.10   |           |         |       |          |         |         |          |         |        | 5,552.11   |
| 1-101       | 1 23 05 0 0 SECRETARIA         | GUILLERMINA MUÑOZ SANTIAGO | 15.2 | 5,115.20   |           |         |       |          |         |         |          |         |        | 5,115.23   |
|             |                                |                            |      | 21,510.30  | 0.00      | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00     | 0.00    | 0      | 21,510.33  |
| 1 24 01 0 0 | DIREC GRAL DE DESAR ECONOMI    |                            |      |            |           |         |       |          |         |         |          |         |        |            |
| 1-037       | 1 24 2 3 0 AUXILIAR            | MARTHA LETICIA SANCHEZ MAR | 15.2 | 5,371.00   |           |         |       |          |         |         |          |         |        | 5,370.97   |
|             |                                |                            |      | 5,371.00   | 0.00      | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00     | 0.00    | 0      | 5,370.97   |
| 1 25 0 0 0  | DIRECCION PARTICIPACION CIUDA  |                            |      |            |           |         |       |          |         |         |          |         |        |            |
| 5-590       | 1 25 04 0 0 AUX ADMTIV         | LUZ TERESA PEREZ SALCEDO   | 15.2 | 6,274.40   |           |         |       |          |         |         |          |         |        | 6,274.36   |
|             |                                |                            |      | 6,274.40   | 0.00      | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00     | 0.00    | 0      | 6,274.36   |
| 2 0 0 0 0   | COORD DE DELEG Y AGENC MCPALES |                            |      |            |           |         |       |          |         |         |          |         |        |            |
| 2-112       | 2 01 04 0 0 SECRETARIA         | MARIA GUADALUPE ROBLED0 AR | 15.2 | 4,367.30   |           |         |       |          |         |         |          |         |        | 4,367.27   |
| 2-117       | 2 01 04 0 0 SECRETARIA         | NANCY ARACELY ZARAGOZA ADA | 15.2 | 4,367.30   |           |         |       |          |         |         |          |         |        | 4,367.27   |
| 21970       | 2 01 10 0 0 JARDINERO          | HUMBERTO GONZALEZ MARES    | 15.2 | 4,367.30   |           |         |       |          |         |         |          |         |        | 4,367.27   |
| 22521       | 2 01 10 0 0 JARDINERO          | ALFONSO MUÑOZ SALAZAR      | 15.2 | 4,367.30   |           |         |       |          |         |         |          |         |        | 4,367.27   |
| 22522       | 2 01 10 0 0 JARDINERO          | JOSE DE JESUS LIMON BARBOZ | 15.2 | 4,367.30   |           |         |       |          |         |         |          |         |        | 4,367.27   |
| 2-108       | 2 01 10 0 0 JARDINERO          | MAURICIO CORONADO PAZ      | 15.2 | 4,367.30   |           |         |       |          |         |         |          |         |        | 4,367.27   |
| 2-116       | 2 01 11 0 0 AUX INTEN          | AMELIA CASTELLANOS LEONENC | 0    | 0          |           |         |       |          |         |         |          |         |        | 0.00       |
| 2-120       | 2 01 13 0 0 ENCARG BIB         | CLAUDIA RAMIREZ ALBAIBLIOT | 15.2 | 4,367.30   |           |         |       |          |         |         |          |         |        | 4,367.27   |
| 22142       | 2 01 13 1 0 AUX BIBLIO         | CECILIA ENITH PARRA QUEZAD | 15.2 | 4,367.30   |           |         |       |          |         |         |          |         |        | 4,367.27   |
| 24183       | 2 01 19 1 0 ENC POZO L         | JULIAN FIERRO RAMIREZLOC J | 15.2 | 4,367.30   |           |         |       |          |         |         |          |         |        | 4,367.27   |
| 1-058       | 2 01 28 0 0 OPER COMPU         | MARIA DEL ROCIO OROZCO ORO | 15.2 | 4,598.00   |           |         |       |          |         |         |          |         |        | 4,598.04   |
|             |                                |                            |      | 43,993.70  | 0.00      | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00     | 0.00    | 0      | 43,993.47  |
| 3 0 0 0 0   | HACIENDA MUNICIPAL             |                            |      |            |           |         |       |          |         |         |          |         |        |            |
| 3-125       | 3 01 03 0 0 AUXILIAR E         | MARTHA LETICIA CORTES BENI | 15.2 | 13,090.50  | 5,164.50  |         |       |          |         |         |          |         |        | 18,255.04  |
| 32134       | 3 01 05 0 0 AUXILIAR C         | GABRIELA GARCIA OROZCOONTA | 15.2 | 8,829.80   | 3,483.55  |         |       |          |         |         |          |         |        | 12,313.37  |
| 32766       | 3 01 05 0 0 AUXILIAR C         | ADRIANA URQUIETA RODRIGUEZ | 15.2 | 7,038.20   |           |         |       |          |         |         |          |         |        | 7,038.23   |
| 3-180       | 3 01 05 0 0 AUXILIAR C         | BLANCA LLUVIA RODRIGUEZ HU | 15.2 | 9,271.30   |           |         |       |          |         |         |          |         |        | 9,271.32   |
| 3-905       | 3 01 05 0 0 AUXILIAR C         | MARIA DE LOURDES GUZMAN RO | 15.2 | 8,572.60   |           |         |       |          |         |         |          |         |        | 8,572.56   |
| 1-042       | 3 01 07 0 0 AUXILIAR           | ANA CATALINA JARAMILLO NAV | 0    | 0          |           |         |       |          |         |         |          |         |        | 0.00       |
| 32731       | 3 01 08 0 0 AUXILIAR D         | MIRIAM CARINA ALVAREZ CERV | 15.2 | 4,367.30   |           |         |       |          |         |         |          |         |        | 4,367.27   |
| 33202       | 3 01 08 0 0 AUXILIAR D         | BEATRIZ ADRIANA ACEVES DE  | 15.2 | 4,367.30   | 1,722.98  |         |       |          |         |         |          |         |        | 6,090.25   |
| 1-026       | 3 01 12 0 0 ENC IMSS Y         | SANDRA KARINA PEREZ AGUIRR | 15.2 | 12,323.10  | 4,861.74  |         |       |          |         |         |          |         |        | 17,184.87  |
| 11586       | 3 01 15 0 0 CAJERA AR          | PAULINA VACA SANCHEZR INGR | 15.2 | 6,565.90   |           |         |       |          |         |         |          |         |        | 6,565.94   |
| 3-161       | 3 01 15 0 0 CAJERA AR          | TERESITA DE JESUS PATILO C | 15.2 | 4,598.00   |           |         |       |          |         |         |          |         |        | 4,598.04   |
| 3-178       | 3 01 15 0 0 CAJERA AR          | MARTHA ESTHER TELLES MARTI | 15.2 | 5,166.00   |           |         |       |          |         |         |          |         |        | 5,165.96   |
| 5-840       | 3 01 16 0 0 ENC AREA R         | MARTINA GODINEZ RAZO REC D | 15.2 | 5,913.20   |           |         |       |          |         |         |          |         |        | 5,913.19   |
| 3-911       | 3 01 17 0 0 ENCAR NOMI         | PATRICIA MORONES SILVANA   | 15.2 | 11,086.00  | 728.94    |         |       |          |         |         |          |         |        | 11,814.91  |
| 32665       | 3 01 17 1 0 AUXILIAR D         | JONATHAN CASILLAS CERVANTE | 15.2 | 5,731.90   | 2,261.38  |         |       |          |         |         |          |         |        | 7,993.33   |
| 12401       | 3 01 19 0 0 AUX DE EGR         | TERESA ESTHER CARDENAS ORT | 15.2 | 4,459.20   | 1,759.27  |         |       |          |         |         |          |         |        | 6,218.51   |
| 31591       | 3 01 19 0 0 AUX DE EGR         | ARACELI ESTRADA MARTINEZOS | 15.2 | 9,522.00   | 3,756.64  |         |       |          |         |         |          |         |        | 13,278.66  |
| 3-751       | 3 01 19 0 0 AUX DE EGR         | GRISelda ORTEGA GAMAGRESOS | 15.2 | 9,736.00   | 3,841.07  |         |       |          |         |         |          |         |        | 13,577.08  |
|             |                                |                            |      | 130,639.30 | 27,580.07 | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00     | 0.00    | 0      | 158,218.53 |
| 3 01 0 0 0  | DIRECCION PADRON LIC Y REGLAM  |                            |      |            |           |         |       |          |         |         |          |         |        |            |
| 34287       | 3 01 10 0 0 SECRETARIA         | M GUADALUPE MARES RAMIREZ  | 15.2 | 4,367.30   |           |         |       |          |         |         |          |         |        | 4,367.27   |
| 1-104       | 3 01 11 0 0 SECRET "A"         | LETICIA CASTELLANOS GUTIER | 15.2 | 5,373.20   |           |         |       |          |         |         |          |         |        | 5,373.24   |
| 31009       | 3 01 2 0 0 INSPECTOR           | GUILLERMO FRIAS GUTIERREZ  | 15.2 | 5,279.80   |           |         |       |          |         |         |          |         |        | 5,279.78   |
| 31698       | 3 01 2 0 0 INSPECTOR           | SERGIO PEDRO FLORES ZULIGA | 15.2 | 5,524.50   |           |         |       |          |         |         |          |         |        | 5,524.51   |
| 31786       | 3 01 2 0 0 INSPECTOR           | MARIA SOLEDAD LOPEZ VILLAS | 15.2 | 4,598.00   |           |         |       |          |         |         |          |         |        | 4,598.04   |
| 51653       | 3 01 2 0 0 INSPECTOR           | OSCAR CASTELLANOS LARA     | 15.2 | 5,524.50   |           |         |       |          |         |         |          |         |        | 5,524.51   |
| 52405       | 3 01 3 1 0 AUX REGLAME         | ADRIANA GABRIELA TORRECILL | 15.2 | 4,367.30   |           |         |       |          |         |         |          |         |        | 4,367.27   |
| 31212       | 3 01 6 0 0 INSPEC ESPE         | ROBERTO MAGALLON MARTINEZC | 15.2 | 5,785.80   |           |         |       |          |         |         |          |         |        | 5,785.83   |
| 31635       | 3 01 6 0 0 INSPEC ESPE         | JOEL DE JESUS PATILO ZULIG | 15.2 | 6,305.10   |           |         |       |          |         |         |          |         |        | 6,305.14   |
|             |                                |                            |      | 47,125.50  | 0.00      | 0       | 0.00  | 0.00     | 0.00    | 0.00    | 0.00     | 0.00    | 0      | 47,125.59  |

\*Los datos fueron suprimidos de conformidad por lo dispuesto en los artículos 20 y 21 de la Ley de Transparencia y Acceso a la Información Pública del Estado de Jalisco y sus Municipios, así como en el artículo 3, Fracciones IX y X de la Ley de Protección de Datos Personales en Posesión de Sujetos Obligados del Estado de Jalisco y sus Municipios.

| NetoPagado |
|------------|
| 5,766.38   |
| 3,741.19   |
| 5,046.34   |
| 6,613.49   |
| 2,671.54   |
| 8,540.77   |
| 8,616.79   |
| 5,296.76   |
| 0          |
| 46283.28   |
| 5,336.74   |
| 5,336.74   |
| 6,146.16   |
| 1,632.19   |
| 3,879.92   |
| 5,927.93   |
| 3,801.26   |
| 21,387.46  |
| 4,657.78   |
| 4,657.78   |
| 4,976.37   |
| 4,976.37   |
| 4,420.34   |
| 2,876.58   |
| 2,780.03   |
| 3,354.24   |
| 13,431.19  |
| 4,088.21   |
| 4,088.21   |
| 4,547.91   |
| 4,547.91   |
| 3,579.92   |
| 4,279.92   |
| 4,279.92   |
| 3,777.68   |
| 4,279.92   |
| 3,029.92   |
| 0          |
| 4,279.92   |
| 3,779.92   |
| 4,229.92   |
| 4,506.08   |
| 40,023.12  |
| 13,249.40  |
| 9,449.37   |
| 6,186.68   |
| 6,366.08   |
| 7,399.61   |
| 0          |
| 4,229.92   |
| 5,851.94   |
| 12,506.72  |
| 5,637.27   |
| 4,506.08   |
| 5,001.75   |
| 5,259.82   |
| 8,274.06   |
| 6,266.34   |
| 4,951.61   |
| 10,700.46  |
| 10,308.25  |
| 126,145.36 |
| 4,317.27   |
| 4,461.10   |
| 5,090.49   |
| 5,210.80   |
| 4,598.04   |
| 5,321.29   |
| 3,865.03   |
| 5,150.63   |
| 5,721.81   |
| 43,736.46  |

| No.T                                     | Partida y Puesto        | Nombre                     | D.T  | Sueldo     | T.Ext.   | HOM.SAI Aguin | Vacacion | PrimVac | PrimDom | Indemni | Retroac | Bailes | TotPerc   |            |
|------------------------------------------|-------------------------|----------------------------|------|------------|----------|---------------|----------|---------|---------|---------|---------|--------|-----------|------------|
| 3 10 0 0 0 DIREC ADQUISIC Y PROVEEDURIA  |                         |                            |      |            |          |               |          |         |         |         |         |        |           |            |
| 32757                                    | 3 10 3 0 0 AUXILIAR     | VERENICE MARISOL CERVANTES | 15.2 | 5,653.30   | 2,230.36 |               |          |         |         |         |         |        | 7,883.70  |            |
| 52937                                    | 3 10 3 0 0 AUXILIAR     | JORGE RAMCESS DIAZ NAVARRO | 15.2 | 4,367.30   |          |               |          |         |         |         |         |        | 4,367.27  |            |
| 3-752                                    | 3 10 4 0 0 AUX DE COMP  | MARIA GUADALUPE FRAGOSO HE | 15.2 | 7,351.50   |          |               |          |         |         |         |         |        | 7,351.52  |            |
| 32910                                    | 3 10 7 0 0 AUX DE LICI  | VICTOR MANUEL GONZALEZ DUE | 15.2 | 11,330.00  |          |               |          |         |         |         |         |        | 11,330.00 |            |
|                                          |                         |                            |      | 28,702.10  | 2,230.36 | 0             | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 30,932.49  |
| 3 12 0 0 0 DIRECCION INNOVACION GUBENAME |                         |                            |      |            |          |               |          |         |         |         |         |        |           |            |
| 32315                                    | 3 12 03 0 0 AUXILIAR I  | FRANCISCO JAVIER MARES LOZ | 15.2 | 7,064.20   | 2,786.97 |               |          |         |         |         |         |        | 9,851.15  |            |
| 32951                                    | 3 12 04 0 0 AUXILIAR    | MARCELA ORTIZ RAZOLIAR     | 15.2 | 4,503.70   | 1,776.80 |               |          |         |         |         |         |        | 6,280.47  |            |
| 3-155                                    | 3 12 06 0 0 PROGRAMADO  | OSCAR EDUARDO GONZALEZ JIM | 15.2 | 7,653.40   |          |               |          |         |         |         |         |        | 7,653.35  |            |
|                                          |                         |                            |      | 19,221.30  | 4,563.77 | 0             | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 23,784.97  |
| 3 13 0 0 0 DIRECCION DE CATASTRO         |                         |                            |      |            |          |               |          |         |         |         |         |        |           |            |
| 1-105                                    | 3 13 07 0 0 SECRETARIA  | MA GUADALUPE ESTRADA NAVAR | 15.2 | 4,598.00   |          |               |          |         |         |         |         |        | 4,598.04  |            |
| 3-753                                    | 3 13 07 0 0 SECRETARIA  | MARISSA ZARAGOZA OCHOA "C" | 15.2 | 4,598.00   | 1,814.03 |               |          |         |         |         |         |        | 6,412.07  |            |
| 5-593                                    | 3 13 07 0 0 SECRETARIA  | SUSANA GEORGINA VARGAS RAM | 15.2 | 4,598.00   |          |               |          |         |         |         |         |        | 4,598.04  |            |
| 3-165                                    | 3 13 11 0 0 AUXILIAR A  | MA. DOLORES RAMOS AVALOSIN | 15.2 | 4,598.00   |          |               |          |         |         |         |         |        | 4,598.04  |            |
| 3-166                                    | 3 13 11 0 0 AUXILIAR A  | RICARDO GARCIA HERNANDEZIN | 15.2 | 4,827.90   | 1,904.73 |               |          |         |         |         |         |        | 6,732.67  |            |
| 41772                                    | 3 13 12 0 0 NOTIFICADO  | JUAN MANUEL LIMON RAMIREZ  | 15.2 | 5,370.50   |          |               |          |         |         |         |         |        | 5,370.54  |            |
| 3-175                                    | 3 13 12 0 0 NOTIFICADO  | ALEJANDRO GODINEZ CHAVOYA  | 15.2 | 4,598.00   |          |               |          |         |         |         |         |        | 4,598.04  |            |
| 31784                                    | 3 13 13 0 0 SUBJEFE AD  | NICOLAS CARRILLO MELENDEZI | 0    | 0          |          |               |          |         |         |         |         |        | 0.00      |            |
| 3-172                                    | 3 13 20 0 0 OPERADOR C  | ANA LILIA AVILA GOMEZCOMPU | 15.2 | 5,057.80   |          |               |          |         |         |         |         |        | 5,057.84  |            |
| 3-174                                    | 3 13 22 0 0 AUX DE AR   | LUZ MARIA FLORES MEZARCHIV | 15.2 | 4,598.00   |          |               |          |         |         |         |         |        | 4,598.04  |            |
| 41599                                    | 3 13 23 0 0 SECRETARIA  | MARIA LORENA NUJEZ TORRES  | 15.2 | 5,514.90   |          |               |          |         |         |         |         |        | 5,514.86  |            |
|                                          |                         |                            |      | 48,359.10  | 3,718.76 | 0             | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 52,078.18  |
| 4 01 0 0 0 DIRECCION DE OBRAS PUBLICAS   |                         |                            |      |            |          |               |          |         |         |         |         |        |           |            |
| 52669                                    | 4 1 02 0 0 AUXILIAR     | MARIA PAULINA ACEVES GARC  | 15.2 | 4,367.30   |          |               |          |         |         |         |         |        | 4,367.27  |            |
| 3-135                                    | 4 1 02 3 0 AUXILIAR "C" | SALVADOR HERNANDEZ VILLA   | 15.2 | 6,971.20   |          |               |          |         |         |         |         |        | 6,971.16  |            |
| 3-697                                    | 4 1 02 4 0 AUXILIAR "D" | MIREYA CASTAÑEDA SANDOVAL  | 15.2 | 8,755.00   |          |               |          |         |         |         |         |        | 8,755.00  |            |
| 4-187                                    | 4 1 03 0 0 AUX TECNIC   | VICTOR MANUEL LOPEZ VILLAR | 15.2 | 10,444.10  |          |               |          |         |         |         |         |        | 10,444.07 |            |
| 31702                                    | 4 1 03 1 0 AUXILIAR TE  | FCO. JAVIER LAGUNAS BARAJA | 15.2 | 9,708.80   |          |               |          |         |         |         |         |        | 9,708.83  |            |
| 52945                                    | 4 1 04 0 0 SECRETARIA   | LUZ MARIA MENDOZA GOLLAS   | 15.2 | 6,757.50   |          |               |          |         |         |         |         |        | 6,757.47  |            |
| 1-092                                    | 4 1 05 0 0 SECRETARIA   | LUCIA HERNANDEZ ARANA "C"  | 15.2 | 4,598.00   |          |               |          |         |         |         |         |        | 4,598.04  |            |
| 41050                                    | 4 1 09 0 0 CHOFER       | MARTIN GODINEZ ALVAREZ     | 15.2 | 4,683.80   | 1,334.56 |               |          |         |         |         |         |        | 6,018.33  |            |
| 5-265                                    | 4 1 09 0 0 CHOFER       | JAVIER EDUARDO GOMEZ ORNEL | 15.2 | 5,166.00   |          |               |          |         |         |         |         |        | 5,165.96  |            |
| 41678                                    | 4 1 13 0 0 OPERADOR     | OSCAR SANCHEZ GUTIERREZ    | 15.2 | 6,821.20   | 897.03   |               |          |         |         |         |         |        | 7,718.20  |            |
| 53284                                    | 4 1 13 0 0 OPERADOR     | JOEL SAAVEDRA FLORES       | 15.2 | 5,035.20   | 1,103.60 |               |          |         |         |         |         |        | 6,138.75  |            |
| 41071                                    | 4 1 17 0 0 OPERADOR "D" | JOSE LUIS SANCHEZ LOPEZ    | 15.2 | 5,930.70   |          |               |          |         |         |         |         |        | 5,930.73  |            |
| 41074                                    | 4 1 18 0 0 OPERADOR "E" | ENRIQUE VALADEZ LOPEZE"    | 15.2 | 6,443.30   | 847.34   |               |          |         |         |         |         |        | 7,290.65  |            |
| 41051                                    | 4 1 20 0 0 OPERADOR "G" | ALEJANDRO GODINEZ DIAZ"    | 15.2 | 4,683.80   |          |               |          |         |         |         |         |        | 4,683.77  |            |
| 41176                                    | 4 1 20 0 0 OPERADOR "G" | MIGUEL ANGEL PEREZ BRAVO   | 15.2 | 4,683.80   | 821.27   |               |          |         |         |         |         |        | 5,505.04  |            |
| 51961                                    | 4 1 20 1 0 OPERADOR "H" | ULISES ALBERTO GONZALEZ GO | 15.2 | 5,459.00   |          |               |          |         |         |         |         |        | 5,459.00  |            |
| 41042                                    | 4 1 21 0 0 JEFE DE CUA  | JOSE MARTIN GODINEZ DIAZIL | 15.2 | 5,930.70   | 1,039.91 |               |          |         |         |         |         |        | 6,970.64  |            |
| 44480                                    | 4 1 24 0 0 OFICIAL ALB  | PEDRO HERNANDEZ JIMENEZJIL | 15.2 | 4,367.30   |          |               |          |         |         |         |         |        | 4,367.27  |            |
| 52110                                    | 4 1 24 0 0 OFICIAL ALB  | FRANCISCO FLORES VACABAJIL | 15.2 | 4,526.20   |          |               |          |         |         |         |         |        | 4,526.22  |            |
| 52848                                    | 4 1 24 0 0 OFICIAL ALB  | JUAN MANUEL VENEGAS CASTEL | 15.2 | 5,860.90   | 1,027.68 |               |          |         |         |         |         |        | 6,888.63  |            |
| 41597                                    | 4 1 24 2 0 OFIC ALB "B" | ROBERTO GARCIA GUTIERREZ   | 15.2 | 5,913.20   |          |               |          |         |         |         |         |        | 5,913.19  |            |
| 41053                                    | 4 1 25 0 0 AYTE GENERA  | ANTONIO VALENZUELA HERNAND | 15.2 | 4,367.30   | 765.77   |               |          |         |         |         |         |        | 5,133.04  |            |
| 41054                                    | 4 1 25 0 0 AYTE GENERA  | ABRAHAM RICARDO VERGARA SU | 0    | 0          |          |               |          |         |         |         |         |        | 0.00      |            |
| 41062                                    | 4 1 25 0 0 AYTE GENERA  | BERNARDO RODRIGO LEON GODI | 15.2 | 4,367.30   |          |               |          |         |         |         |         |        | 4,367.27  |            |
| 52105                                    | 4 1 25 0 0 AYTE GENERA  | ROSALIO BASULTO FLORESL    | 15.2 | 4,367.30   |          |               |          |         |         |         |         |        | 4,367.27  |            |
| 54634                                    | 4 1 26 0 0 ALMACENISTA  | RAMIRO FABIAN LOPEZ AYAR   | 15.2 | 7,725.00   |          |               |          |         |         |         |         |        | 7,725.00  |            |
| 51707                                    | 4 1 31 0 0 AYUDANTE     | JUAN CARLOS BUSTOS FLORES  | 15.2 | 4,367.30   |          |               |          |         |         |         |         |        | 4,367.27  |            |
| 42725                                    | 4 1 32 0 0 PROYECTISTA  | PALOMA YEPES FLORESSTA     | 15.2 | 9,280.30   |          |               |          |         |         |         |         |        | 9,280.30  |            |
| 41033                                    | 4 5 03 0 0 TOPOGRAFO    | EDISON JESUS SOLIS SOLIS   | 15.2 | 9,693.90   |          |               |          |         |         |         |         |        | 9,693.85  |            |
| 41040                                    | 4 7 6 0 0 CARPINTERO    | JOSE BRAVO HERNANDEZ       | 15.2 | 10,441.80  |          |               |          |         |         |         |         |        | 10,441.81 |            |
| 42589                                    | 4 7 7 0 0 AYTE DE CAR   | HORACIO BRAVO REYNOSORPINT | 15.2 | 6,987.50   |          |               |          |         |         |         |         |        | 6,987.52  |            |
|                                          |                         |                            |      | 188,704.70 | 7,837.18 | 0             | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 196,541.55 |
| 4 08 0 0 0 DIREC DE ORDENAM DEL TERRITOR |                         |                            |      |            |          |               |          |         |         |         |         |        |           |            |
| 4-769                                    | 4 8 03 0 0 AUX TRAMITE  | MIRYAM GUADALUPE MICHEL MA | 15.2 | 4,598.00   |          |               |          |         |         |         |         |        | 4,598.01  |            |
| 42340                                    | 4 8 05 0 0 AUXILIAR     | GABRIEL FERNANDO MOLACHINO | 15.2 | 6,157.80   |          |               |          |         |         |         |         |        | 6,157.78  |            |
| 5-209                                    | 4 8 3 1 0 SECRETARIA "  | FLOR ADRIANA BASULTO CASTR | 15.2 | 5,910.60   |          |               |          |         |         |         |         |        | 5,910.60  |            |
| 11570                                    | 4 8 7 0 0 INSPECTOR DE  | DANIEL HERNANDEZ HERNANDEZ | 15.2 | 6,431.30   |          |               |          |         |         |         |         |        | 6,431.25  |            |
| 41690                                    | 4 8 7 0 0 INSPECTOR DE  | JAIME ARMANDO CHAVEZ CERVA | 15.2 | 5,627.40   |          |               |          |         |         |         |         |        | 5,627.40  |            |
| 4-197                                    | 4 8 7 0 0 INSPECTOR DE  | JOSE AGUSTIN BRAVO REYNOSO | 15.2 | 6,431.30   |          |               |          |         |         |         |         |        | 6,431.25  |            |
|                                          |                         |                            |      | 35,166.40  | 0.00     | 0             | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 35,166.29  |
| 4 11 0 0 0 DIRECCION DE MEDIO AMBIENTE   |                         |                            |      |            |          |               |          |         |         |         |         |        |           |            |
| 12301                                    | 4 11 02 0 0 AUXILIAR    | MANUEL ALEJANDRO ZARAGOZA  | 15.2 | 5,404.40   |          |               |          |         |         |         |         |        | 5,404.41  |            |
| 42467                                    | 4 11 04 0 0 AUX OPERAT  | JOSE FRANCISCO GARCIA IVO  | 15.2 | 4,367.30   |          |               |          | 717.91  |         |         |         |        | 5,085.18  |            |
| 44481                                    | 4 11 09 0 0 AUX MTTO    | RAFAEL EDUARDO GODINEZ ROD | 15.2 | 4,367.30   |          |               |          |         |         |         |         |        | 4,367.27  |            |
|                                          |                         |                            |      | 14,139.00  | 0.00     | 0             | 0.00     | 0.00    | 717.91  | 0.00    | 0.00    | 0.00   | 0         | 14,856.86  |
| 5 00 0 0 0 DIREC GRAL SERV PUB MCPALES   |                         |                            |      |            |          |               |          |         |         |         |         |        |           |            |
| 5-370                                    | 5 0 02 0 0 SECRETARIA   | MARIA GUADALUPE PLASCENCIA | 15.2 | 4,598.00   | 1,612.47 |               |          |         |         |         |         |        | 6,210.51  |            |
| 41385                                    | 5 0 3 0 0 SOLDADOR      | ALEJANDRO LOMELI PATIJO    | 15.2 | 4,535.10   |          |               |          |         |         |         |         |        | 4,535.10  |            |
|                                          |                         |                            |      | 9,133.10   | 1,612.47 | 0             | 0.00     | 0.00    | 0.00    | 0.00    | 0.00    | 0.00   | 0         | 10,745.61  |
| 5 02 0 0 0 JEFATURA DE CEMENTERIOS       |                         |                            |      |            |          |               |          |         |         |         |         |        |           |            |
| 41048                                    | 5 02 03 0 0 ALBAJIL     | MARTIN CASTELLANOS CRUZ    | 15.2 | 4,932.00   | 1,405.28 |               |          |         |         |         |         |        | 6,337.27  |            |
| 52820                                    | 5 02 03 0 0 ALBAJIL     | JUAN MANUEL GONZALEZ CERDA | 15.2 | 4,367.30   |          |               |          |         |         |         |         |        | 4,367.27  |            |
| 5-289                                    | 5 02 03 0 0 ALBAJIL     | GUSTAVO ACOSTA CHAVEZ      | 15.2 | 4,694.40   |          |               |          |         |         |         |         |        | 4,694.45  |            |
| 51789                                    | 5 02 06 0 0 AUX DE INT  | SERGIO ANTONIO LEMUS ARIAS | 15.2 | 4,367.30   |          |               |          |         |         |         |         |        | 4,367.27  |            |
| 51644                                    | 5 02 07 0 0 AUXILIAR M  | JESUS ARRALAGA ARIAS MANTE | 15.2 | 4,367.30   |          |               |          |         |         |         |         |        | 4,367.27  |            |
| 52400                                    | 5 02 07 0 0 AUXILIAR M  | ELISEO RUIZ PRADOIAR MANTE | 15.2 | 5,459.00   |          |               |          |         |         |         |         |        | 5,459.00  |            |
| 5-816                                    | 5 02 07 0 0 AUXILIAR M  | JOSE MARIO GALINDO VILLASE | 15.2 | 4,367.30   |          |               |          |         |         |         |         |        | 4,367.27  |            |
| 5-201                                    | 5 02 18 0 0 OFIC ALBAJ  | RAFAEL EFRAIN GUERRA GARC  | 15.2 | 6,645.50   |          |               |          |         |         |         |         |        | 6,645.51  |            |





| No.T       | Partida y Puesto              | Nombre                     | D.T  | Sueldo     | T.Ext.    | HOM.SAI Aguin | Vacacion | PrimVac | PrimDom  | Indemni | Retroac | Balles | TotPerc    |
|------------|-------------------------------|----------------------------|------|------------|-----------|---------------|----------|---------|----------|---------|---------|--------|------------|
|            |                               |                            |      | 157,223.10 | 31,586.85 | 0             | 0.00     | 0.00    | 4,362.32 | 447.00  | 0.00    | 0.00   | 219,459.17 |
| 5 08 0 0 0 | JEFATURA PARQUES Y JARDINES   |                            |      |            |           |               |          |         |          |         |         |        |            |
| 5-256      | 5 08 03 0 0 AUXILIAR          | JUAN FRANCISCO ELIAS RUIZ  | 15.2 | 6,623.20   |           |               |          |         |          |         |         |        | 6,623.19   |
| 41097      | 5 08 05 0 0 CHOFER            | JOSE DE JESUS DE LA CRUZ B | 15.2 | 4,703.30   |           |               |          |         |          |         |         |        | 4,703.26   |
| 5-274      | 5 08 05 0 0 CHOFER            | JORGE MORA DURANER         | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-288      | 5 08 05 0 0 CHOFER            | SANTIAGO GONZALEZ MORA     | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 41052      | 5 08 06 0 0 JARDINE           | MARCELO GUZMAN SEGURAERO   | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 51268      | 5 08 06 0 0 JARDINE           | ENRIQUE HERNANDEZ FERNANDE | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 51424      | 5 08 06 0 0 JARDINE           | LEONEL VILLARRUEL HERNANDE | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 51953      | 5 08 06 0 0 JARDINE           | JUAN ANTONIO VALENTIN SERV | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 52115      | 5 08 06 0 0 JARDINE           | JOSE DE JESUS GOMEZ FLORES | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 52532      | 5 08 06 0 0 JARDINE           | RITO MALDONADO VILLALOBOS  | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 52660      | 5 08 06 0 0 JARDINE           | JUAN FRANCISCO GARCIA VENE | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 52662      | 5 08 06 0 0 JARDINE           | FRANCISCO SERRANO LOPEZO   | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 52940      | 5 08 06 0 0 JARDINE           | ISMAEL GUTIERREZ LOPEZRO   | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 52941      | 5 08 06 0 0 JARDINE           | FRANCISCO JIMENEZ MENDOZA  | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 52944      | 5 08 06 0 0 JARDINE           | MA DEL CARMEN ANGELES PERE | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 1-039      | 5 08 06 0 0 JARDINE           | JOSE GOMEZ GUTIERREZNERO   | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-259      | 5 08 06 0 0 JARDINE           | JOSE LUIS BUENROSTRO AVALO | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-260      | 5 08 06 0 0 JARDINE           | RAFAEL BARAJAS SALAZARRO   | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-261      | 5 08 06 0 0 JARDINE           | JAVIER DE ALBA ACOSTAERO   | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-267      | 5 08 06 0 0 JARDINE           | GUILLERMO GONZALEZ SANTOS  | 0    | 0          |           |               |          |         |          |         |         |        | 0.00       |
| 5-277      | 5 08 06 0 0 JARDINE           | JUAN MORALES SILVADINERO   | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-281      | 5 08 06 0 0 JARDINE           | MARIO HUMBERTO SALCEDO GUZ | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-285      | 5 08 06 0 0 JARDINE           | JUAN PABLO ZUNO GARCIARO   | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-290      | 5 08 06 0 0 JARDINE           | RAMON BUENROSTRO AVALOSO   | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-291      | 5 08 06 0 0 JARDINE           | RICARDO CHAVEZ GODINEZRO   | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-851      | 5 08 06 0 0 JARDINE           | ISMAEL ZUNO ORTEGADINERO   | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
|            |                               |                            |      | 111,774.40 | 0.00      | 0             | 0.00     | 0.00    | 0.00     | 0.00    | 0.00    | 0      | 111,773.66 |
| 5 10 0 0 0 | JEFATURA DE ALUMBRADO PUBLICO |                            |      |            |           |               |          |         |          |         |         |        |            |
| 52288      | 5 10 01 1 0 SUPERVISOR        | LUIS HUMBERTO URQUIETA GUE | 15.2 | 6,006.90   |           |               |          |         |          |         |         |        | 6,006.93   |
| 41061      | 5 10 02 0 0 ELECTRICIS        | JUAN PABLO MUJIZ CASTELLAN | 15.2 | 4,598.00   |           |               |          |         |          |         |         |        | 4,598.04   |
| 52793      | 5 10 02 0 0 ELECTRICIS        | FRANCISCO ALEJANDRO GOMEZ  | 15.2 | 4,421.20   |           |               |          |         |          |         |         |        | 4,421.19   |
| 5-353      | 5 10 02 0 0 ELECTRICIS        | JUAN MANUEL SALCEDO GUZMAN | 15.2 | 4,598.00   |           |               |          |         |          |         |         |        | 4,598.04   |
| 5-354      | 5 10 02 0 0 ELECTRICIS        | LUIS ANTONIO RODRIGUEZ CAS | 15.2 | 4,598.00   |           |               |          |         |          |         |         |        | 4,598.04   |
| 5-358      | 5 10 02 0 0 ELECTRICIS        | ROBERTO JIMENEZ HERNANDEZ  | 15.2 | 4,598.00   |           |               |          |         |          |         |         |        | 4,598.04   |
| 5-940      | 5 10 02 0 0 ELECTRICIS        | HUGO LUIS RAMIREZ ACEVES   | 15.2 | 4,598.00   | 604.68    |               |          |         |          |         |         |        | 5,202.72   |
| 11112      | 5 10 08 0 0 SECRETA           | ANGELICA ROSALBA ARGUELLES | 15.2 | 4,598.00   |           |               |          |         |          |         |         |        | 4,598.04   |
|            |                               |                            |      | 35,016.10  | 604.68    | 0             | 0.00     | 0.00    | 0.00     | 0.00    | 0.00    | 0      | 38,621.04  |
| 5 11 0 0 0 | DIR GESTION INTEG AGUA Y DREN |                            |      |            |           |               |          |         |          |         |         |        |            |
| 31649      | 5 11 03 0 0 AUXILIAR D        | EDGAR RUGERIO MEZAAR DE AG | 15.2 | 4,747.10   |           |               |          |         |          |         |         |        | 4,747.09   |
| 51011      | 5 11 04 0 0 FONTANERO         | ENRIQUE VALDOVINOS BOTELLO | 15.2 | 6,100.00   | 2,406.58  |               |          |         |          |         |         |        | 8,506.58   |
| 51015      | 5 11 04 0 0 FONTANERO         | JUAN RAMON TAVARES MORALES | 15.2 | 4,696.30   |           |               |          |         |          |         |         |        | 4,696.29   |
| 5-365      | 5 11 04 0 0 FONTANERO         | MARTIN MACIAS ZAMUDIO JEFE | 15.2 | 5,166.00   |           |               |          |         |          |         |         |        | 5,166.96   |
| 5-366      | 5 11 04 0 0 FONTANERO         | ARTURO FERNANDEZ MENDEZEFE | 15.2 | 5,165.90   |           |               |          |         |          |         |         |        | 5,165.92   |
| 51358      | 5 11 05 0 0 CHOFER            | GERARDO FERNANDEZ MENDEZ   | 15.2 | 4,696.30   | 823.46    |               |          |         |          |         |         |        | 5,519.75   |
| 51718      | 5 11 05 0 0 CHOFER            | MARCO ANTONIO ARRAJAGA ARA | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-371      | 5 11 05 0 0 CHOFER            | RAMON TABARES GONZALEZ     | 15.2 | 5,165.90   | 905.81    |               |          |         |          |         |         |        | 6,071.73   |
| 5-988      | 5 11 05 0 0 CHOFER            | RAMON RENTERIA BASULTO     | 15.2 | 4,696.30   | 1,338.12  |               |          |         |          |         |         |        | 6,034.41   |
| 5-369      | 5 11 07 0 0 SECRETARIA        | MA DEL REFUGIO VITAL OCHO  | 15.2 | 5,165.90   | 2,038.06  |               |          |         |          |         |         |        | 7,203.98   |
| 51010      | 5 11 08 0 0 FONTANERO         | CLEMENTE TORRES BAEZO      | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 51018      | 5 11 08 0 0 FONTANERO         | MIGUEL ANGEL FLORES PERALE | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 51605      | 5 11 08 0 0 FONTANERO         | ROLANDO TELLEZ MARTINEZ    | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 51668      | 5 11 08 0 0 FONTANERO         | RUBEN SALCEDO RODRIGUEZ    | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 52780      | 5 11 08 0 0 FONTANERO         | JOSE LUIS PATILO MORONES   | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 52869      | 5 11 08 0 0 FONTANERO         | JOSE ANTONIO HERNANDEZ RAM | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-272      | 5 11 08 0 0 FONTANERO         | ANTONIO MORALES SILVA      | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-376      | 5 11 08 0 0 FONTANERO         | JUAN FELIPE MENDEZ SOLARES | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-379      | 5 11 08 0 0 FONTANERO         | SALVADOR RAMIREZ MACIAS    | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-384      | 5 11 09 0 0 ENC AGUAS         | RICARDO NULO MORAAGUAS NEG | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-388      | 5 11 11 0 0 ELECTRICIS        | JOSE FRANCISCO RUIZ GARCIA | 15.2 | 7,755.20   |           |               |          |         |          |         |         |        | 7,755.16   |
| 52554      | 5 11 17 0 0 AUX ADMTIV        | YURIDIA LILIANA LOZANO SOL | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 54483      | 5 11 20 0 0 AYUDANTE          | HUGO CESAR TAVARES MORALES | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 54484      | 5 11 20 0 0 AYUDANTE          | LUIS ANTONIO DIAZ FLORES   | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
|            |                               |                            |      | 114,497.10 | 7,512.03  | 0             | 0.00     | 0.00    | 0.00     | 0.00    | 0.00    | 0      | 122,008.65 |
| 5 13 0 0 0 | DIR TURISMO REL INT CD HERM A |                            |      |            |           |               |          |         |          |         |         |        |            |
| 1-689      | 5 13 02 0 0 AUXILIAR          | MARIA GUADALUPE JUAREZ MOS | 15.2 | 4,418.60   |           |               |          |         |          |         |         |        | 4,418.64   |
| 52449      | 5 13 03 0 0 SECRETARIA        | KARINA DEL CARMEN SOLIS DO | 15.2 | 5,983.60   |           |               |          |         |          |         |         |        | 5,983.58   |
| 52212      | 5 13 04 0 0 JARDINERO         | CAMILO HERRERA GUERRERO    | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
|            |                               |                            |      | 14,769.50  | 0.00      | 0             | 0.00     | 0.00    | 0.00     | 0.00    | 0.00    | 0      | 14,769.49  |
| 5 14 0 0 0 | CONSEJO MUNICIPAL DEL DEPORTE |                            |      |            |           |               |          |         |          |         |         |        |            |
| 11625      | 5 14 02 0 0 SECRETA           | VICTORIA RAZO ROJASETARIA  | 15.2 | 4,882.70   |           |               |          |         |          |         |         |        | 4,882.72   |
| 1-721      | 5 14 02 0 0 SECRETA           | CLAUDIA ORNELAS SANCHEZIA  | 15.2 | 5,115.20   |           |               |          |         |          |         |         |        | 5,115.23   |
| 52492      | 5 14 3 0 0 AUXILIAR           | JUAN CARRILLO MAYORGA      | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 51509      | 5 14 6 0 0 AUX GRAL           | NESTOR URIEL URQUIETA DIAZ | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-402      | 5 14 6 0 0 AUX GRAL           | ENRIQUE MORALES GONZALEZ   | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-403      | 5 14 6 0 0 AUX GRAL           | FRANCISCO MARTINEZ GARCIA  | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-404      | 5 14 6 0 0 AUX GRAL           | JOSE ARMANDO VALADEZ GARCI | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-405      | 5 14 6 0 0 AUX GRAL           | ROBERTO CACHUA LOPEZ       | 15.2 | 4,367.30   |           |               |          |         |          |         |         |        | 4,367.27   |
| 5-961      | 5 14 6 0 0 AUX GRAL           | JOSE VAZQUEZ MENDOZA       | 15.2 | 4,367.30   |           |               |          | 717.91  |          |         |         |        | 5,085.18   |
|            |                               |                            |      | 40,569.00  | 0.00      | 0             | 0.00     | 0.00    | 717.91   | 0.00    | 0.00    | 0      | 41,286.75  |
| 5 15 0 0 0 | DIRECCION DE SALUD            |                            |      |            |           |               |          |         |          |         |         |        |            |
| 54371      | 5 15 04 0 0 MEDICO            | IMELDA GUILLERMINA GONZALE | 0    | 0          |           |               |          |         |          |         |         |        | 0.00       |

\*Los datos fueron suprimidos de conformidad por lo dispuesto en los artículos 20 y 21 de la Ley de Transparencia y Acceso a la Información Pública del Estado de Jalisco y sus Municipios, así como en el artículo 3, Fracciones IX y X de la Ley de Protección de Datos Personales en Posesión de Sujetos Obligados del Estado de Jalisco y sus Municipios.

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| No.T                                     | Partida y Puesto       | Nombre                     | D.T  | Sueldo       | T.Ext.     | HOM.SAI Aguin | Vacacion | PrimVac | PrimDom  | Indemni | Retroac | Baltes | TotPerc  | IMSS         | ISR | CuatSin | AhorPar | SubEmpl | NetoPa | on P Parc | P Pens | PenAlim | ServModEspañol | NetoPagado   |
|------------------------------------------|------------------------|----------------------------|------|--------------|------------|---------------|----------|---------|----------|---------|---------|--------|----------|--------------|-----|---------|---------|---------|--------|-----------|--------|---------|----------------|--------------|
| 11686                                    | 5 15 07 1 0 PSICOLOGA  | VERONICA TREJO GONZALEZ    | 15.2 | 5,494.10     |            |               |          |         |          |         |         |        | 5,494.07 |              |     |         |         |         |        |           |        |         |                | 5,168.75     |
| 5-359                                    | 5 15 14 0 0 SECRETARIA | MARIA DEL CARMEN MORENO GO | 15.2 | 4,608.00     |            |               |          |         |          |         |         |        | 4,608.96 |              |     |         |         |         |        |           |        |         |                | 3,986.75     |
|                                          |                        |                            |      | 10,103.10    | 0.00       | 0             | 0.00     | 0.00    | 0.00     | 0.00    | 0.00    | 0.00   | 0        | 10,103.03    |     |         |         |         |        |           |        |         |                | 9,166.50     |
| 5 24 0 0 JEFATURA DE DESARROLLO RURAL    |                        |                            |      |              |            |               |          |         |          |         |         |        |          |              |     |         |         |         |        |           |        |         |                |              |
| 51279                                    | 5 24 03 0 0 AUXILIAR   | MARIO SALAZAR MELENDEZ     | 15.2 | 5,191.10     |            |               |          |         |          |         |         |        | 5,191.14 |              |     |         |         |         |        |           |        |         |                | 4,708.73     |
| 1-741                                    | 5 24 03 1 0 AUXILIAR " | CLAUDIA MARIA RODRIGUEZ LO | 15.2 | 7,858.60     |            |               |          |         |          |         |         |        | 7,858.56 |              |     |         |         |         |        |           |        |         |                | 5,534.02     |
| 11810                                    | 5 24 04 ASISTENTE DE   | CARLOS EDUARDO VIVAS MACIE | 14.2 | 5,644.40     | 397.65     |               |          |         |          |         |         |        | 6,042.05 |              |     |         |         |         |        |           |        |         |                | 5,096.56     |
|                                          |                        |                            |      | 18,694.10    | 397.65     | 0             | 0.00     | 0.00    | 0.00     | 0.00    | 0.00    | 0.00   | 0        | 19,091.75    |     |         |         |         |        |           |        |         |                | 15,339.31    |
| 5 30 0 0 0 DIREC PROTEC CIVIL Y BOMBEROS |                        |                            |      |              |            |               |          |         |          |         |         |        |          |              |     |         |         |         |        |           |        |         |                |              |
| 5-630                                    | 5 30 02 1 0 JEFE DE AR | OMAR LOMELI ANAYADE AREA   | 15.2 | 7,386.10     |            |               |          |         |          |         |         |        | 7,386.07 |              |     |         |         |         |        |           |        |         |                | 6,465.93     |
| 52275                                    | 5 30 03 0 0 OFICIAL GU | RAFAEL QUIROGA TRUJILLORDI | 15.2 | 5,994.00     |            |               |          |         |          |         |         |        | 5,993.98 |              |     |         |         |         |        |           |        |         |                | 5,329.08     |
| 55136                                    | 5 30 03 0 0 OFICIAL GU | ANTONIO DE JESUS CISNEROS  | 15.2 | 5,994.00     |            |               |          |         |          |         |         |        | 5,993.98 |              |     |         |         |         |        |           |        |         |                | 5,471.42     |
| 5-629                                    | 5 30 03 1 0 COMANDANTE | JOSE CASTRO MEDINAANTE     | 15.2 | 6,857.60     |            |               |          |         |          |         |         |        | 6,857.61 |              |     |         |         |         |        |           |        |         |                | 6,178.23     |
| 5-634                                    | 5 30 03 1 0 COMANDANTE | JOSE DE JESUS ORTEGA VEJAR | 15.2 | 6,421.20     |            |               |          |         |          |         |         |        | 6,421.21 |              |     |         |         |         |        |           |        |         |                | 5,189.28     |
| 5-938                                    | 5 30 03 1 0 COMANDANTE | HERNAN HERNANDEZ VERA E    | 15.2 | 6,857.60     |            |               |          |         |          |         |         |        | 6,857.61 |              |     |         |         |         |        |           |        |         |                | 6,041.08     |
| 51027                                    | 5 30 04 0 0 BOMBERO    | DAVID SOLIS JIMENEZ        | 15.2 | 6,249.80     |            |               |          |         |          |         |         |        | 6,249.79 |              |     |         |         |         |        |           |        |         |                | 5,048.39     |
| 51099                                    | 5 30 04 0 0 BOMBERO    | FRANCISCO JAVIER GARCIA PA | 15.2 | 6,249.80     |            |               |          |         |          |         |         |        | 6,249.78 |              |     |         |         |         |        |           |        |         |                | 4,548.38     |
| 51615                                    | 5 30 04 0 0 BOMBERO    | MARIO LOPEZ SALDALA        | 15.2 | 6,249.80     |            |               |          |         |          |         |         |        | 6,249.79 |              |     |         |         |         |        |           |        |         |                | 5,048.39     |
| 51781                                    | 5 30 04 0 0 BOMBERO    | FERNANDO OCTAVIO CASTRO RO | 13.2 | 5,416.50     |            |               |          |         |          |         |         |        | 5,416.52 |              |     |         |         |         |        |           |        |         |                | 5,084.03     |
| 52277                                    | 5 30 04 0 0 BOMBERO    | JUAN CARLOS MARTINEZ GARCI | 15.2 | 6,127.20     |            |               |          |         |          |         |         |        | 6,127.24 |              |     |         |         |         |        |           |        |         |                | 4,738.71     |
| 53261                                    | 5 30 04 0 0 BOMBERO    | LUIS ANTONIO VALENCIA CAST | 15.2 | 6,067.80     |            |               |          |         |          |         |         |        | 6,067.75 |              |     |         |         |         |        |           |        |         |                | 4,592.32     |
| 53376                                    | 5 30 04 0 0 BOMBERO    | JOSE DE JESUS SANCHEZ AMEZ | 15.2 | 5,203.60     |            |               |          |         |          |         |         |        | 5,203.56 |              |     |         |         |         |        |           |        |         |                | 3,919.40     |
| 3-137                                    | 5 30 04 0 0 BOMBERO    | EPIFANIO ORTIZ ARELLANO    | 15.2 | 6,249.80     |            |               |          |         |          |         |         |        | 6,249.79 |              |     |         |         |         |        |           |        |         |                | 5,574.40     |
| 5-434                                    | 5 30 04 0 0 BOMBERO    | J. MARGARITO ROMERO CAUDIL | 15.2 | 6,249.80     |            |               |          |         |          |         |         |        | 6,249.79 |              |     |         |         |         |        |           |        |         |                | 3,373.46     |
| 5-616                                    | 5 30 04 0 0 BOMBERO    | SALVADOR GARCIA ROMAN      | 15.2 | 6,067.80     |            |               |          |         |          |         |         |        | 6,067.75 |              |     |         |         |         |        |           |        |         |                | 4,992.32     |
| 52710                                    | 5 30 05 0 0 AUX DE BOM | SERGIO PAOLO GONZALEZ CAST | 15.2 | 4,367.30     |            |               |          |         |          |         |         |        | 4,367.27 |              |     |         |         |         |        |           |        |         |                | 4,367.27     |
| 51370                                    | 5 30 06 0 0 BOMB PARAM | MARCO ANTONIO LUNA ZARAGOZ | 15.2 | 6,583.20     |            |               |          |         |          |         |         |        | 6,583.18 |              |     |         |         |         |        |           |        |         |                | 4,819.85     |
| 51371                                    | 5 30 06 0 0 BOMB PARAM | CESAR RICARDO ACEVEDO CHAI | 15.2 | 6,583.20     |            |               |          |         |          |         |         |        | 6,583.18 |              |     |         |         |         |        |           |        |         |                | 5,451.51     |
| 52273                                    | 5 30 06 0 0 BOMB PARAM | ENRIQUE RENATO GONZALEZ RO | 15.2 | 6,454.10     |            |               |          |         |          |         |         |        | 6,454.07 |              |     |         |         |         |        |           |        |         |                | 4,973.54     |
| 52552                                    | 5 30 06 0 0 BOMB PARAM | FRANCISCO JAVIER LIMON RAM | 15.2 | 6,454.10     |            |               |          |         |          |         |         |        | 6,454.07 |              |     |         |         |         |        |           |        |         |                | 4,973.54     |
| 52890                                    | 5 30 06 0 0 BOMB PARAM | RAFAEL SALDALA MENDOZAEDIC | 15.2 | 5,867.30     |            |               |          |         |          |         |         |        | 5,867.33 |              |     |         |         |         |        |           |        |         |                | 5,220.50     |
| 53051                                    | 5 30 06 0 0 BOMB PARAM | JOSE IGNACIO OROZCO GOMEZC | 15.2 | 5,535.20     |            |               |          |         |          |         |         |        | 5,535.22 |              |     |         |         |         |        |           |        |         |                | 5,204.03     |
| 5-667                                    | 5 30 06 0 0 BOMB PARAM | ALEJANDRO RIZO CARDENASDIC | 15.2 | 5,984.70     |            |               |          |         |          |         |         |        | 5,984.71 |              |     |         |         |         |        |           |        |         |                | 5,321.14     |
| 13001                                    | 5 30 10 0 0 AUX ADMTIV | SAIRA CORONA MARTINEZVO    | 15.2 | 5,150.00     |            |               |          |         |          |         |         |        | 5,150.00 |              |     |         |         |         |        |           |        |         |                | 4,373.37     |
| 54087                                    | 5 30 10 0 0 AUX ADMTIV | JOANNA MIREYA CHAVEZ JIMEN | 15.2 | 5,570.20     |            |               |          |         |          |         |         |        | 5,570.22 |              |     |         |         |         |        |           |        |         |                | 5,234.05     |
| 51576                                    | 5 30 7 0 0 SECRETARIA  | MIRIAM ELIZABETH CASTELLAN | 15.2 | 5,100.90     |            |               |          |         |          |         |         |        | 5,100.94 |              |     |         |         |         |        |           |        |         |                | 4,831.21     |
|                                          |                        |                            |      | 163,292.60   | 0.00       | 0             | 0.00     | 0.00    | 0.00     | 0.00    | 0.00    | 0.00   | 0        | 163,292.41   |     |         |         |         |        |           |        |         |                | 136,364.83   |
| Total general                            |                        |                            |      | 1,838,160.09 | 111,522.97 | 0             | 0.00     | 0.00    | 8,659.78 | 734.16  | 0.00    | 0.00   | 0        | 1,984,927.80 |     |         |         |         |        |           |        |         |                | 1,688,816.18 |

Los datos fueron suprimidos de conformidad por lo dispuesto en los artículos 20 y 21 de la Ley de Transparencia y Acceso a la Información Pública del Estado de Jalisco y sus Municipios, así como en el artículo 3, Fracciones IX y X de la Ley de Protección de Datos Personales en Posesión de Sujetos Obligados del Estado de Jalisco y sus Municipios.



| No.T                                            | Partida y Puesto       | Nombre                      | D.T  | Sueldo    | T.Ext.    | HOM.SAI Aguin | Vacacion | PrimVac | PrimDom  | Indemni | Retroac  | Bailes | TotPerc    |
|-------------------------------------------------|------------------------|-----------------------------|------|-----------|-----------|---------------|----------|---------|----------|---------|----------|--------|------------|
| 14744                                           | 1 16 2 0 0 AUXILIAR    | JOSEFINA DEGOLLADO NOVOA    | 15.2 | 7,500.00  |           |               |          |         |          |         |          |        | 7,500.00   |
| 14900                                           | 1 16 2 0 0 AUXILIAR    | MARIA DEL CARMEN CARRILLO   | 15.2 | 3,785.80  |           |               |          | 622.33  |          |         |          |        | 4,408.13   |
| 14904                                           | 1 16 21 0 0 MAESTRO BA | JOSE ANTONIO VILLARRUEL GA  | 15.2 | 3,000.00  |           |               |          |         |          |         |          |        | 3,000.00   |
| 14683                                           | 1 16 22 0 0 MAESTRA    | ARLETT ORNELAS DIAZ         | 15.2 | 1,587.30  |           |               |          |         |          |         |          |        | 1,587.34   |
| 14684                                           | 1 16 23 0 0 SECRETARIA | ROCIO ALEJANDRINA GONZALEZ  | 15.2 | 3,785.80  |           |               |          | 622.33  |          |         |          |        | 4,408.13   |
| 14902                                           | 1 16 4 0 0 MAESTRO     | IGNACIO HERMOSILLO SEPULVE  | 15.2 | 1,918.00  |           |               |          |         |          |         |          |        | 1,918.00   |
| 14903                                           | 1 16 4 1 0 AUX MAESTRO | SERGIO ARCEO GILAESTRO      | 15.2 | 3,785.80  |           |               |          |         |          |         |          |        | 3,785.80   |
| <b>1 17 0 0 0 EE DIREC DE EDUCACION</b>         |                        |                             |      | 42,549.80 | 0.00      | 0             | 0.00     | 0.00    | 1,244.66 | 0.00    | 0.00     | 0.00   | 43,794.50  |
| 14905                                           | 1 17 3 0 0 AUXILIAR    | MANUEL DE JESUS CEBALLOS V  | 15.2 | 4,000.00  |           |               |          |         |          |         |          |        | 4,000.00   |
| 15265                                           | 1 17 3 0 0 AUXILIAR    | MIGUEL ANGEL ZUIGA VELAZQ   | 15.2 | 4,240.00  |           |               |          |         |          |         |          |        | 4,240.00   |
| 15286                                           | 1 17 3 0 0 AUXILIAR    | ANDRE NAHUM LOPEZ ZUIGA     | 15.2 | 4,240.00  |           |               |          |         |          |         |          |        | 4,240.00   |
|                                                 |                        |                             |      | 12,480.00 | 0.00      | 0             | 0.00     | 0.00    | 0.00     | 0.00    | 0.00     | 0.00   | 12,480.00  |
| <b>1 18 0 0 0 EE JEFAT MITTO VEHIC Y MAQ</b>    |                        |                             |      |           |           |               |          |         |          |         |          |        |            |
| 14685                                           | 1 18 02 0 0 MECANICO   | RAMIRO FLORES GONZALEZ      | 15.2 | 4,000.00  |           |               |          |         |          |         |          |        | 4,000.00   |
| 14746                                           | 1 18 17 0 0 CHOFER     | SERGIO HUMBERTO RODRIGUEZ   | 15.2 | 4,250.00  |           |               |          |         |          |         |          |        | 4,250.00   |
|                                                 |                        |                             |      | 8,250.00  | 0.00      | 0             | 0.00     | 0.00    | 0.00     | 0.00    | 0.00     | 0.00   | 8,250.00   |
| <b>1 20 0 0 0 EE DIREC POLITICA SOCIAL</b>      |                        |                             |      |           |           |               |          |         |          |         |          |        |            |
| 14686                                           | 1 20 2 0 0 SECRETARIA  | MARIA GUADALUPE FIERROS RO  | 15.2 | 3,785.80  |           |               |          |         |          |         |          |        | 3,785.80   |
| 14747                                           | 1 20 3 0 0 AUXILIAR    | JOSE REFUGIO ORNELAS LARA   | 15.2 | 3,900.00  | 1,538.63  |               |          |         | 641.10   |         |          |        | 6,079.73   |
| 15408                                           | 1 20 3 0 0 AUXILIAR    | JANETH SAARAYIM VALENCIA H  | 15.2 | 4,000.00  |           |               |          |         |          |         |          |        | 4,000.00   |
|                                                 |                        |                             |      | 11,685.80 | 1,538.63  | 0             | 0.00     | 0.00    | 641.10   | 0.00    | 0.00     | 0.00   | 13,865.53  |
| <b>1 20 01 0 0 EE DIR PROG SOC MPES FED Y E</b> |                        |                             |      |           |           |               |          |         |          |         |          |        |            |
| 15157                                           | 1 20 01 2 0 AUXILIAR   | JEREMY GAEI SALAS MORAN     | 15.2 | 4,182.50  |           |               |          | 687.54  |          |         |          |        | 4,870.04   |
| 15252                                           | 1 20 01 2 0 AUXILIAR   | RIGOBERTO CARRILLO MAYORGA  | 15.2 | 4,240.00  |           |               |          |         |          |         |          |        | 4,240.00   |
| 15209                                           | 1 20 01 9 0 AUX ADMTIV | DANIELA ROSARIO BERNAL TOR  | 15.2 | 6,000.00  | 2,367.13  |               |          |         |          |         |          |        | 8,367.13   |
|                                                 |                        |                             |      | 14,422.50 | 2,367.13  | 0             | 0.00     | 0.00    | 687.54   | 0.00    | 0.00     | 0.00   | 17,477.17  |
| <b>1 21 0 0 0 EE ORGANO CONTROL INTERNO</b>     |                        |                             |      |           |           |               |          |         |          |         |          |        |            |
| 15409                                           | 1 21 02 0 0 AUXILIA    | HECTOR OSWALDO ORNELAS RAM  | 15.2 | 3,785.00  |           |               |          |         |          |         |          |        | 3,785.00   |
| 15158                                           | 1 21 08 0 0 AUX INVEST | ARACELI GUADALUPE RUIZ MOR  | 15.2 | 5,350.00  |           |               |          |         |          |         |          |        | 5,350.00   |
|                                                 |                        |                             |      | 9,135.00  | 0.00      | 0             | 0.00     | 0.00    | 0.00     | 0.00    | 0.00     | 0.00   | 9,135.00   |
| <b>1 22 0 0 0 EE DIREC TRANSP Y BUENAS PRAC</b> |                        |                             |      |           |           |               |          |         |          |         |          |        |            |
| 14748                                           | 1 22 02 0 0 AUXILIAR   | ALEXSANDRA ACEVES LARA      | 15.2 | 4,250.00  |           |               |          |         |          |         |          |        | 4,250.00   |
| 55101                                           | 1 22 02 0 0 AUXILIAR   | MANUEL ALBERTO GARCIA FLOR  | 15.2 | 5,750.00  |           |               |          |         |          |         |          |        | 5,750.00   |
|                                                 |                        |                             |      | 10,000.00 | 0.00      | 0             | 0.00     | 0.00    | 0.00     | 0.00    | 0.00     | 0.00   | 10,000.00  |
| <b>1 23 0 0 0 EE COOR ENL RELAC EXTERIORES</b>  |                        |                             |      |           |           |               |          |         |          |         |          |        |            |
| 15350                                           | 1 23 03 0 0 AUXILIA    | ANTONIO JUAN CARLOS GARDEN  | 15.2 | 3,978.50  |           |               |          |         |          |         |          |        | 3,978.50   |
| 14749                                           | 1 23 06 0 0 AUXILIAR   | LUZ MARIA MOYA CAMARENA     | 15.2 | 3,500.00  |           |               |          |         |          |         |          |        | 3,500.00   |
| 14907                                           | 1 23 06 0 0 AUXILIAR   | HECTOR RAMON MACIAS PACHEC  | 15.2 | 3,785.80  |           |               |          |         |          |         |          |        | 3,785.80   |
| 15159                                           | 1 23 06 0 0 AUXILIAR   | JUAN CARLOS GOMEZ JARAMILL  | 15.2 | 3,978.50  |           |               |          |         |          |         |          |        | 3,978.50   |
| 15403                                           | 1 23 06 0 0 AUXILIAR   | SHANTAL KENNA LUTGEN MORA   | 15.2 | 3,978.50  |           |               |          |         |          |         |          |        | 3,978.50   |
| 14750                                           | 1 23 08 0 0 SECRETARIA | LEONORA RUIZ VELASCO DEGOL  | 15.2 | 9,250.00  |           |               |          |         |          |         |          |        | 9,250.00   |
|                                                 |                        |                             |      | 28,471.30 | 0.00      | 0             | 0.00     | 0.00    | 0.00     | 0.00    | 0.00     | 0.00   | 28,471.30  |
| <b>1 24 01 0 0 EE DIREC GRAL DESAR ECONOMIC</b> |                        |                             |      |           |           |               |          |         |          |         |          |        |            |
| 15046                                           | 1 24 2 3 0 AUXILIAR    | MARIA TRINIDAD CARDENAS OR  | 15.2 | 4,750.00  |           |               |          |         |          |         |          |        | 4,750.00   |
| 15247                                           | 1 24 2 4 0 AUX ADMTIVO | ANA LORENA LOPEZ VAZQUEZ    | 15.2 | 4,000.00  |           |               |          |         |          |         | 2,557.81 |        | 6,557.81   |
|                                                 |                        |                             |      | 8,750.00  | 0.00      | 0             | 0.00     | 0.00    | 0.00     | 0.00    | 2,557.81 | 0      | 11,307.81  |
| <b>1 25 0 0 0 EE DIREC PARTICIPAC CIUDADANA</b> |                        |                             |      |           |           |               |          |         |          |         |          |        |            |
| 15371                                           | 1 25 02 0 0 AUXILIAR   | EUGENIA JUDITH MARTINEZ VE  | 15.2 | 5,000.00  |           |               |          |         |          |         |          |        | 5,000.00   |
|                                                 |                        |                             |      | 5,000.00  | 0.00      | 0             | 0.00     | 0.00    | 0.00     | 0.00    | 0.00     | 0.00   | 5,000.00   |
| <b>2 0 0 0 0 EE COORD DELEGAC Y AGENC MPLES</b> |                        |                             |      |           |           |               |          |         |          |         |          |        |            |
| 54815                                           | 2 01 02 2 0 SECRET JOA | LUCIA GUTIERREZ CASTELLANO  | 15.2 | 4,000.00  |           |               |          |         |          |         |          |        | 4,000.00   |
| 14690                                           | 2 01 03 1 0 JARDIN LAB | JOSE MARTINEZ HERNANDEZR V  | 15.2 | 3,785.80  |           |               |          |         |          |         |          |        | 3,785.80   |
|                                                 |                        |                             |      | 7,785.80  | 0.00      | 0             | 0.00     | 0.00    | 0.00     | 0.00    | 0.00     | 0.00   | 7,785.80   |
| <b>3 0 0 0 0 EE HACIENDA MUNICIPAL</b>          |                        |                             |      |           |           |               |          |         |          |         |          |        |            |
| 34751                                           | 3 01 05 0 0 AUXILIAR C | DULCE MARIA PEREZ SERRATO A | 15.2 | 8,000.00  | 1,578.09  |               |          |         |          |         |          |        | 9,578.09   |
| 35160                                           | 3 01 05 0 0 AUXILIAR C | JESUS ALEXANDRO NAVARRO ZA  | 15.2 | 7,000.00  |           |               |          |         |          |         |          |        | 7,000.00   |
| 35404                                           | 3 01 07 0 0 AUXILIAR   | JUAN ANTONIO VALENZUELA GU  | 15.2 | 6,000.00  | 2,367.13  |               |          |         |          |         |          |        | 8,367.13   |
| 34912                                           | 3 01 09 0 0 CAJERA     | MARIA DE JESUS VERDUZCO NA  | 15.2 | 4,650.00  |           |               |          |         |          |         |          |        | 4,650.00   |
| 35048                                           | 3 01 09 0 0 CAJERA     | BERTHA ELENA CORTES BENITE  | 15.2 | 4,000.00  | 1,578.09  |               |          |         |          |         |          |        | 5,578.09   |
| 35082                                           | 3 01 09 0 0 CAJERA     | NORMA GABRIELA CASTELLANOS  | 15.2 | 3,785.80  | 1,327.63  |               |          |         |          |         |          |        | 5,113.43   |
| 35083                                           | 3 01 09 0 0 CAJERA     | FABIOLA LIZBETH ZAVALA SAL  | 15.2 | 4,250.00  | 1,676.72  |               |          |         |          |         |          |        | 5,926.72   |
| 35142                                           | 3 01 09 0 0 CAJERA     | LORENA FLORES FLORES        | 15.2 | 4,182.00  | 1,649.89  |               |          |         |          |         |          |        | 5,831.89   |
| 35144                                           | 3 01 09 0 0 CAJERA     | SUSANA GONZALEZ ESTRADA     | 15.2 | 4,182.00  |           |               |          |         |          |         |          |        | 4,182.00   |
| 35388                                           | 3 01 09 0 0 CAJERA     | JHOSELYN GUADALUPE SOLIS J  | 15.2 | 4,000.00  | 1,578.09  |               |          |         |          |         |          |        | 5,578.09   |
| 35389                                           | 3 01 09 0 0 CAJERA     | ROSY MARLENE NAVARRO NAVAR  | 15.2 | 4,000.00  | 1,578.09  |               |          |         |          |         |          |        | 5,578.09   |
| 35390                                           | 3 01 09 0 0 CAJERA     | MARIA FERNANDA PEREZ ZARAG  | 15.2 | 4,000.00  | 1,578.09  |               |          |         |          |         |          |        | 5,578.09   |
| 35110                                           | 3 01 09 1 0 CAJERA EGR | ELBA GONZALEZ BUENROSTROOS  | 15.2 | 4,000.00  | 1,578.09  |               |          |         |          |         |          |        | 5,578.09   |
| 34990                                           | 3 01 26 0 0 AUX DE CON | SUSANA LIZETH ZARAGOZA ADA  | 15.2 | 3,785.80  |           |               |          |         |          |         |          |        | 3,785.80   |
| 35161                                           | 3 01 26 0 0 AUX DE CON | OSIRIS DULCE MARIA GONZALE  | 15.2 | 7,000.00  |           |               |          |         |          |         |          |        | 7,000.00   |
| 35241                                           | 3 01 28 0 0 AUX ADMTIV | ANGEL DAVID SANTILLANA HER  | 15.2 | 4,500.00  |           |               |          |         |          |         |          |        | 4,500.00   |
| 35194                                           | 3 01 32 0 0 AUX DE CON | JAIME EDUARDO RODRIGUEZ RO  | 15.2 | 7,000.00  |           |               |          |         |          |         |          |        | 7,000.00   |
|                                                 |                        |                             |      | 84,335.60 | 16,489.91 | 0             | 0.00     | 0.00    | 0.00     | 0.00    | 0.00     | 0.00   | 100,825.51 |
| <b>3 01 0 0 0 EE DIR PADRON LIC Y REGLAMENT</b> |                        |                             |      |           |           |               |          |         |          |         |          |        |            |
| 35084                                           | 3 01 10 0 0 SECRETARIA | VANIA MONSERRAT SALCEDO CE  | 15.2 | 6,700.00  |           |               |          |         |          |         |          |        | 6,700.00   |
| 34753                                           | 3 01 11 0 0 AUX ADMTIV | MOISES VILLALVAZO CORONADO  | 15.2 | 6,700.00  |           |               |          |         |          |         |          |        | 6,700.00   |
| 34775                                           | 3 01 2 0 0 INSPECTOR   | BRIAN JOSUE OCHOA NAVARRO   | 15.2 | 6,700.00  |           |               |          |         |          |         |          |        | 6,700.00   |
| 34777                                           | 3 01 2 0 0 INSPECTOR   | LEONARDO HERIBERTO VALENCI  | 15.2 | 6,700.00  |           |               |          |         |          |         |          |        | 6,700.00   |
| 34913                                           | 3 01 2 0 0 INSPECTOR   | ENRIQUE MACIAS BAUTISTA     | 15.2 | 6,700.00  |           |               |          |         |          |         |          |        | 6,700.00   |
| 34991                                           | 3 01 2 0 0 INSPECTOR   | ADRIAN ESTRADA MUIJZ        | 15.2 | 6,700.00  |           |               |          |         |          |         |          |        | 6,700.00   |
| 35001                                           | 3 01 2 0 0 INSPECTOR   | JAIME ISRAEL MARTINEZ DELG  | 15.2 | 6,700.00  |           |               |          |         |          |         |          |        | 6,700.00   |
| 35049                                           | 3 01 2 0 0 INSPECTOR   | BRENDA KARINA NUJEZ GODINE  | 15.2 | 6,650.00  |           |               |          |         |          |         |          |        | 6,650.00   |
| 35128                                           | 3 01 2 0 0 INSPECTOR   | ENRIQUE SALAZAR GUTIERREZ   | 15.2 | 6,700.00  |           |               |          |         |          |         |          |        | 6,700.00   |

\*Los datos fueron suprimidos de conformidad por lo dispuesto en los artículos 20 y 21 de la Ley de Transparencia y Acceso a la Información Pública del Estado de Jalisco y sus Municipios, así como en el artículo 3, Fracciones IX y X de la Ley de Protección de Datos Personales en Posesión de Sujetos Obligados del Estado de Jalisco y sus Municipios.

| NetoPagado |
|------------|
| 6,205.58   |
| 4,358.13   |
| 2,950.00   |
| 1,537.34   |
| 4,358.13   |
| 1,868.00   |
| 3,735.80   |
| 40,545.37  |
| 3,950.00   |
| 4,190.00   |
| 4,240.00   |
| 4,190.00   |
| 12,330.00  |
| 3,950.00   |
| 4,100.00   |
| 8,050.00   |
| 3,785.80   |
| 6,079.73   |
| 4,000.00   |
| 3,950.00   |
| 13,735.47  |
| 4,812.83   |
| 4,190.00   |
| 7,565.79   |
| 16,568.62  |
| 3,735.00   |
| 5,165.77   |
| 8,900.77   |
| 4,200.00   |
| 5,253.99   |
| 9,453.99   |
| 3,928.50   |
| 3,450.00   |
| 3,785.80   |
| 3,928.50   |
| 3,928.50   |
| 7,601.25   |
| 26,622.55  |
| 4,700.00   |
| 6,010.84   |
| 10,710.84  |
| 4,853.85   |
| 4,853.85   |
| 3,950.00   |
| 3,735.80   |
| 7,685.80   |
| 8,501.89   |
| 6,295.86   |
| 7,565.79   |
| 4,650.00   |
| 5,432.86   |
| 5,018.75   |
| 5,743.56   |
| 5,709.04   |
| 4,132.00   |
| 5,432.86   |
| 5,432.86   |
| 5,432.86   |
| 5,432.86   |
| 5,432.86   |
| 3,785.80   |
| 6,295.86   |
| 4,450.00   |
| 6,332.28   |
| 95,595.13  |
| 6,080.28   |
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| No.T                                     | Partida y Puesto       | Nombre                     | D.T  | Sueldo    | T.Ext.   | HOM.SAI Aguin | Vacación | PrimVac | PrimDom | Indemni | Retroac   | Bailes | TotPerc   |
|------------------------------------------|------------------------|----------------------------|------|-----------|----------|---------------|----------|---------|---------|---------|-----------|--------|-----------|
| 45112                                    | 4 10 03 0 0 INSPEC EST | DULCE CAROLINA SABALZA LUC | 15.2 | 3,112.00  |          |               |          |         |         |         |           |        | 3,112.00  |
| 45113                                    | 4 10 03 0 0 INSPEC EST | CLAUDIA LILIANA TELLEZ GUE | 15.2 | 3,112.00  |          |               |          |         |         |         |           |        | 3,112.00  |
| 45114                                    | 4 10 03 0 0 INSPEC EST | MARIANA MARQUEZ GONZALEZIO | 15.2 | 3,112.00  |          |               |          |         |         |         |           |        | 3,112.00  |
| 4 11 0 0 0 EE DIR DE MEDIO AMBIENTE      |                        |                            |      | 9,336.00  | 0.00     | 0             | 0.00     | 0.00    | 0.00    | 0.00    | 0.00      | 0      | 9,336.00  |
| 44995                                    | 4 11 02 0 0 AUXILIAR   | JOAHNA GICELA ARANDA CRUZ  | 15.2 | 4,500.00  |          |               |          |         |         |         |           |        | 4,500.00  |
| 45406                                    | 4 11 02 0 0 AUXILIAR   | GUILLERMINA PONCE ZARAGOZA | 15.2 | 5,450.00  |          |               |          |         |         |         |           |        | 5,450.00  |
| 15287                                    | 4 11 06 0 0 INSPECTOR  | MARIO ALBERTO BECERRA MORE | 15.2 | 5,500.00  |          |               |          |         |         |         |           |        | 5,500.00  |
| 44935                                    | 4 11 06 0 0 INSPECTOR  | CRISTIAN ZUNO REYESOR      | 15.2 | 3,785.80  |          |               |          |         |         |         |           |        | 3,785.80  |
| 45255                                    | 4 11 06 0 0 INSPECTOR  | JOSE MANUEL GUADALUPE LOPE | 15.2 | 4,240.00  |          |               |          |         |         |         |           |        | 4,240.00  |
| 55180                                    | 4 11 06 0 0 INSPECTOR  | JOSE LUIS RODRIGUEZ ALVARE | 15.2 | 5,500.00  |          |               |          |         |         |         |           |        | 5,500.00  |
| 45053                                    | 4 11 11 0 0 AUX ADMTIV | JUAN ZARAGOZA GUARDADOO    | 15.2 | 5,000.00  |          |               |          |         |         |         |           |        | 5,000.00  |
| 5 00 0 0 0 EE DIR GRAL SERV PUB MPALES   |                        |                            |      | 33,975.80 | 0.00     | 0             | 0.00     | 0.00    | 0.00    | 0.00    | 0.00      | 0      | 33,975.80 |
| 54353                                    | 5 0 01 1 0 SUB DIRECTO | ALEJANDRO LOPEZ MALDONADO  | 0    | 0         |          |               |          |         |         |         |           |        | 0.00      |
| 55237                                    | 5 0 3 0 0 SOLDADOR     | JOSUE EDUARDO DE LA CRUZ P | 15.2 | 4,800.00  |          |               |          |         |         |         |           |        | 4,800.00  |
| 55319                                    | 5 0 3 0 0 SOLDADOR     | EDGAR IVAN MEZA GONZALEZ   | 15.2 | 4,250.00  |          |               |          |         |         |         |           |        | 4,250.00  |
| 55426                                    | 5 0 3 0 0 SOLDADOR     | JUAN EMILIANO SALGADO MALD | 14.2 | 4,013.30  |          |               |          |         |         |         |           |        | 4,013.33  |
| 54936                                    | 5 0 4 0 0 AUXILIAR     | ALEJANDRA ZARAGOZA GONZALE | 15.2 | 4,500.00  |          |               |          |         |         |         |           |        | 4,500.00  |
| 54937                                    | 5 0 4 0 0 AUXILIAR     | JUAN CARLOS VALENCIA CASTR | 15.2 | 3,785.80  |          |               |          |         |         |         |           |        | 3,785.80  |
| 55213                                    | 5 0 4 0 0 AUXILIAR     | OMAR ALEJANDRO HERNANDEZ G | 15.2 | 4,240.00  |          |               |          |         |         |         |           |        | 4,240.00  |
| 55214                                    | 5 0 4 0 0 AUXILIAR     | VERONICA ESTRADA ESPINOZA  | 15.2 | 5,450.00  |          |               |          |         |         |         |           |        | 5,450.00  |
| 55224                                    | 5 0 4 0 0 AUXILIAR     | J. JESUS CASTRO NAVARRO    | 15.2 | 9,000.00  | 2,367.13 |               |          |         |         |         |           |        | 11,367.13 |
| 55424                                    | 5 0 4 0 0 AUXILIAR     | JOSE MOISES GALINDO GARCIA | 14.2 | 3,733.30  | 1,139.73 |               |          |         |         |         |           |        | 4,873.06  |
| 55425                                    | 5 0 4 0 0 AUXILIAR     | ANGEL EDUARDO HERNANDEZ TR | 14.2 | 3,733.30  | 1,139.73 |               |          |         |         |         |           |        | 4,873.06  |
| 55410                                    | 5 0 7 0 0 0 AUX ADMTI  | JENNIFER VAZQUEZ PULIDOO   | 15.2 | 5,500.00  |          |               |          |         |         |         |           |        | 5,500.00  |
| 5 01 0 0 0 EE DIREC DE ATENC CIUDADANA   |                        |                            |      | 53,005.70 | 4,646.59 | 0             | 0.00     | 0.00    | 0.00    | 0.00    | 0.00      | 0      | 57,652.38 |
| 54940                                    | 5 01 02 0 0 AUXILIAR   | EVELYN BEATRIZ MORENO AGUI | 15.2 | 3,750.00  |          |               |          |         |         |         |           |        | 3,750.00  |
| 5 02 0 0 0 EE JEFAT DE CEMENTERIOS       |                        |                            |      | 3,750.00  | 0.00     | 0             | 0.00     | 0.00    | 0.00    | 0.00    | 0.00      | 0      | 3,750.00  |
| 54789                                    | 5 02 2 0 0 AUXILIAR    | NEYRA BELEN GOMEZ LUEVANOS | 15.2 | 3,785.80  |          |               |          |         |         |         |           |        | 3,785.80  |
| 54790                                    | 5 02 2 0 0 AUXILIAR    | JUAN JOSE VARGAS RAMOS     | 15.2 | 4,750.00  |          |               |          |         |         |         |           |        | 4,750.00  |
| 54941                                    | 5 02 2 0 0 AUXILIAR    | MARICELA CASTELLANOS CISNE | 15.2 | 3,785.80  |          |               |          |         |         |         |           |        | 3,785.80  |
| 54942                                    | 5 02 2 0 0 AUXILIAR    | FRANCISCO MACIEL LOPEZ     | 15.2 | 4,250.00  |          |               |          |         |         |         |           |        | 4,250.00  |
| 55010                                    | 5 02 2 0 0 AUXILIAR    | GUILLERMO FLORES ARIAS     | 15.2 | 3,785.80  |          |               |          |         |         |         |           |        | 3,785.80  |
| 55054                                    | 5 02 2 0 0 AUXILIAR    | LUIS HUMBERTO VARGAS RAMOS | 15.2 | 3,785.80  |          |               |          |         |         |         |           |        | 3,785.80  |
| 55089                                    | 5 02 2 0 0 AUXILIAR    | ALFARO EFRAIN ARREOLA HERN | 15.2 | 3,785.80  |          |               |          |         |         |         |           |        | 3,785.80  |
| 55090                                    | 5 02 2 0 0 AUXILIAR    | CESAR CUAHUTEMOC CERVANTES | 15.2 | 3,785.80  |          |               |          |         |         |         |           |        | 3,785.80  |
| 55115                                    | 5 02 2 0 0 AUXILIAR    | ANTONI MARIO ZAVALA LOZANO | 15.2 | 3,785.80  |          |               |          |         |         |         |           |        | 3,785.80  |
| 55256                                    | 5 02 2 0 0 AUXILIAR    | MIGUEL EDUARDO BRAVO BASUL | 15.2 | 4,000.00  |          |               |          |         |         |         |           |        | 4,000.00  |
| 54787                                    | 5 02 3 0 0 VELADOR     | ARMANDO GUERRA GARCIA      | 15.2 | 3,785.80  |          |               |          |         |         |         |           |        | 3,785.80  |
| 5 03 0 0 0 EE JEFAT DE RASTRO MPAL       |                        |                            |      | 43,286.40 | 0.00     | 0             | 0.00     | 0.00    | 0.00    | 0.00    | 0.00      | 0      | 43,286.40 |
| 54791                                    | 5 03 02 0 0 AUX ADMIN  | JAIME CASTELLANOS ROCHASTR | 15.2 | 6,000.00  |          |               |          |         |         |         |           |        | 6,000.00  |
| 54793                                    | 5 03 06 0 0 AUX INTEN  | ISABEL OROZCO LARANTENDENC | 15.2 | 2,690.50  |          |               |          |         |         |         |           |        | 2,690.50  |
| 54798                                    | 5 03 14 0 0 AYTE MATAN | CLAUDIO ALVARADO ROCHACERO | 15.2 | 2,690.50  |          |               |          |         |         |         |           |        | 2,690.50  |
| 54801                                    | 5 03 15 0 0 AUXILIAR   | BERTHA IBARRA MENDOZA      | 15.2 | 3,500.00  |          |               |          |         |         |         |           |        | 3,500.00  |
| 54866                                    | 5 03 15 0 0 AUXILIAR   | VICTOR MANUEL FLORES RODRI | 15.2 | 5,500.00  |          |               |          |         |         |         |           |        | 5,500.00  |
| 54799                                    | 5 03 17 0 0 AYTE GRAL  | JOSE ALEXIS ORTIZ CARRILLO | 15.2 | 3,000.00  |          |               |          |         |         |         |           |        | 3,000.00  |
| 54795                                    | 5 03 5 0 0 MATANCERO   | CRISTOPHER RODRIGUEZ CHAVE | 15.2 | 3,259.00  |          |               |          |         |         |         |           |        | 3,259.00  |
| 54796                                    | 5 03 5 0 0 MATANCERO   | JOSE LEONEL LOPEZ MANZANO  | 15.2 | 3,259.00  |          |               |          |         |         |         |           |        | 3,259.00  |
| 5 04 0 0 0 EE DIREC DE CONSTRUC DE LA CD |                        |                            |      | 29,899.00 | 0.00     | 0             | 0.00     | 0.00    | 0.00    | 0.00    | 0.00      | 0      | 29,899.00 |
| 54944                                    | 5 04 2 0 0 BALIZADOR   | JOSE LUIS RODRIGUEZ FLORES | 15.2 | 3,785.80  |          |               |          |         |         |         |           |        | 3,785.80  |
| 55055                                    | 5 04 4 0 0 PINTOR      | RODRIGO CASILLAS NAVA      | 15.2 | 4,238.90  |          |               |          |         |         |         |           |        | 4,238.90  |
| 55056                                    | 5 04 4 0 0 PINTOR      | SERGIO HERRERA BARRAZA     | 15.2 | 4,238.90  | 1,672.34 |               |          |         |         |         |           |        | 5,911.24  |
| 55058                                    | 5 04 5 0 0 AUXILIAR    | MONSERRATH MEDINA GARCIA   | 15.2 | 6,050.00  |          |               |          |         |         |         |           |        | 6,050.00  |
| 5 05 0 0 0 EE JEFAT DE MERCADOS          |                        |                            |      | 18,313.60 | 1,672.34 | 0             | 0.00     | 0.00    | 0.00    | 0.00    | 0.00      | 0      | 19,985.94 |
| 55201                                    | 5 05 07 0 0 VELADOR    | JUAN CARLOS ARREOLA HERNAN | 15.2 | 3,780.50  |          |               |          |         |         |         |           |        | 3,780.50  |
| 54758                                    | 5 05 4 0 0 AUXILIAR    | ARTURO CERVANTES CARMONA   | 15.2 | 3,785.80  | 995.72   |               |          |         | 62.23   |         |           |        | 4,843.75  |
| 54945                                    | 5 05 4 0 0 AUXILIAR    | RAMIRO BUENROSTRO GONZALEZ | 15.2 | 4,000.00  | 1,052.06 |               |          |         | 131.51  |         |           |        | 5,183.57  |
| 55116                                    | 5 05 4 0 0 AUXILIAR    | DANIEL RODRIGUEZ ALCANTARA | 15.2 | 3,785.00  | 1,244.39 |               |          |         | 124.44  |         |           |        | 5,153.83  |
| 5 05 02 0 0 EE JEF TIANG Y COMER ESP ABI |                        |                            |      | 15,351.30 | 3,292.17 | 0             | 0.00     | 0.00    | 0.00    | 318.18  | 0.00      | 0      | 18,961.65 |
| 54946                                    | 5 05 2 3 0 AUXILIAR    | MAURICIO ANTONIO VILLARRUE | 15.2 | 3,000.00  |          |               |          |         |         |         |           |        | 3,000.00  |
| 54699                                    | 5 05 2 4 0 INSPECTOR   | LUZ ELENA HERNANDEZ CONTRE | 15.2 | 3,785.80  |          |               |          |         |         |         |           |        | 3,785.80  |
| 54947                                    | 5 05 2 4 0 INSPECTOR   | AARON MORAN HERNANDEZ      | 15.2 | 3,785.80  |          |               |          |         |         |         |           |        | 3,785.80  |
| 5 06 1 0 0 EE INSTIT MPAL DE LA MUJER    |                        |                            |      | 10,571.60 | 0.00     | 0             | 0.00     | 0.00    | 0.00    | 0.00    | 0.00      | 0      | 10,571.60 |
| 55427                                    | 5 06 10 1 0 AUX ADMTIV | LILIA ALEJANDRA SUAREZ MAR | 15.2 | 5,500.00  |          |               |          |         |         |         | 11,000.00 |        | 16,500.00 |
| 54759                                    | 5 06 7 0 0 PSICOLOGA   | MARIA LETICIA CASTELLANOS  | 15.2 | 3,785.80  |          |               |          |         |         |         |           |        | 3,785.80  |
| 5 06 2 0 0 EE DIR DE LA NIÑEZ Y LA ADOL  |                        |                            |      | 9,285.80  | 0.00     | 0             | 0.00     | 0.00    | 0.00    | 0.00    | 11,000.00 | 0      | 20,285.80 |
| 54949                                    | 5 06 02 6 0 SECRETARIA | PAULINA LOMELI GUTIERREZ   | 15.2 | 4,750.00  | 1,873.98 |               |          |         |         |         |           |        | 6,623.98  |
| 5 07 0 0 0 EE JEFAT DE ASEO PUBLICO      |                        |                            |      | 4,750.00  | 1,873.98 | 0             | 0.00     | 0.00    | 0.00    | 0.00    | 0.00      | 0      | 6,623.98  |
| 54703                                    | 5 07 03 0 0 AUXILIAR   | PEDRO TORRES MONTEON       | 15.2 | 2,600.00  | 683.84   |               |          |         | 170.96  |         |           |        | 3,454.80  |
| 54720                                    | 5 07 03 0 0 AUXILIAR   | JUAN MARTIN GARCIA RODRIGU | 15.2 | 3,785.80  | 995.72   |               |          |         |         |         |           |        | 6,995.72  |
| 54802                                    | 5 07 03 0 0 AUXILIAR   | CESAR MANUEL MACIAS VAZQUE | 15.2 | 3,785.80  | 995.72   |               |          |         |         |         |           |        | 4,781.52  |
| 54950                                    | 5 07 03 0 0 AUXILIAR   | JORGE ARMANDO VALENZUELA B | 15.2 | 3,785.80  | 995.72   |               |          |         | 62.23   |         |           |        | 4,843.75  |
| 54951                                    | 5 07 03 0 0 AUXILIAR   | IGNACIO SABAS VALENZUELA B | 15.2 | 3,785.80  | 995.72   |               |          |         | 62.23   |         |           |        | 4,843.75  |

IMSS ISR CuotSin AporPen SubEmpl NetoBa co P Pers P Pens PenAlim ServMed Fonacol NetoPagado  
\*Los datos fueron suprimidos de conformidad por lo dispuesto en los artículos 20 y 21 de la Ley de Transparencia y Acceso a la Información Pública del Estado de Jalisco y sus Municipios, así como en el artículo 3, Fracciones IX y X de la Ley de Protección de Datos Personales en Posesión de Sujetos Obligados del Estado de Jalisco y sus Municipios.

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10,421.60  
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3,735.80  
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| No.T                                     | Partida y Puésto       | Nombre                     | D.T  | Sueldo     | T.Ext.    | HOM.SAI Aguin | Vacacion | PrimVac | PrimDom | Indemni  | Retroac | Bailes | TolPerc   |            |
|------------------------------------------|------------------------|----------------------------|------|------------|-----------|---------------|----------|---------|---------|----------|---------|--------|-----------|------------|
| 55094                                    | 5 07 03 0 0 AUXILIAR   | GRISELDA RODRIGUEZ HERNAND | 15.2 | 3,785.80   |           |               |          |         |         |          |         |        | 3,785.80  |            |
| 55117                                    | 5 07 03 0 0 AUXILIAR   | CARLOS ENRIQUE MORENO VILL | 15.2 | 3,500.00   | 920.55    |               |          |         | 57.53   |          |         |        | 6,978.08  |            |
| 55258                                    | 5 07 03 0 0 AUXILIAR   | HUMBERTO ESTRADA CASTELLAN | 15.2 | 2,660.00   | 699.62    |               |          |         |         |          |         |        | 3,359.62  |            |
| 55259                                    | 5 07 03 0 0 AUXILIAR   | JOSE ANGEL AVILA GUTIERREZ | 15.2 | 3,875.50   |           |               |          |         |         |          |         |        | 3,875.50  |            |
| 55288                                    | 5 07 03 0 0 AUXILIAR   | LUIS HUMBERTO PONCE DELGAD | 15.2 | 3,000.00   |           |               |          |         | 98.63   |          |         |        | 3,098.63  |            |
| 55306                                    | 5 07 03 0 0 AUXILIAR   | LUIS ALBERTO SOLORIO GUTIE | 14.2 | 3,533.40   | 995.72    |               |          |         |         |          |         |        | 4,529.13  |            |
| 55320                                    | 5 07 03 0 0 AUXILIAR   | LUIS ALBERTO ESPARZA ORNEL | 15.2 | 3,785.50   | 995.64    |               |          |         |         |          |         |        | 4,781.14  |            |
| 54709                                    | 5 07 05 0 0 CHOFER     | JAIRO JAVIER REYES ESQUEDA | 15.2 | 3,000.00   | 789.04    |               |          |         | 147.95  |          |         |        | 6,936.99  |            |
| 54718                                    | 5 07 05 0 0 CHOFER     | JAVIER ALEJANDRO LARA VILL | 15.2 | 3,000.00   |           |               |          |         |         |          |         |        | 3,000.00  |            |
| 54760                                    | 5 07 05 0 0 CHOFER     | JOSE ANTONIO RAMIREZ ALVAR | 15.2 | 3,000.00   |           |               |          |         | 49.32   |          |         |        | 6,049.32  |            |
| 55095                                    | 5 07 05 0 0 CHOFER     | REYES AYALA ZARAGOZA       | 15.2 | 3,000.00   | 789.04    |               |          |         |         |          |         |        | 6,789.04  |            |
| 55321                                    | 5 07 05 0 0 CHOFER     | SAMUEL CASTRO OFER         | 15.2 | 6,000.00   |           |               |          |         |         |          |         |        | 6,000.00  |            |
| 55322                                    | 5 07 05 0 0 CHOFER     | ARTURO JAVIER BUENROSTRO E | 15.2 | 6,000.00   | 1,578.09  |               |          |         |         |          |         |        | 7,578.09  |            |
| 54700                                    | 5 07 07 0 0 AUX INT    | AXEL IVAN VAZQUEZ MACIASDE | 15.2 | 2,600.00   | 683.84    |               |          |         |         |          |         |        | 3,283.84  |            |
| 54702                                    | 5 07 07 0 0 AUX INT    | CESAR LOPEZ HERNANDEZTENDE | 15.2 | 2,600.00   | 683.84    |               |          |         |         |          |         |        | 3,283.84  |            |
| 54707                                    | 5 07 07 0 0 AUX INT    | JOSE MIGUEL GOMEZ BEDOYNDE | 15.2 | 2,600.00   | 683.84    |               |          |         | 128.22  |          |         |        | 3,412.06  |            |
| 54708                                    | 5 07 07 0 0 AUX INT    | J ISABEL MARTINEZ GAMAENDE | 15.2 | 2,600.00   | 683.84    |               |          |         | 170.96  |          |         |        | 3,454.80  |            |
| 54710                                    | 5 07 07 0 0 AUX INT    | LUIS DAVID DOMINGUEZ GARCI | 14.2 | 2,426.70   | 683.84    |               |          |         |         |          |         |        | 3,110.51  |            |
| 54711                                    | 5 07 07 0 0 AUX INT    | VICENTE CASTELLANOS REYESE | 15.2 | 2,600.00   | 683.84    |               |          |         |         |          |         |        | 3,283.84  |            |
| 54712                                    | 5 07 07 0 0 AUX INT    | ROMULO EDUARDO RAMIREZ RAM | 14.2 | 2,426.70   | 683.84    |               |          |         |         |          |         |        | 3,110.51  |            |
| 54713                                    | 5 07 07 0 0 AUX INT    | SAMUEL ALEJANDRO GAMA LOPE | 13.2 | 2,600.00   | 789.04    |               |          |         |         |          |         |        | 3,389.04  |            |
| 54714                                    | 5 07 07 0 0 AUX INT    | CHRISTIAN ZARAGOZA PEREZDE | 15.2 | 2,600.00   | 683.84    |               |          |         |         |          |         |        | 3,283.84  |            |
| 54715                                    | 5 07 07 0 0 AUX INT    | JOSE MARTIN GONZALEZ HERNA | 15.2 | 2,600.00   | 683.84    |               |          |         | 128.22  |          |         |        | 3,412.06  |            |
| 54717                                    | 5 07 07 0 0 AUX INT    | FERNANDO ISMAEL GOMEZ BEDO | 15.2 | 2,600.00   | 683.84    |               |          |         | 170.96  |          |         |        | 6,854.80  |            |
| 54719                                    | 5 07 07 0 0 AUX INT    | ROSA MARIA RODRIGUEZ ANGEL | 15.2 | 3,112.00   |           |               |          |         |         |          |         |        | 3,112.00  |            |
| 54721                                    | 5 07 07 0 0 AUX INT    | JONATHAN ISMAEL GAMA LOPEZ | 14.2 | 2,426.70   |           |               |          |         |         |          |         |        | 2,426.67  |            |
| 54722                                    | 5 07 07 0 0 AUX INT    | LUIS FRANCISCO GUTIERREZ S | 15.2 | 3,000.00   | 789.04    |               |          |         | 98.63   |          |         |        | 6,887.67  |            |
| 54803                                    | 5 07 07 0 0 AUX INT    | MARIO PONCE GARCIA INTENDE | 15.2 | 2,600.00   | 683.84    |               |          | 427.40  |         |          |         |        | 3,711.24  |            |
| 54953                                    | 5 07 07 0 0 AUX INT    | GABRIEL VARGAS SANDOVALNDE | 15.2 | 2,600.00   | 683.84    |               |          |         |         |          |         |        | 3,283.84  |            |
| 55012                                    | 5 07 07 0 0 AUX INT    | JUAN FRANCISCO GONZALEZ VI | 15.2 | 2,600.00   | 683.84    |               |          |         |         |          |         |        | 3,283.84  |            |
| 55096                                    | 5 07 07 0 0 AUX INT    | MA. GUADALUPE COLLAZO GONZ | 15.2 | 3,785.80   |           |               |          |         |         |          |         |        | 3,785.80  |            |
| 54705                                    | 5 07 22 0 0 VELADOR    | JAIME RODRIGUEZ GONZALEZ   | 15.2 | 3,250.00   | 854.80    |               |          |         |         |          |         |        | 4,104.80  |            |
| 55168                                    | 5 07 22 0 0 VELADOR    | DANIEL LARA ROCHAOR        | 15.2 | 4,317.50   |           |               |          |         |         |          |         |        | 4,317.50  |            |
| 5 08 0 0 0 EE JEFAT PARQ Y JARDINES      |                        |                            |      | 121,828.80 | 22,757.22 | 0             | 0.00     | 0.00    | 427.40  | 1,345.84 | 0.00    | 0.00   | 0         | 166,473.36 |
| 54961                                    | 5 08 06 0 0 JARDINE    | FELIPE DE JESUS ORTEGA VEL | 15.2 | 3,900.00   |           |               |          |         |         |          |         |        | 3,900.00  |            |
| 54962                                    | 5 08 06 0 0 JARDINE    | FRANCISCO JAVIER VAZQUEZ R | 15.2 | 3,850.00   |           |               |          |         |         |          |         |        | 3,850.00  |            |
| 54964                                    | 5 08 06 0 0 JARDINE    | IGNACIO SANTOYO NAVARROO   | 15.2 | 3,850.00   |           |               |          |         |         |          |         |        | 3,850.00  |            |
| 55013                                    | 5 08 06 0 0 JARDINE    | ANDRES VERA FLORES DINERO  | 15.2 | 3,850.00   |           |               |          |         |         |          |         |        | 3,850.00  |            |
| 55203                                    | 5 08 06 0 0 JARDINE    | PEDRO JESUS FIERROS RAMIRE | 15.2 | 3,900.00   |           |               |          |         |         |          |         |        | 3,900.00  |            |
| 54966                                    | 5 08 10 0 0 SECRETARIA | MARIA ESTEFANIA PEREZ ENRI | 15.2 | 4,900.00   |           |               |          |         |         |          |         |        | 4,900.00  |            |
| 54928                                    | 5 08 2 0 0 AUXILIAR    | CARLOS ALEJANDRO FLORES ZA | 15.2 | 3,785.80   |           |               |          |         |         |          |         |        | 3,785.80  |            |
| 54955                                    | 5 08 2 0 0 AUXILIAR    | JULIO CONTRERAS ORTEGA     | 15.2 | 4,250.00   |           |               |          |         |         |          |         |        | 4,250.00  |            |
| 54956                                    | 5 08 2 0 0 AUXILIAR    | FRANCISCO ROSALES BUSTOS   | 15.2 | 3,785.80   |           |               |          |         |         |          |         |        | 3,785.80  |            |
| 54957                                    | 5 08 2 0 0 AUXILIAR    | JOSE ANTONIO BECERRA HERNA | 15.2 | 3,785.80   |           |               |          |         |         |          |         |        | 3,785.80  |            |
| 54958                                    | 5 08 2 0 0 AUXILIAR    | RAUL CRUZ ARISMENDI        | 15.2 | 3,785.80   |           |               |          |         |         |          |         |        | 3,785.80  |            |
| 54959                                    | 5 08 2 0 0 AUXILIAR    | JONATHAN EDUARDO CHAVEZ VI | 15.2 | 3,785.80   |           |               |          |         |         |          |         |        | 3,785.80  |            |
| 54965                                    | 5 08 2 0 0 AUXILIAR    | BLAS NAVARRO ARRALAGA      | 15.2 | 3,785.80   |           |               |          |         |         |          |         |        | 3,785.80  |            |
| 54723                                    | 5 08 3 0 0 AUX INTENDE | VERONICA MIGUEZ ALVAREZIA  | 15.2 | 3,000.00   |           |               |          |         |         |          |         |        | 3,000.00  |            |
| 55099                                    | 5 08 9 0 0 ENC PARQ ME | VICTOR HUGO CANO HERNANDEZ | 15.2 | 5,750.00   |           |               |          | 945.21  |         |          |         |        | 6,695.21  |            |
| 5 09 0 0 0 EE UNIDAD PROTECCION ANIMAL   |                        |                            |      | 59,964.80  | 0.00      | 0             | 0.00     | 0.00    | 945.21  | 0.00     | 0.00    | 0.00   | 0         | 60,910.01  |
| 55204                                    | 5 09 4 0 0 AUX ADMTIVO | PAULINA NATHALIE NAVARRO G | 15.2 | 4,000.00   |           |               |          |         |         |          |         |        | 4,000.00  |            |
| 53650                                    | 5 09 5 0 0 AUXILIAR    | JUAN CARLOS ZUIGA VILLAGO  | 0    | 0          |           |               |          |         |         |          |         |        | 0.00      |            |
| 54804                                    | 5 09 5 0 0 AUXILIAR    | MANUEL ALFREDO FLORES ZEND | 15.2 | 3,780.80   |           |               |          |         |         |          |         |        | 3,780.80  |            |
| 54968                                    | 5 09 5 0 0 AUXILIAR    | JANETH ARLINET ARRIAGA ZUI | 15.2 | 4,500.00   |           |               |          |         |         |          |         |        | 4,500.00  |            |
| 55135                                    | 5 09 6 0 0 VETERINARIA | ANDREA DEL ROCIO MIGUEZ O  | 15.2 | 5,040.00   |           |               |          |         |         |          |         |        | 5,040.00  |            |
| 5 10 0 0 0 EE JEFAT DE ALUMBRADO PUBLICO |                        |                            |      | 17,320.80  | 0.00      | 0             | 0.00     | 0.00    | 0.00    | 0.00     | 0.00    | 0      | 17,320.80 |            |
| 54970                                    | 5 10 04 0 0 AUX ADMTIV | MARIA GUADALUPE MENDOZA GO | 15.2 | 5,000.00   |           |               |          |         |         |          |         |        | 5,000.00  |            |
| 54724                                    | 5 10 09 0 0 AUXILIAR   | PEDRO ARAMBULA GOMEZ       | 15.2 | 4,464.00   |           |               |          |         |         |          |         |        | 4,464.00  |            |
| 55015                                    | 5 10 09 0 0 AUXILIAR   | VICTOR ELENO MOLINA VAZQUE | 15.2 | 3,785.80   |           |               |          |         |         |          |         |        | 3,785.80  |            |
| 55391                                    | 5 10 09 0 0 AUXILIAR   | RAFAEL EDUARDO BORBOLLA OS | 15.2 | 3,785.80   |           |               |          |         |         |          |         |        | 3,785.80  |            |
| 5 11 0 0 0 EE DIR GEST INT AGUA Y DRENAJ |                        |                            |      | 17,035.60  | 0.00      | 0             | 0.00     | 0.00    | 0.00    | 0.00     | 0.00    | 0      | 17,035.60 |            |
| 54805                                    | 5 11 05 0 0 CHOFER     | JOSE MIGUEL GARCIA FAJARDO | 15.2 | 4,559.50   |           |               |          |         |         |          |         |        | 4,559.50  |            |
| 55065                                    | 5 11 11 0 0 ELECTRICIS | SERGIO VALENTIN VALADEZ PL | 15.2 | 6,000.00   | 1,183.56  |               |          | 986.30  |         |          |         |        | 8,169.86  |            |
| 54725                                    | 5 11 4 0 0 ENCARG CARC | JESUS YEBRA SANCHEZARCAMO  | 15.2 | 2,060.00   |           |               |          |         |         |          |         |        | 2,060.00  |            |
| 54806                                    | 5 11 5 0 0 AUXILIAR    | LUIS FERNANDO ZUIGA DIAZ   | 15.2 | 1,867.00   |           |               |          |         |         |          |         |        | 1,867.00  |            |
| 55432                                    | 5 11 5 0 0 AUXILIAR    | HUGO NAVARRO VELAZQUEZ     | 11.2 | 2,933.30   |           |               |          |         |         |          |         |        | 2,933.32  |            |
| 55170                                    | 5 11 6 0 0 INSPECTOR   | HECTOR PEREZ VAZQUEZ       | 15.2 | 9,250.00   |           |               |          |         |         |          |         |        | 9,250.00  |            |
| 5 12 0 0 0 EE COORD INSTIT DE LA JUVENTU |                        |                            |      | 26,669.80  | 1,183.56  | 0             | 0.00     | 0.00    | 986.30  | 0.00     | 0.00    | 0.00   | 0         | 28,839.66  |
| 55303                                    | 5 12 02 0 0 AUXILIAR   | NICOLAS ORTEGA GUZMAN      | 15.2 | 3,000.00   |           |               |          |         |         |          |         |        | 3,000.00  |            |
| 55016                                    | 5 12 04 0 0 AUX ADMTIV | EUGENIA ALEJANDRA TORRES F | 15.2 | 5,000.00   |           |               |          |         |         |          |         |        | 5,000.00  |            |
| 55240                                    | 5 12 04 0 0 AUX ADMTIV | CARLOS GAEL ALCARAZ SANCHE | 15.2 | 4,240.00   | 1,672.77  |               |          |         |         |          |         |        | 5,912.77  |            |
| 5 13 0 0 0 EE DIR TUR REL INT CDS HN AT  |                        |                            |      | 12,240.00  | 1,672.77  | 0             | 0.00     | 0.00    | 0.00    | 0.00     | 0.00    | 0      | 13,912.77 |            |
| 55266                                    | 5 13 02 0 0 AUXILIAR   | DIEGO ABRAHAM CATALAN PADI | 15.2 | 4,240.00   |           |               |          |         |         |          |         |        | 4,240.00  |            |
| 5 14 0 0 0 EE CONSEJO MPAL DEL DEPORTE   |                        |                            |      | 4,240.00   | 0.00      | 0             | 0.00     | 0.00    | 0.00    | 0.00     | 0.00    | 0      | 4,240.00  |            |
| 54971                                    | 5 14 3 0 0 AUXILIAR    | JESUS BRICEAO BRICEAO      | 15.2 | 3,785.80   | 1,493.58  |               |          |         |         |          |         |        | 5,279.38  |            |
| 54972                                    | 5 14 3 0 0 AUXILIAR    | FRANCISCO JAVIER GRACIAN Z | 15.2 | 3,785.80   | 1,493.58  |               |          |         |         |          |         |        | 5,279.38  |            |

IMSS ISR CuóSin AporPen SubEmpl NetoBa co P Pers P Pens PenAlim ServMed Fonacol NetoPagadó

\*Los datos fueron suprimidos de conformidad por lo dispuesto en los artículos 20 y 21 de la Ley de Transparencia y Acceso a la Información Pública del Estado de Jalisco y sus Municipios, así como en el artículo 3, Fracciones IX y X de la Ley de Protección de Datos Personales en Posesión de Sujetos Obligados del Estado de Jalisco y sus Municipios.

3,735.80  
6,392.11  
2,302.62  
3,825.50  
3,048.63  
4,479.13  
4,731.14  
6,354.31  
2,950.00  
5,523.43  
5,218.19  
5,476.79  
6,911.72  
3,233.84  
3,233.84  
3,362.06  
3,404.80  
3,060.51  
3,233.84  
3,060.51  
3,339.04  
3,233.84  
3,362.06  
6,278.69  
3,062.00  
2,376.67  
6,887.67  
3,711.24  
3,283.84  
3,233.84  
3,735.80  
4,054.80  
4,317.50  
157,235.98

3,850.00  
3,850.00  
3,850.00  
3,850.00  
3,900.00  
3,850.00  
4,764.73  
3,735.80  
4,200.00  
3,735.80  
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3,735.80  
3,735.80  
3,735.80  
3,735.80  
3,735.80  
2,250.00  
5,449.20

57,728.73

3,950.00  
0  
3,730.80  
4,450.00  
4,889.49

17,020.29

4,653.85  
4,414.00  
3,735.80  
3,735.80  
16,539.45

4,509.50  
7,566.61  
2,010.00  
1,817.00  
2,883.32  
8,168.89

28,955.32

2,950.00  
4,853.85  
5,731.12  
13,634.97

4,190.00  
4,190.00

5,166.65  
5,166.65

| No T                                     | Partida y Puesto       | Nombre                     | D.T  | Sueldo     | T.Exl.   | HOM.SAI Aguin | Vacacion | PrimVac | PrimDom  | Indemni  | Retroac  | Bailes   | TotPerc    |
|------------------------------------------|------------------------|----------------------------|------|------------|----------|---------------|----------|---------|----------|----------|----------|----------|------------|
| 55066                                    | 5 14 3 0 0 AUXILIAR    | RAUL MAGALLON OLIVA        | 15.2 | 6,650.00   |          |               |          |         |          |          |          |          | 6,650.00   |
| 55102                                    | 5 14 3 0 0 AUXILIAR    | ARTURO ROJAS AYARDR        | 15.2 | 3,785.80   |          |               |          |         |          |          |          |          | 3,785.80   |
| 55267                                    | 5 14 3 0 0 AUXILIAR    | JUAN IGNACIO RUIZ FLORES   | 15.2 | 4,240.00   |          |               |          |         |          |          |          |          | 4,240.00   |
| 55280                                    | 5 14 3 0 0 AUXILIAR    | AGUSTIN JAIME GARIBAY CAST | 15.2 | 5,000.00   |          |               |          |         |          |          |          |          | 5,000.00   |
| 55311                                    | 5 14 3 0 0 AUXILIAR    | ALEJANDRO HERNANDEZ VARELA | 15.2 | 4,000.00   |          |               |          |         |          |          |          |          | 4,000.00   |
| 55392                                    | 5 14 3 0 0 AUXILIAR    | ANGEL DANIEL MACIAS HERNAN | 15.2 | 3,250.00   |          |               |          |         |          |          |          |          | 3,250.00   |
| 55393                                    | 5 14 3 0 0 AUXILIAR    | NILSON ADEMIR MACIEL MALDO | 15.2 | 3,250.00   |          |               |          |         |          |          |          |          | 3,250.00   |
| 55394                                    | 5 14 3 0 0 AUXILIAR    | LESLI MICHELLE ARELLANO CO | 15.2 | 3,785.80   |          |               |          |         |          |          |          |          | 3,785.80   |
| 55433                                    | 5 14 3 0 0 AUXILIAR    | ELVIA RIVERA GUTIERREZ     | 15.2 | 3,000.00   |          |               |          |         |          |          |          |          | 3,000.00   |
| 5 15 0 0 0 EE DIRECCION DE SALUD         |                        |                            |      | 44,533.20  | 2,987.16 | 0             | 0.00     | 0.00    | 0.00     | 0.00     | 0.00     | 0        | 47,520.36  |
| 54810                                    | 5 15 03 0 0 DOCTOR     | CARLOS ALBERTO SANCHEZ CAR | 15.2 | 9,750.00   |          |               |          |         |          |          |          |          | 9,750.00   |
| 55221                                    | 5 15 03 1 0 DOCTORA    | VANESSA MONSERRAT MONTEON  | 15.2 | 6,000.00   | 1,446.58 |               |          |         |          |          |          |          | 7,446.58   |
| 55261                                    | 5 15 03 1 0 DOCTORA    | PAULINA MARLETT CASTELLANO | 15.2 | 6,000.00   | 920.55   |               |          |         |          |          |          |          | 6,920.55   |
| 55335                                    | 5 15 04 0 0 MEDICO     | DANIELA GUADALUPE GONZALEZ | 15.2 | 6,000.00   | 1,578.09 |               |          |         |          |          |          |          | 7,578.09   |
| 54807                                    | 5 15 05 0 0 AUXILIAR   | MA. EDUWIGES BECERRA RODRI | 15.2 | 3,785.80   |          |               |          |         |          |          |          |          | 3,785.80   |
| 14999                                    | 5 15 06 0 0 AUX ADMTIV | KARINA REYES HERNANDEZO    | 15.2 | 4,950.00   |          |               |          |         |          |          |          |          | 4,950.00   |
| 55103                                    | 5 15 07 0 0 PSICOLOGO  | JOSE DE JESUS GOMEZ GUZMAN | 15.2 | 5,334.00   |          |               |          |         |          |          |          |          | 5,334.00   |
| 54813                                    | 5 15 10 0 0 SECRETARIA | GABRIELA LOMELI GARCIA     | 15.2 | 3,785.80   |          |               |          |         |          |          |          |          | 3,785.80   |
| 55104                                    | 5 15 11 0 0 AUX DE FAR | JUAN ANTONIO MORALES CERVA | 15.2 | 3,785.80   |          |               |          |         |          |          |          |          | 3,785.80   |
| 54967                                    | 5 15 2 0 0 ENFERMERA   | ALEJANDRA NAVARRO PADILLA  | 15.2 | 4,000.00   |          |               |          |         |          |          |          |          | 4,000.00   |
| 54973                                    | 5 15 2 0 0 ENFERMERA   | ANGELICA JAZMIN SALGADO GO | 15.2 | 3,400.00   |          |               |          |         |          |          |          |          | 3,400.00   |
| 54974                                    | 5 15 2 0 0 ENFERMERA   | MARIA DE LA LUZ ROSARIO TO | 15.2 | 3,400.00   |          |               |          |         |          |          |          |          | 3,400.00   |
| 55145                                    | 5 15 2 0 0 ENFERMERA   | MA GUADALUPE ORTEGA GARCIA | 15.2 | 3,500.00   |          |               |          |         |          |          |          |          | 3,500.00   |
| 54726                                    | 5 15 2 1 0 ENFERMERO   | RAFAEL RODRIGUEZ MALDONADO | 15.2 | 3,400.00   |          |               |          |         |          |          |          |          | 3,400.00   |
| 5 16 0 0 0 EE COM PO PREV Y VIAL MPAL    |                        |                            |      | 67,091.40  | 3,945.22 | 0             | 0.00     | 0.00    | 0.00     | 0.00     | 0.00     | 0        | 71,036.62  |
| 54976                                    | 5 16 02 1 6 AUX ADM UN | SELENE GUADALUPE RAMIREZ A | 15.2 | 7,550.00   |          |               |          |         |          |          |          |          | 7,550.00   |
| 55411                                    | 5 16 08 0 0 AUXILIAR   | VALERIA GUADALUPE ALVAREZ  | 15.2 | 6,580.60   |          |               |          |         |          |          |          |          | 6,580.61   |
| 5 22 0 0 0 EE DIR COMBATE A LA DESIGUALD |                        |                            |      | 14,130.60  | 0.00     | 0             | 0.00     | 0.00    | 0.00     | 0.00     | 0.00     | 0        | 14,130.61  |
| 54997                                    | 5 22 2 0 0 AUXILIAR    | GABRIELA SARAI VELASQUEZ C | 15.2 | 4,350.00   |          |               |          |         |          |          |          |          | 4,350.00   |
| 55429                                    | 5 22 4 1 0 AUX ADMINIS | LAURA PEREZ MORALESNISTRAT | 15.2 | 4,000.00   |          |               |          |         |          | 8,000.00 |          |          | 12,000.00  |
| 55428                                    | 5 22 6 0 0 INSPECTOR   | RAUL GABRIEL HERNANDEZ PON | 15.2 | 6,000.00   |          |               |          |         |          |          |          |          | 6,000.00   |
| 5 23 0 0 0 EE DIR FOM EMP Y EMPREN INV Y |                        |                            |      | 14,350.00  | 0.00     | 0             | 0.00     | 0.00    | 0.00     | 0.00     | 8,000.00 | 0        | 22,350.00  |
| 54727                                    | 5 23 02 0 0 AUXILIAR   | ALEJANDRA VALERIO VALADEZ  | 15.2 | 3,785.80   |          |               |          |         |          |          |          |          | 3,785.80   |
| 5 24 0 0 0 EE JEFAT DE DESARROLLO RURAL  |                        |                            |      | 3,785.80   | 0.00     | 0             | 0.00     | 0.00    | 0.00     | 0.00     | 0.00     | 0        | 3,785.80   |
| 54816                                    | 5 24 03 0 0 AUXILIAR   | TOMASA ARIAS BARBOZA       | 15.2 | 3,785.80   |          |               |          |         |          |          |          |          | 3,785.80   |
| 54977                                    | 5 24 03 0 0 AUXILIAR   | RICARDO AGUIRRE LOZA       | 15.2 | 5,750.00   |          |               |          |         |          |          |          |          | 5,750.00   |
| 54817                                    | 5 24 14 0 0 AUX INTEND | JOSUE CASTELLANOS VILLASAN | 15.2 | 3,785.80   |          |               |          |         |          |          |          |          | 3,785.80   |
| 54978                                    | 5 24 15 0 0 MECANICO   | IGNACIO GARIBAY GUZMAN     | 15.2 | 3,785.80   |          |               |          |         |          |          |          |          | 3,785.80   |
| 24910                                    | 5 24 16 0 0 AUX ADMTIV | LUIS ANTONIO SALDAÑA VALAD | 15.2 | 3,785.80   |          |               |          |         |          |          |          |          | 3,785.80   |
| 5 30 0 0 0 EE DIREC PROT CIVIL Y BOMBERO |                        |                            |      | 20,893.20  | 0.00     | 0             | 0.00     | 0.00    | 0.00     | 0.00     | 0.00     | 0        | 20,893.20  |
| 51220                                    | 5 30 01 1 0 SUB DIRECT | OMAR ALEJANDRO AVILA BEAS  | 15.2 | 9,000.00   |          |               |          |         |          |          |          |          | 9,000.00   |
| 55137                                    | 5 30 02 1 0 JEFE DE AR | CESAR GUZMAN RIVERA AREA   | 15.2 | 6,519.00   |          |               |          |         |          |          |          |          | 6,519.00   |
| 54820                                    | 5 30 04 0 0 BOMBERO    | JOSE GUADALUPE JUAREZ HERN | 15.2 | 5,052.00   |          |               |          |         |          |          |          |          | 5,052.00   |
| 54821                                    | 5 30 04 0 0 BOMBERO    | LUIS ANTONIO PEREZ RODRIGU | 15.2 | 5,052.00   |          |               |          |         |          |          |          |          | 5,052.00   |
| 54823                                    | 5 30 04 0 0 BOMBERO    | MIGUEL ANGEL SALDAÑA GODIN | 15.2 | 5,052.00   |          |               |          |         |          |          |          |          | 5,052.00   |
| 54825                                    | 5 30 04 0 0 BOMBERO    | ABEL GUZMAN RIVERAO        | 15.2 | 5,052.00   |          |               |          |         |          |          |          |          | 5,052.00   |
| 54826                                    | 5 30 04 0 0 BOMBERO    | LUIS ERNESTO ACEVES LOPEZ  | 15.2 | 5,052.00   |          |               |          | 830.47  |          |          |          |          | 5,882.47   |
| 54979                                    | 5 30 04 0 0 BOMBERO    | CESAR ULISES RODRIGUEZ ROB | 15.2 | 5,052.00   |          |               |          |         |          |          |          |          | 5,052.00   |
| 54980                                    | 5 30 04 0 0 BOMBERO    | FABIAN VELASCO ZUMIGA      | 15.2 | 5,052.00   |          |               |          |         |          |          |          |          | 5,052.00   |
| 55138                                    | 5 30 04 0 0 BOMBERO    | MARIA DE JESUS SALCEDO SAL | 15.2 | 6,100.00   |          |               |          |         |          |          |          |          | 6,100.00   |
| 55175                                    | 5 30 04 0 0 BOMBERO    | CRHISTIAN EMMANUEL GONZALE | 15.2 | 5,052.00   |          |               |          |         |          |          |          |          | 5,052.00   |
| 55218                                    | 5 30 04 0 0 BOMBERO    | OSCAR JOSE MEZA MARTINEZ   | 15.2 | 5,052.00   |          |               |          |         |          |          |          |          | 5,052.00   |
| 55250                                    | 5 30 04 0 0 BOMBERO    | JUAN LUIS ALONSO BARRAGAN  | 15.2 | 5,052.00   |          |               |          |         |          |          |          |          | 5,052.00   |
| 55268                                    | 5 30 04 0 0 BOMBERO    | MAYRA ALEJANDRA JIMENEZ TR | 15.2 | 5,052.00   |          |               |          |         |          |          |          |          | 5,882.47   |
| 55269                                    | 5 30 04 0 0 BOMBERO    | EMMANUEL VARGAS HUERTA     | 15.2 | 6,067.80   |          |               |          |         |          |          |          |          | 6,067.75   |
| 55270                                    | 5 30 04 0 0 BOMBERO    | LUIS RICARDO NOVOA FLORES  | 15.2 | 5,052.00   |          |               |          |         |          |          |          |          | 5,052.00   |
| 55280                                    | 5 30 04 0 0 BOMBERO    | DAVID RAMIREZ RIVERA       | 15.2 | 6,067.80   |          |               |          |         |          |          |          |          | 7,065.19   |
| 55291                                    | 5 30 04 0 0 BOMBERO    | ABRAHAM GERARDO COLLAZO VE | 15.2 | 5,052.00   |          |               |          |         |          |          |          |          | 5,052.00   |
| 55307                                    | 5 30 04 0 0 BOMBERO    | MAURO GARCIA PADILLA       | 15.2 | 5,052.00   |          |               |          |         |          |          |          |          | 5,052.00   |
| 55369                                    | 5 30 04 0 0 BOMBERO    | KEVIN EDUARDO ROSALES RODR | 15.2 | 5,052.00   |          |               |          |         |          |          |          |          | 5,052.00   |
| 55407                                    | 5 30 04 0 0 BOMBERO    | PAULO CESAR TRUJILLO LOMEL | 15.2 | 5,052.00   |          |               |          |         |          |          |          |          | 5,052.00   |
| 54827                                    | 5 30 06 0 0 BOMB PARAM | MARTIN LOZANO GUZMANAMEDIC | 15.2 | 5,374.00   |          |               |          |         |          |          |          |          | 5,374.00   |
| 54828                                    | 5 30 06 0 0 BOMB PARAM | ARTURO LEMUS CUELLARAMEDIC | 15.2 | 5,374.00   |          |               |          |         |          |          |          |          | 6,257.40   |
| 54982                                    | 5 30 06 0 0 BOMB PARAM | LUIS MARTIN SALINAS CASILL | 15.2 | 5,374.00   |          |               |          |         |          |          |          |          | 5,374.00   |
| 54983                                    | 5 30 06 0 0 BOMB PARAM | LUIS EDUARDO CEJA HUERTAIC | 15.2 | 5,374.00   |          |               |          |         |          |          |          |          | 5,374.00   |
| 54984                                    | 5 30 06 0 0 BOMB PARAM | IGNACIO RAFAEL CRUZ GODINE | 15.2 | 5,374.00   |          |               |          |         |          |          |          |          | 5,374.00   |
| 55139                                    | 5 30 06 0 0 BOMB PARAM | KEVIN ALEXIS SANCHEZ HERNA | 15.2 | 6,583.20   |          |               |          |         |          |          |          |          | 6,583.18   |
| 55176                                    | 5 30 06 0 0 BOMB PARAM | ROSA ISELA LLAMAS AGUIRREC | 15.2 | 5,052.00   |          |               |          |         |          |          |          |          | 5,882.47   |
| 55219                                    | 5 30 06 0 0 BOMB PARAM | DIEGO ALONSO MARTINEZ HERN | 15.2 | 5,374.00   |          |               |          |         |          |          |          |          | 6,257.40   |
| 55220                                    | 5 30 06 0 0 BOMB PARAM | JOSE DE JESUS MORENO RAMIR | 15.2 | 5,374.00   |          |               |          |         |          |          |          |          | 5,374.00   |
| 55330                                    | 5 30 06 0 0 BOMB PARAM | ZURIEL ALOIS LUMBRERAS SAN | 15.2 | 5,374.00   |          |               |          |         |          |          |          |          | 5,374.00   |
| 55430                                    | 5 30 06 0 0 BOMB PARAM | CINTHIA PAOLA LAMBAREN MAC | 15.2 | 5,374.00   |          |               |          |         |          |          |          |          | 5,374.00   |
| 55434                                    | 5 30 06 0 0 BOMB PARAM | OLIVER SAUL FRANCO TINOCOC | 15.2 | 5,374.00   |          |               |          |         |          |          | 5,374.00 |          | 10,748.00  |
| 54819                                    | 5 30 12 0 0 SECRETARIA | LORENA GONZALEZ BECERRA    | 15.2 | 5,052.00   |          |               |          |         |          |          |          |          | 5,052.00   |
| 55177                                    | 5 30 13 0 0 ENCARG CAP | MIROSLAVA AMISADAY FERNAND | 15.2 | 5,052.00   |          |               |          |         |          |          |          |          | 5,052.00   |
| Total general                            |                        |                            |      | 190,065.80 | 0.00     | 0             | 0.00     | 0.00    | 5,255.85 | 0.00     | 0.00     | 5,374.00 | 209,695.33 |

\*Los datos fueron suprimidos de conformidad por lo dispuesto en los artículos 20 y 21 de la Ley de Transparencia y Acceso a la Información Pública del Estado de Jalisco y sus Municipios, así como en el artículo 3, Fracciones IX y X de la Ley de Protección de Datos Personales en Posesión de Sujetos Obligados del Estado de Jalisco y sus Municipios.

|            |
|------------|
| 6,038.28   |
| 3,735.80   |
| 4,190.00   |
| 4,853.85   |
| 3,950.00   |
| 3,200.00   |
| 3,200.00   |
| 3,735.80   |
| 2,950.00   |
| 46,187.03  |
| 8,562.09   |
| 6,801.25   |
| 6,339.18   |
| 6,911.72   |
| 3,735.80   |
| 4,809.29   |
| 5,151.51   |
| 3,735.80   |
| 3,735.80   |
| 3,950.00   |
| 3,350.00   |
| 3,350.00   |
| 3,450.00   |
| 3,350.00   |
| 67,232.44  |
| 6,789.98   |
| 5,979.99   |
| 12,769.97  |
| 4,300.00   |
| 10,331.49  |
| 5,476.79   |
| 20,108.28  |
| 3,585.80   |
| 3,585.80   |
| 3,735.80   |
| 5,750.00   |
| 5,253.99   |
| 2,735.80   |
| 3,435.80   |
| 3,735.80   |
| 18,897.19  |
| 7,908.12   |
| 5,978.24   |
| 4,890.20   |
| 4,890.20   |
| 4,890.20   |
| 5,720.67   |
| 4,890.20   |
| 4,890.20   |
| 4,890.20   |
| 5,565.91   |
| 4,890.20   |
| 4,890.20   |
| 4,890.20   |
| 5,720.67   |
| 5,513.68   |
| 4,890.20   |
| 6,511.12   |
| 4,900.19   |
| 3,890.20   |
| 4,890.20   |
| 4,890.20   |
| 6,056.70   |
| 3,061.10   |
| 5,173.30   |
| 4,673.30   |
| 5,951.51   |
| 5,720.67   |
| 6,056.70   |
| 5,173.30   |
| 4,973.30   |
| 5,173.30   |
| 9,333.06   |
| 4,900.19   |
| 4,900.19   |
| 188,561.12 |

| No.T | Partida y Puesto | Nombre | D.T | Sueldo       | T.Ext.    | HOM.SAJ Aguin | Vacacion | PrimVac | PrimDom   | Indemni  | Retroac | Bailes    | TotPerc | IMSS         | ISR      | CuotSin   | AporPen | SubEmpl | NetoBa | co P Pers    | P Pens   | PenAlim | ServMed  | Fonacot | NetoPagado |              |
|------|------------------|--------|-----|--------------|-----------|---------------|----------|---------|-----------|----------|---------|-----------|---------|--------------|----------|-----------|---------|---------|--------|--------------|----------|---------|----------|---------|------------|--------------|
|      |                  |        |     | 1,774,339.90 | 84,103.60 | 0             | 0.00     | 0.00    | 13,305.54 | 1,664.02 | 0.00    | 26,931.81 | 0       | 1,962,709.07 | 2,939.73 | 77,136.61 | 0.00    | 0.00    | 0.00   | 1,882,632.73 | 2,750.00 | 0.00    | 1,612.20 | 16,000  | 0.00       | 1,810,028.74 |



MUNICIPIO DE OCOTLAN JALISCO

Fecha de Nomina15/Feb/26      Reporte de Nomina

Nomina :      5.00      **COMISARIA**

Periodo de Pago:    1/Feb/26 al    15/Feb/26

| No.T | Partida y Puesto | Nombre | D.T | Sueldo | T.Ext. | HOM.SAI Aguin | Vacacion | PrimVac | PrimDom | Indemni | Retroac | Bailes | TotPerc | IMSS | ISR | CuotSin | AporPen | SubEmpl | NetoBa | co P Pers | P Pens | PenAlim | ServMed Fonacot | NetoPagado |
|------|------------------|--------|-----|--------|--------|---------------|----------|---------|---------|---------|---------|--------|---------|------|-----|---------|---------|---------|--------|-----------|--------|---------|-----------------|------------|
|------|------------------|--------|-----|--------|--------|---------------|----------|---------|---------|---------|---------|--------|---------|------|-----|---------|---------|---------|--------|-----------|--------|---------|-----------------|------------|

5 16 0 0 0 COM POL PREV Y VIALID MPAL

NOTA: Con fundamento en el artículo 17 numeral 1, fracción I incisos a) y c) de la Ley de Transparencia y Acceso a la Información Pública del Estado de Jalisco y sus Municipios; y con base en los puntos de acuerdo de la segunda y quinta sesión del Comité de Transparencia del H. Ayuntamiento Constitucional de Ocotlán, Jalisco (antes Comité de Clasificación de Información Pública) de fecha 23 veintitrés de febrero y 03 tres de marzo de 2016 dos mil dieciséis, se determina que la información concerniente a la relación de personal, así como el número de plazas de que dispone la Comisaría de la Policía Preventiva Municipal de Ocotlán, Jalisco, tendrá el carácter de reservado, y de conformidad con los artículos 25 numeral 1, fracción XV, y 26 numeral 1, fracción V, de la Ley en cita, con el fin de proteger la información reservada contra el acceso no autorizado, se omite publicar el nombre de los elementos de seguridad pública, así como el estado de fuerza de la Comisaría de la Policía Preventiva Municipal

Comisario, sueldo base \$23,415.50.  
Sub oficial, sueldo base \$13,376.80.  
Policía primero, sueldo base \$11,371.30.  
Policía segundo, sueldo base \$9,476.10.  
Policía tercero, sueldo base \$7,896.70.  
Policía sueldo, base \$6,580.60

| No.T                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Partida y Puesto | Nombre | D.T | Sueldo | T.Ext | HOM.SAL Anual | Vacacion | PrimVac | PamPom | Indomni | Retraac | Prillas | TalBanc | IMSS | ISR | PuntSin | ApoyPm | SubEmpl | NafaBn | PaBProc | PDont | PaAlin | EstMedEmoad | NafaBpsido |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|--------|-----|--------|-------|---------------|----------|---------|--------|---------|---------|---------|---------|------|-----|---------|--------|---------|--------|---------|-------|--------|-------------|------------|
| NOTA: Con fundamento en el artículo 17 numeral 1, fracción I incisos a) y c) de la Ley de Transparencia y Acceso a la Información Pública del Estado de Jalisco y sus Municipios; y con base en los puntos de acuerdo de la segunda y quinta sesión del Comité de Transparencia del H. Ayuntamiento Constitucional de Ocotlán, Jalisco (antes Comité de Clasificación de Información Pública) de fecha 23 veintitrés de febrero y 03 tres de marzo de 2016 dos mil dieciséis, se determina que la información concerniente a la relación de personal, así como el número de plazas de que dispone la Comisaría de la Policía Preventiva Municipal de Ocotlán, Jalisco, tendrá el carácter de reservado, y de conformidad con los artículos 25 numeral 1, fracción XV, y 26 numeral 1, fracción V, de la Ley en cita, con el fin de proteger la información reservada contra el acceso no autorizado, se omite publicar el nombre de los elementos de seguridad pública, así como el estado de fuerza de la Comisaría de la Policía Preventiva Municipal |                  |        |     |        |       |               |          |         |        |         |         |         |         |      |     |         |        |         |        |         |       |        |             |            |
| Comisario, sueldo base \$23,415.50.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                  |        |     |        |       |               |          |         |        |         |         |         |         |      |     |         |        |         |        |         |       |        |             |            |
| Sub oficial, sueldo base \$13,376.80.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                  |        |     |        |       |               |          |         |        |         |         |         |         |      |     |         |        |         |        |         |       |        |             |            |
| Policía primero, sueldo base \$11,371.30.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                  |        |     |        |       |               |          |         |        |         |         |         |         |      |     |         |        |         |        |         |       |        |             |            |
| Policía segundo, sueldo base \$9,476.10.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                  |        |     |        |       |               |          |         |        |         |         |         |         |      |     |         |        |         |        |         |       |        |             |            |
| Policía tercero, sueldo base \$7,896.70.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                  |        |     |        |       |               |          |         |        |         |         |         |         |      |     |         |        |         |        |         |       |        |             |            |
| Policía sueldo, base \$6,580.60                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                  |        |     |        |       |               |          |         |        |         |         |         |         |      |     |         |        |         |        |         |       |        |             |            |

|                                |      |           |  |            |          |   |      |      |          |      |      |           |           |            |                                                                                                                                                                                                                                                                                                                                                              |           |
|--------------------------------|------|-----------|--|------------|----------|---|------|------|----------|------|------|-----------|-----------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| 5 16 2 1 0 AREA ADMINISTRATIVA |      |           |  | 868820.7   | 0.00     | 0 | 0.00 | 0.00 | 8,480.89 | 0.00 | 0.00 | 13,161.12 | 0         | 910,463.77 | *Los datos fueron suprimidos de conformidad por lo dispuesto en los artículos 20 y 21 de la Ley de Transparencia y Acceso a la Información Pública del Estado de Jalisco y sus Municipios, así como en el artículo 3, Fracciones IX y X de la Ley de Protección de Datos Personales en Posesión de Sujetos Obligados del Estado de Jalisco y sus Municipios. | 792441.84 |
| 5 16 02 1 1 JEFE               | 15.2 | 13,376.50 |  |            |          |   |      |      |          |      |      |           | 13,376.50 | 11,289.08  |                                                                                                                                                                                                                                                                                                                                                              |           |
| 5 16 02 1 2 JEFE UN TR         | 15.2 | 12,500.00 |  |            | 2,054.80 |   |      |      |          |      |      |           | 14,554.80 | 12,078.71  |                                                                                                                                                                                                                                                                                                                                                              |           |
| 5 16 02 1 3 TRABAJADOR         | 15.2 | 6,353.10  |  |            |          |   |      |      |          |      |      |           | 6,353.09  | 5,261.43   |                                                                                                                                                                                                                                                                                                                                                              |           |
| 5 16 02 1 4 AUX ADMVO          | 15.2 | 9,476.10  |  |            |          |   |      |      |          |      |      |           | 9,476.07  | 7,575.89   |                                                                                                                                                                                                                                                                                                                                                              |           |
| 5 16 02 1 4 AUX ADMVO          | 15.2 | 6,580.60  |  |            |          |   |      |      |          |      |      |           | 6,580.61  | 5,449.39   |                                                                                                                                                                                                                                                                                                                                                              |           |
| 5 16 02 1 4 AUX ADMVO          | 15.2 | 7,896.70  |  |            |          |   |      |      |          |      |      |           | 7,896.73  | 6,625.72   |                                                                                                                                                                                                                                                                                                                                                              |           |
| 5 16 02 1 4 AUX ADMVO          | 15.2 | 7,896.70  |  |            |          |   |      |      |          |      |      |           | 7,896.73  | 6,025.72   |                                                                                                                                                                                                                                                                                                                                                              |           |
| 5 16 02 1 4 AUX ADMVO          | 15.2 | 6,580.60  |  |            |          |   |      |      |          |      |      |           | 6,580.61  | 5,949.39   |                                                                                                                                                                                                                                                                                                                                                              |           |
| 5 16 02 1 4 AUX ADMVO          | 15.2 | 7,896.70  |  |            |          |   |      |      |          |      |      |           | 7,896.73  | 6,025.72   |                                                                                                                                                                                                                                                                                                                                                              |           |
| 5 16 02 1 4 AUX ADMVO          | 15.2 | 7,896.70  |  |            |          |   |      |      |          |      |      |           | 7,896.73  | 6,525.72   |                                                                                                                                                                                                                                                                                                                                                              |           |
| 5 16 02 1 4 AUX ADMVO          | 15.2 | 6,580.60  |  |            |          |   |      |      |          |      |      |           | 6,580.61  | 5,949.39   |                                                                                                                                                                                                                                                                                                                                                              |           |
| 5 16 02 1 4 AUX ADMVO          | 15.2 | 6,580.60  |  |            |          |   |      |      |          |      |      |           | 6,580.61  | 5,649.39   |                                                                                                                                                                                                                                                                                                                                                              |           |
| 5 16 02 1 4 AUX ADMVO          | 15.2 | 7,300.00  |  |            |          |   |      |      |          |      |      |           | 7,300.00  | 6,543.70   |                                                                                                                                                                                                                                                                                                                                                              |           |
| 5 16 3 0 0 POLICIA VIAL        |      |           |  | 106,914.90 | 0.00     | 0 | 0.00 | 0.00 | 2,054.80 | 0.00 | 0.00 | 0.00      | 0         | 108,969.82 |                                                                                                                                                                                                                                                                                                                                                              | 90,949.25 |

NOTA: Con fundamento en el artículo 17 numeral 1, fracción I incisos a) y c) de la Ley de Transparencia y Acceso a la Información Pública del Estado de Jalisco y sus Municipios; y con base en los puntos de acuerdo de la segunda y quinta sesión del Comité de Transparencia del H. Ayuntamiento Constitucional de Ocotlán, Jalisco (antes Comité de Clasificación de Información Pública) de fecha 23 veintitrés de febrero y 03 tres de marzo de 2016 dos mil dieciséis, se determina que la información concerniente a la relación de personal, así como el número de plazas de que dispone la Comisaría de la Policía Preventiva Municipal de Ocotlán, Jalisco, tendrá el carácter de reservado, y de conformidad con los artículos 25 numeral 1, fracción XV, y 26 numeral 1, fracción V, de la Ley en cita, con el fin de proteger la información reservada contra el acceso no autorizado, se omite publicar el nombre de los elementos de seguridad pública, así como el estado de fuerza de la Comisaría de la Policía Preventiva Municipal

| No.T                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Partida y Puesto | Nombre                                    | D.T | Sueldo       | T.Ext. | HOM.SAI | Aguin | Vacacion | PrimVac   | PrimDom | Indemni | Retroac   | Bailes | TolPerc      | IMSS      | ISR        | CuotSin | ApofPen | SubEmpl | NetoBa       | co P. Pers | P. Pers | PenAlim  | ServMed | Econocel | NetoPagado   |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|-------------------------------------------|-----|--------------|--------|---------|-------|----------|-----------|---------|---------|-----------|--------|--------------|-----------|------------|---------|---------|---------|--------------|------------|---------|----------|---------|----------|--------------|
| NOTA: Con fundamento en el artículo 17 numeral 1, fracción I incisos a) y c) de la Ley de Transparencia y Acceso a la Información Pública del Estado de Jalisco y sus Municipios; y con base en los puntos de acuerdo de la segunda y quinta sesión del Comité de Transparencia del H. Ayuntamiento Constitucional de Ocotlán, Jalisco (antes Comité de Clasificación de Información Pública) de fecha 23 veintitrés de febrero y 03 tres de marzo de 2016 dos mil dieciséis, se determina que la información concerniente a la relación de personal, así como el número de plazas de que dispone la Comisaría de la Policía Preventiva Municipal de Ocotlán, Jalisco, tendrá el carácter de reservado, y de conformidad con los artículos 25 numeral 1, fracción XV, y 26 numeral 1, fracción V, de la Ley en cita, con el fin de proteger la información reservada contra el acceso no autorizado, se omite publicar el nombre de los elementos de seguridad pública, así como el estado de fuerza de la Comisaría de la Policía Preventiva Municipal |                  |                                           |     |              |        |         |       |          |           |         |         |           |        |              |           |            |         |         |         |              |            |         |          |         |          |              |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                  | Comisario, sueldo base \$23,415.50.       |     |              |        |         |       |          |           |         |         |           |        |              |           |            |         |         |         |              |            |         |          |         |          |              |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                  | Sub oficial, sueldo base \$13,376.80.     |     |              |        |         |       |          |           |         |         |           |        |              |           |            |         |         |         |              |            |         |          |         |          |              |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                  | Policía primero, sueldo base \$11,371.30. |     |              |        |         |       |          |           |         |         |           |        |              |           |            |         |         |         |              |            |         |          |         |          |              |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                  | Policía segundo, sueldo base \$9,476.10.  |     |              |        |         |       |          |           |         |         |           |        |              |           |            |         |         |         |              |            |         |          |         |          |              |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                  | Policía tercero, sueldo base \$7,896.70.  |     |              |        |         |       |          |           |         |         |           |        |              |           |            |         |         |         |              |            |         |          |         |          |              |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                  | Policía sueldo, base \$6,580.60           |     |              |        |         |       |          |           |         |         |           |        |              |           |            |         |         |         |              |            |         |          |         |          |              |
| Total general                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                  |                                           |     | 1,232,380.52 | 0.00   | 0       | 0.00  | 0.00     | 11,617.44 | 0.00    | 0.00    | 15,354.64 | 0      | 1,279,352.60 | 15,210.11 | 113,978.06 | 0.00    | 756.77  | 0.00    | 1,149,407.66 | 1,670.00   | 0.00    | 6,543.55 | 50      | 0.00     | 1,114,319.11 |